

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Monday 05 November 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member : Mr. K. Mohit

Member : Mr. A. Acharauz

Member : Mr. P. Burosee

**ERT/RN 51/17**

**MR SATROOHUN SHAMLOLL**

AND

**MAURITIUS TELECOM LTD**

Mr. D. Ramano, Counsel

Mr. T. Dabycharun, Counsel

Mr. S. Teeluckdarry, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**Boardroom**

***Tuesday 06 November 2018***

*Conciliatory Meeting @ 11.30 a.m*

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. E. Appasamy

Member: Mr. G. Gokhool

**ERT/RN 123/18  
SALLAKE RESORTS LTD**

**AND**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

Mr A. Oozeer, Counsel

Mr Y. Rajahbalee, Counsel

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*Conciliatory Meeting @ 12.30 a.m*

Decision:

**ERT/RN 131/18**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND  
CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY  
BLUE LAGOON BEACH HOTEL CO. LTD**

Mr. D. Dodin, Counsel

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 06 November 2018***

*Preliminary Meeting @ 1.00 p.m*

Decision:

**ERT/RN 150/18**

**LUX HOTEL STAFF UNION/LE GRAND GAUBE &  
OTHER HOTELS & RESTAURANTS STAFF UNION**

**AND**

**LUX HOTEL/ HOLIDAY & LEISURE RESORTS**

***Procedure Agreement  
by way of Award***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 06 November 2018**

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 61/18**

**MR JEAN HUGUES NOLAN JAGESUR**

AND

**CARGO HANDLING CORPORATION**

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mrs V. Bunwaree-Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a Stand***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 103/18**

**MR DEVA PILLAY CHELVANAIGUM**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a Stand***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 104/18**

**MR EMMANUEL JAUFFRAY VAILLANT**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a Stand***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 105/18**

**MR RANJIT SAULICK**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 06 November 2018***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 106/18**

**MR AJAGHEN SUNJEVEE**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a Stand***

-----  
*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 107/18**

**MR RAMRAJ HURKHOO**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a stand***

-----  
*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 108/18**

**MR LECKRAZ BISNAUTHSING**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a stand***

-----  
*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 109/18**

**MR MADUN SOORAJEE**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 06 November 2018**

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 110/18**

**MR MOORGEN RAMASSAMY**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a stand***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 111/18**

**MR MAHENDRA MAYBABEE**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to  
take a stand***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 114/18**

**MR HANSRAJ ADAYA**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel

Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney

Mr. D. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 115/18**

**MR AMOHAMMAD A ATCHIA**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel

Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney

Mr. D. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 06 November 2018**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 116/18**

**MR ASHLEY COOPPOOSAWMY**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 117/18**

**MR ROSHAN KOMKOON**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 118/18**

**MR YOGRAJ NURKOO**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 119/18**

**MR SAMINADEN MINIANDÉE**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 06 November 2018***

*Mention @ 1.00 p.m*

**ERT/RN 120/18**

**MR DIAN ISWAR RAJKOOMAR**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel

Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney

Mr. D. Manikaran, State Attorney

Decision:

***Respondent to file  
Statement of Case***

*Mention @ 1.00 p.m*

**ERT/RN 121/18**

**MR SHUNMUGA SUNDARAM MURUGESAN**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel

Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney

Mr. D. Manikaran, State Attorney

Decision:

***Respondent to file  
Statement of Case***

*Mention @ 1.00 p.m*

**ERT/RN 149/18**

**MARITIME TRANSPORT AND PORTS EMPLOYEES UNION**

AND

**MAURITUS SHIPPING CORPORATION LTD**

Mr. R. Yerrigadoo, Counsel

Decision:

***Dates for Hearing***

*Mention @ 1:00 p.m.*

**ERT/RN 50/18**

**UNION OF EMPLOYEES OF C.E.B AND OTHER ENERGY SECTOR**

AND

**CENTRAL ELECTRICITY BOARD**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr R. Chetty, S.C

Mr. S. Sookia, Attorney

Decision:

***Parties to report progress***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 06 November 2018***

*Disposal @ 2:00 p.m.*

Decision:

**ERT/RN 19/18**

**MR SACCARAM RAMMA**

AND

**NEW MAURITIUS HOTELS LTD**

Mr E. Mooneapillay, Counsel

Mr Y. Hein, Counsel

***Voluntary Arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S.Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 06 November 2018***

*Mention @ 1:00 p.m.*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 39/18**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

