

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 22 July 2019***

*Mention @ 1:00 p.m*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 39/18**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 40/18**

**MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 41/18**

**MRS ROOKSANA NUNHUCK**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 22 July 2019***

**ERT/RN 42/18**

**MR RAJENDRASINGH SEEWONARAIN**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 43/18**

**MR DOMINIC GOUGES**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 44/18**

**MR NEMCHUND SEETARAM**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 22 July 2019***

**ERT/RN 45/18**

**MRS MARIE CHRISTIANE ANNICK JEANNOT**

**AND**

**AIR MAURITIUS LTD**

**I.P.O: (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

***Disputant to take  
its stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 22 July 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. K. Mohit

Member: Mrs K. Veerapen

Member : Mr. G. Gokhool

## **Consolidated Cases**

**ERT/RN 133/18**

**MR RAJESH KHOODEERAM**

AND

**AIR MAURITIUS LTD**

**ERT/RN 135/18**

**MR STEVE ANTOINE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 136/18**

**MRS SONIA APPADU**

AND

**AIR MAURITIUS LTD**

**ERT/RN 137/18**

**MRS ANUPAMA ASKURN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 138/18**

**MISS MARIA PATRICIA BRINDA DHOORAH**

AND

**AIR MAURITIUS LTD**

**ERT/RN 141/18**

**MR BURT VENPIN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 142/18**

**MR JEAN CLAUDE T.K TOUNG CHEONG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 143/18**

**MR ALAIN SEEN VOON TO CHOON KWEE**

AND

**AIR MAURITIUS LTD**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 22 July 2019***

**ERT/RN 145/18**

**MRS WAHEDA BIBI NAZEER**

AND

**AIR MAURITIUS LTD**

**ERT/RN 147/18**

**MR VEEKASHSING HARRIS MAGHUN**

AND

**AIR MAURITIUS LTD**

Mr N. Henry, Counsel

Mrs L. Churitter-Kistrareddy, Counsel

Ms S. Kissoon, Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 22 July 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. K. Mohit

Member: Mrs K. Veerapen

Member : Mr. G. Gokhool

**ERT/RN 144/18**

**MRS CHRISTINE GUYLAINE NEU**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mrs L. Churitter-Kistrareddy, Counsel

Ms S. Kissoon, Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Monday 22 July 2019***

*Disposal @ 1:00 p.m.*

Decision:

**ERT/RN 115/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**GREWALS LTD**

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, S.C

Ms K. Teck Yong, Counsel

***Failure to comply with  
Procedural Agreement***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 23 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 43/19**

**MS D. RAMSAMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mrs R. Vydelingum, Principal State Attorney

Ms S. Angad, Principal State Attorney

Ms A. R. Seenauth, State Attorney

***Respondent & Co-Respondents  
to file Statements of Case***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 50/19**

**MR MOHAMMAD YOUSOUF RAHEEM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 51/19**

**MR MAHESSLALL BEEDASSY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 52/19**

**MR YESUDAS BEEHARRY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 23 July 2019*

*Mention @ 1:00 p.m*

**ERT/RN 53/19**

Decision:

**MR PERSAN BEETUL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 54/19**

**MR AJANSINGH BHANTOOA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 55/19**

**MR HEETLALL COUMAR BISSESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 56/19**

**MR RAJIV SHARMA CHAMILALL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 57/19**

**MR JEAN BENJAMIN CHARLES**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 58/19**

**MR JEETENDRA CHUTTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 59/19**

**MR NAVIN CONTO NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 60/19**

**MR SHEIK ABDOOL NADIIM DARBARREE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 61/19**

**MR SANGIV DINDOYAL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 62/19**

**MR VINAYE DOMA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 63/19**

**MR RAMESH DOOKEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 64/19**

**MR MOHAMMAD ABDEL MOSADEK DOWLUT**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 65/19**

**MR KOSSEELA DUSSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 66/19**

**MRS SAMIIRAH EDUN-KAUDEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 67/19**

**MRS MARIE-NOELLE FRANCISQUE LISEBETH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 68/19**

**MR KIRAN GOBURDHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 69/19**

**MISS KOVILAMBAL GOUNDAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 70/19**

**MR NASHURRUNDIN SHAH I. A IMAMDEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 23 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 71/19**

**MRS USHA KIRAN ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 72/19**

**MR PREMDUTH ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 73/19**

**MR BELALL JADDOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 74/19**

**MR DOORKESH JEAWON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 75/19**

**MR BAYA JHUGROO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 76/19**

**MR SURAJ KHOODY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 77/19**

**MR MUHAMMAD IQBAL KHURWOLAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 78/19**

**MR GIANCHAND KOWLESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 79/19**

**MR MUSLIM KUREEMUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 80/19**

**MR LALLCHAND SEEWOOSAGAR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 81/19**

**MR SAJID KHAIR LALLMAHOMED**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 82/19**

**MR JEAN OLIVER GERALDO LAROSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 83/19**

**MR GYANDEV LUCKYRAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 84/19**

**MR SATIADUTH LUTCHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 85/19**

**MR RANJEET MADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 86/19**

**MRS CHANDANEE MAUDHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 87/19**

**MR SHAMEEM MOHAMMAD MAYGHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 88/19**

**MR DEEP RAJ MONGLE NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 89/19**

**MR HANSRAJ MUNOOSINGH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 90/19**

**MR VIRAJ NARAYYA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 91/19**

**MR SUDEV SINGH PANDOHEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 23 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 92/19**

