

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Monday 28 October 2019

Hearing @ 1:00 p.m.

Decision:

Member: Ms L. Lactive

Member: Mrs K. Veerapen

Member : Mr G. Gokhool

ERT/RN 60/18

HOTELS & RESTAURANTS EMPLOYEES UNION

AND

NEW MAURITIUS HOTELS LTD (TROU AUX BICHES BEACHCOMBER)

Mr D. Ramano, Counsel
Mr T. Dabycharun, Counsel

Mr Y. Hein, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 29 October 2019

Preliminary Meeting @ 1:00 p.m

Decision:

ERT/RN 179/19

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

TOP TURF MAURITIUS LTD

Access to workplace

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 29 October 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 17/19

MR KADIR S. K. HEERAH

AND

MAURITIUS PORTS AUTHORITY

Mr S. Mohamed, Counsel
Ms A. Dhunnoo, Counsel

Mrs B. Sawock, Senior State Counsel
Mr K. Manikaran, Senior State Attorney
Mrs P. Babboo, State Attorney

***Disputant to
take a stand***

Mention @ 1:00 p.m.

Decision:

ERT/RN 18/19

MR VIKASH REEDHA

AND

MAURITIUS PORTS AUTHORITY

Mr S. Mohamed, Counsel
Ms A. Dhunnoo, Counsel

Mrs B. Sawock, Senior State Counsel
Mr K. Manikaran, Senior State Attorney
Mrs P. Babboo, State Attorney

***Disputant to
take a stand***

Mention @ 1:00 p.m.

Decision:

ERT/RN 19/19

MR PARAMANANDA CHINNACUNNAN

AND

MAURITIUS PORTS AUTHORITY

Mr S. Mohamed, Counsel
Ms A. Dhunnoo, Counsel

Mrs B. Sawock, Senior State Counsel
Mr K. Manikaran, Senior State Attorney
Mrs P. Babboo, State Attorney

***Disputant to
take a stand***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 29 October 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 168/19

MR EMMANUEL JAUFFRAY VAILLANT

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 169/19

MR JEAN-HUGUES NOLAN JAGESUR

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

Mention @ 1:00 p.m..

Decision:

ERT/RN 170/19

MR LECRAZ BISNAUTHSING

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 29 October 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 171/19

MR RAMRAJ HURKHOO

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 172/19

MR SWAVIN LUXIMON

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 173/19

MR MAHENDRA MAYBABEE

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 29 October 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 174/19

MR MOORGEN RAMASSAMY

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 175/19

MR RANJIT SAULICK

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 176/19

MR MADUN SOORAJEE

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 29 October 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 177/19

MR AJAGHEN SUNJEVEE

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel
Mr J. Gujadhur, Senior Attorney

***Disputant to file
statement of case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 29 October 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 162/19

MS VEGAMANEE THIRAKALUTHY

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

***Disputant to retain services of
Counsel and to file statement of case***

Mention @ 1:00 p.m..

Decision:

ERT/RN 163/19

MS OOSHA DEVI SEECHURN

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

***Disputant to retain services of
Counsel and to file statement of case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 164/19

MS SHALINAH RAMJUTAN-RUBEE

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

***Disputant to retain services of
Counsel and to file statement of case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 165/19

MS AJASAVANEE SOOPRAMANIEN

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

***Disputant to file
statement of case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 29 October 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 166/19

MS SAROJNEE GUNESH

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

***Disputant to retain services of
Counsel and to file statement of case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 167/19

MRS DHARSHINI SEENUNDUN

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr V. Dwarka, Attorney

***Respondent to
take stand***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 31 October 2019

Continuation @ 1.00 p.m.