**ERT/RN 40/18**

**MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO**

AND

**AIR MAURITIUS LTD**

**ERT/RN 41/18**

**MRS ROOKSANA NUNHUCK**

AND

**AIR MAURITIUS LTD**

**ERT/RN 42/18**

**MR RAJENDRASINGH SEEWOONARAIN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 43/18**

**MR DOMINIC GOUGES**

AND

**AIR MAURITIUS LTD**

**ERT/RN 44/18**

**MR NEMCHUND SEETARAM**

AND

**AIR MAURITIUS LTD**

**ERT/RN 45/18**

**MRS MARIE CHRISTIANE ANNICK JEANNOT**

AND

**AIR MAURITIUS LTD**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Disputant to take a Stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President  
TRIBUNAL NO. 2**

***Tuesday 06 November 2018***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 42/17**

**MR ALAIN GAETAN SYLVIO ARTHUR  
AND**

**RIGHTS MANAGEMENT SOCIETY**

**I.P.O: PAY RESEARCH BUREAU**

Mr J. Moirt, Counsel

Mr R. Daureeawo, SC  
Ms N. Sakauloo, Counsel

***Co- Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 06 November 2018***

*Hearing @ 01:00 p.m.*

Decision:

Member: Mr. F. Supparayen

Member: Mr. F. Acharauz

Member: Mr. K. Lukeeram

**ERT/RN 83/18**

**MR TIKANAND DEWOO**

AND

**IRRIGATION AUTHORITY**

Mr. L. Nulliah, Counsel

Mrs.C. Green Jokhoo, Principal State Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 06 November 2018***

*Argument @ 2.00 p.m.*

Decision:

Member : Ms. L. Lactive

Member : Mrs. K. Veerapen

Member : Mr.G. Gokhool

**ERT/RN 60/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**NEW MAURITIUS HOTELS LTD (TROU AUX BICHES BEACHCOMBER)**

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Mr T. Dabycharun, Counsel

***Labour Dispute***

*Argument @ 2.00 p.m.*

Decision:

Member : Ms. L. Lactive

Member : Mrs. K. Veerapen

Member : Mr.G. Gokhool

**ERT/RN 75/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**SHANDRANI HOTEL (NEW MAURITIUS HOTELS)**

Mr D. Ramano, Counsel

Mr M. Ahnee, Counsel

Mr T. Dabycharun, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFOREI. Sivaramen, Vice-President**

**TRIBUNAL NO.1**

**Thursday 08 November 2018**

Continuation @ 1:00 p.m.

Decision:

Member : Mr A. Lotun

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

## **CONSOLIDATED CASES**

**ERT/RN 25/18**

**MR SANTARAM RAMMA**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 26/18**

**MR SOORIADEV BOODHUN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 27/18**

**MR PREMDUTH BOOPUTH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 28/18**

**MR MARIO RASSOU**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 29/18**

**MR GORANAH JUNNINTH KANIAH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 30/18**

**MR ROBIN SUNYASI**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 31/18**

**MR NAVINDEO GOBIN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

- I.P.O: (1) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH  
(2) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS  
(3) PAY RESEARCH BUREAU  
(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)**

Mrs P. Dabee-Bunjun, Counsel Mrs R. Camiah, Ag. Dep. Chief State Attorney Mrs R. Vydelingum, Principal. State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Thursday 08 November 2018***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 132/18**

**LUX HOTEL STAFF UNION/LE GRAND GAUBE &  
OTHER HOTELS & RESTAURANTS STAFF UNION**

**AND**

**LUX HOTEL/ HOLIDAY & LEISURE RESORTS**

***Parties to take a Stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Thursday 08 November 2018***

*Hearing @ 1.00 p.m*

Decision:

**ERT/RN 128/18**

Member: Mr. F. Supparayen

Member: Mr. R. Gungoo

Member: Mr. K. Lukeeram

**PRIVATE ENTERPRISES EMPLOYEES UNION  
AND**

**RODRIGUES OPERATIONS  
(PHOENIX BEVERAGE LTD MAURITIUS)**

**I.P.O: (1) Food & Beverages Industry Employees Union (F.B.I.E.U)  
(2) Syndicat des Travailleurs des Etablissements Privés (S.T.E.P)  
(3) Beverages Industry Workers Union (B.I.W.U)**

Mr Y. Hein, Counsel

***Order for Recognition***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO.2**

***Friday 09 November 2018***

*Hearing @ 2.00 p.m*

Decision:

Member : Mr A. Lotun

Member : Mr R.Gungoo

Member : Mr A.Kallee

**ERT/RN 130/18**

**EASTERN MIX LTD**

**AND**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

Mr. G. Ramdewar, Senior Attorney  
Mr. T. Dabycharun, Counsel

***Order to Revoke  
Recognition of  
Trade Union***