**MRS ANISHTEE PEERTY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 93/19**

**MR KISSOONDUTH PERSAND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 94/19**

**MR SOUBIRAJ PITTEA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 95/19**

**MR DEOPRAKASH PURYAG**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

-----  
*Mention @ 1:00 p.m*

Decision:

**ERT/RN 96/19**

**MR RAJACK CASSAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

-----  
*Mention @ 1:00 p.m*

Decision:

**ERT/RN 97/19**

**MR RAJASINGH RAMBHUNJUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 98/19**

**MR DHROOVANAND RAMDHEAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 99/19**

**MR AVINASH PRAKASH RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 100/19**

**MRS MEENAKSHI DEVI RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 101/19**

**MRS ANSUYAH DEVI RAMKORUN REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 102/19**

**MR RAMNOCHANE PRAGASS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 103/19**

**MR VIKASHSINGH RAMSURREN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 104/19**

**MR SANJIVA REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 105/19**

**MRS PRATIMA DAHOO SOOKALOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 106/19**

**MR MUHAMMAD HUSSEIN TENGUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 107/19**

**MR GOINDAH VEERASAWMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 108/19**

**MISS MOAZZAMMAH WOOZEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 109/19**

**MR KRITANANDSING RUGHOOBUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 23 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 110/19**

**MR MANEE RUNGADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 111/19**

**MR GOVIND SAGUM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 112/19**

**MR RAJESS KUMAR SHAMLOLL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 23 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 113/19**

**MR JAYNOOL ABEDEEN SOOGUND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Disputant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 23 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 46/19**

**MR SOORESH RAMPHUL**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr R. Peeroo, S.C  
Mr K. Matar, Counsel  
Ms Amira Peeroo, Counsel

Mrs R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Respondent to file  
Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 47/19**

**MR ANANT KUMAR UDHIN**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr R. Peeroo, S.C  
Mr K. Matar, Counsel  
Ms Amira Peeroo, Counsel

Mrs R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Disputant to file  
Statement of Reply***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

Mr D. Ramano, Counsel

Mr M. King Fat, Counsel  
Mr G. Ng. Wong Hing, Attorney

***Disputant to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 23 July 2019***

## **CONSOLIDATED CASES**

*Mention @ 1:00 p.m*

**ERT/RN 30/19**

Decision:

**MR CHRIST DARBARY**

**AND**

**AIR MAURITIUS LTD**

**I.P.O : AIR MAURITIUS TECHNICAL SERVCIES STAFF UNION**

Mr. D. Ramano, Counsel

Mr. K. Colunday, Counsel

***For Co-respondent to  
take a stand***

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*Mention @ 1:00 p.m*

**ERT/RN 31/19**

Decision:

**MR RAJESH HASSEEA**

**AND**

**AIR MAURITIUS LTD**

**I.P.O : AIR MAURITIUS TECHNICAL SERVCIES STAFF UNION**

Mr. D. Ramano, Counsel

Mr. K. Colunday, Counsel

***For Co-respondent to  
take a stand***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 23 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 17/19**

**MR KADIR S. K. HEERAH**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel  
Mr K. Ragavoodoo, Counsel

Ms R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney  
Ms A. Mohun, State Attorney

***For Common dates***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 18/19**

**MR VIKASH REEDHA**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel  
Mr K. Ragavoodoo, Counsel

Ms R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney  
Ms A. Mohun, State Attorney

***For Common dates***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 19/19**

**MR PARAMANANDA CHINNACUNNAN**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel  
Mr K. Ragavoodoo, Counsel

Ms R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney  
Ms A. Mohun, State Attorney

***For Common dates***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 24 July 2019***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 34/19**

**MR HENDRY STEPHAN MARTIAL**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr. D. Ramano, Counsel  
Mr. T. Dabycharun, Counsel

Mr. A. Ramdass, Counsel  
Mr. J. Gujadhur, Senior Attorney  
Mrs. D. Leckram-Baungally, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Wednesday 24 July 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. F. Supparayen

Member: Mr. F. Acharauz

Member : Mr. C. Fanchette

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr N. Dookhit, Counsel

Mr N. Appa Jala, Senior Attorney

***Voluntary Arbitration***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

**Friday 26 July 2019**

*Hearing @ 2:00 p.m.*

Decision:

Member: Mr. A. Lotun  
Member: Mr. R. Gungoo  
Member : Mr. P. Burosee

## **Consolidated Cases**

**ERT/RN 95/18**

**MR ANDRE HEROLD VERNIS**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 96/18**

**MR RICARDO DESIRE DONNY BOT**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 97/18**

**MR PAUL REX ALEXANDER ALLAGHEN**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 98/18**

**MR CHRISTIAN JOEFFRER CHUNG KOO YUK**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 99/18**

**MR SAMEER ENAYATE MOORADUN**

AND

**CARGO HANDLING CORPORATION LIMITED**

**I.P.O: (1) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

**(2) ELISA LEE VALERIO**

**(3) RIVET JEAN GIANI CARLETTO**

**(4) PETRONILLE LOUIS STEEVEN**

**(5) CHETTY NORANI**

**(6) BAMMA VISHAL SINGH**

**(7) JOLY HENSLEY MICHAEL**

**(8) MARIE THIERRY PRISLEY**

**(9) FRANCOIS MICHAEL JOE**

**(10) PERRINE MARIO**

Mr. S. Poonisamy, Counsel  
Mrs D.Mohabeer, Attorney

Mr A.Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

Mr A. Sayed-Hossen, Counsel  
Mr T. Dabycharun, Counsel  
Mr V. Reddi, Counsel  
Ms I. Somar, Counsel

***Labour Dispute***