Decision:

Member: Mr K. Lotun

Member: Mr R. Gungoo

Member: Mr P. Burosee

CONSOLIDATED CASES

ERT/RN 39/18

MRS MARY JOYCE GLENZ

AND

AIR MAURITIUS LTD

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
 - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
 - (3) **MR SANJOG ESRAM**
 - (4) **MR SANJAY RAMDUTHSING GOPAUL**
 - (5) **MRS MARIE NOELLE MARIETTE**
 - (6) **MR SALEEL ISSAC PEERALLY**
 - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
 - (8) **MR BALKRISHN RAJNISH AUBEELACK**
 - (9) **MR JOY SANJIT NUCKCHED**
 - (10) **MRS PRIYADHARSINEE MOOSUN**

ERT/RN 40/18

MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO

AND

AIR MAURITIUS LTD

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
 - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
 - (3) **MR SANJOG ESRAM**
 - (4) **MR SANJAY RAMDUTHSING GOPAUL**
 - (5) **MRS MARIE NOELLE MARIETTE**
 - (6) **MR SALEEL ISSAC PEERALLY**
 - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
 - (8) **MR BALKRISHN RAJNISH AUBEELACK**
 - (9) **MR JOY SANJIT NUCKCHED**
 - (10) **MRS PRIYADHARSINEE MOOSUN**

ERT/RN 41/18

MRS ROOKSANA NUNHUCK

AND

AIR MAURITIUS LTD

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
 - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
 - (3) **MR SANJOG ESRAM**
 - (4) **MR SANJAY RAMDUTHSING GOPAUL**
 - (5) **MRS MARIE NOELLE MARIETTE**
 - (6) **MR SALEEL ISSAC PEERALLY**
 - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
 - (8) **MR BALKRISHN RAJNISH AUBEELACK**
 - (9) **MR JOY SANJIT NUCKCHED**
 - (10) **MRS PRIYADHARSINEE MOOSUN**

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 31 October 2019

ERT/RN 42/18

MR RAJENDRASINGH SEEWOONARAIN

AND

AIR MAURITIUS LTD

- I.P.O:** (1) **MRS NARVADAS MOHINEE BEENESSREESING**
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
(3) **MR SANJOG ESRAM**
(4) **MR SANJAY RAMDUTHSING GOPAUL**
(5) **MRS MARIE NOELLE MARIETTE**
(6) **MR SALEEL ISSAC PEERALLY**
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
(8) **MR BALKRISHN RAJNISH AUBEELACK**
(9) **MR JOY SANJIT NUCKCHED**
(10) **MRS PRIYADHARSINEE MOOSUN**

ERT/RN 43/18

MR DOMINIC GOUGES

AND

AIR MAURITIUS LTD

- I.P.O:** (1) **MRS NARVADAS MOHINEE BEENESSREESING**
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
(3) **MR SANJOG ESRAM**
(4) **MR SANJAY RAMDUTHSING GOPAUL**
(5) **MRS MARIE NOELLE MARIETTE**
(6) **MR SALEEL ISSAC PEERALLY**
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
(8) **MR BALKRISHN RAJNISH AUBEELACK**
(9) **MR JOY SANJIT NUCKCHED**
(10) **MRS PRIYADHARSINEE MOOSUN**

ERT/RN 44/18

MR NEMCHUND SEETARAM

AND

AIR MAURITIUS LTD

- I.P.O:** (1) **MRS NARVADAS MOHINEE BEENESSREESING**
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
(3) **MR SANJOG ESRAM**
(4) **MR SANJAY RAMDUTHSING GOPAUL**
(5) **MRS MARIE NOELLE MARIETTE**
(6) **MR SALEEL ISSAC PEERALLY**
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
(8) **MR BALKRISHN RAJNISH AUBEELACK**
(9) **MR JOY SANJIT NUCKCHED**
(10) **MRS PRIYADHARSINEE MOOSUN**

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 31 October 2019

ERT/RN 45/18

MRS MARIE CHRISTIANE ANNICK JEANNOT

AND

AIR MAURITIUS LTD

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
 - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
 - (3) MR SANJOG ESRAM**
 - (4) MR SANJAY RAMDUTHSING GOPAUL**
 - (5) MRS MARIE NOELLE MARIETTE**
 - (6) MR SALEEL ISSAC PEERALLY**
 - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
 - (8) MR BALKRISHN RAJNISH AUBEELACK**
 - (9) MR JOY SANJIT NUCKCHED**
 - (10) MRS PRIYADHARSINEE MOOSUN**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel
Mr T. Runghen, Counsel

Mr T. Saminaden, Counsel

Labour dispute