

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Monday 22 October 2018

Mention @ 1:00 p.m.

Decision:

Member: Mr. K. Mohit

Member: Mr. R. Gungoo

Member: Mr. G. Gokhool

Consolidated Cases

ERT/RN 167/17

MR RAM NELLAPOTESAWMY

AND

SBI (MAURITIUS) LTD

ERT/RN 168/17

MRS ABIDAH BAHEMIA

AND

SBI (MAURITIUS) LTD

ERT/RN 169/17

MRS LORRAINE NG HOW TSEUNG

AND

SBI (MAURITIUS) LTD

I.P.O: PRIVATE BANK STAFF AND EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

Parties to take a Stand

EMPLOYMENT RELATIONS TRIBUNAL

**BEFORE S. Janhangeer, Vice-President
TRIBUNAL NO. 2**

Monday 22 October 2018

Continuation @ 1:00 p.m.

Decision:

Member: Mr. A. Lotun

Member: Mr. F. Acharauz

Member: Mr. G. Gokhool

Consolidated Cases

ERT/RN 117/17

MRS BHAGIRATHI PYNEEANDEE

AND

AIR MAURITIUS LTD

ERT/RN 118/17

MRS VERONIQUE MARJORIE LISEBETH AH LEUNG

AND

AIR MAURITIUS LTD

ERT/RN 119/17

MRS SHAMINE BEGUM DOOBORY

AND

AIR MAURITIUS LTD

ERT/RN 120/17

MRS MARIE-NOELLE CORINNE GELLE

AND

AIR MAURITIUS LTD

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel
Mr V. Runghen, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President
TRIBUNAL NO. 1

Tuesday 23 October 2018

Preliminary Meeting @ 1.00 p.m

Decision:

**ERT/RN 131/18
ORGANISATION OF HOTEL, PRIVATE CLUB AND
CATERING WORKERS UNITY**

AND

**LE PENINSULA BAY
BLUE LAGOON BEACH HOTEL CO. LTD**

**Procedure Agreement
by way of Award**

Mention @ 1:00 p.m.

Decision:

**ERT/RN 112/18
MR JEAN ERIC SOONIL RAMDHUN**

AND

CARGO HANDLING CORPORATION LTD
Mr A. Ramdass, Counsel
Mr J. Gujadhur, Senior Attorney

**Respondent to file
Statement of Case**

Mention @ 1.00 p.m

Decision:

**ERT/RN 125/18
MR GULSHAN RAJ ANAND TEELUCK
AND**

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT
Mr. B. Ramdenee, Counsel Mr. D. Manikaran, State Attorney

**Disputant to file
Statement of Case**

Mention @ 1.00 p.m

Decision:

**ERT/RN 127/18
MRS PAMELA NARAINSAMY**

AND

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT
Mr. B. Ramdenee, Counsel Mr. D. Manikaran, State Attorney

**Disputant to file
Statement of Case**

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 23 October 2018

Mention @ 1:00 p.m.

Decision:

ERT/RN 61/18

MR JEAN HUGUES NOLAN JAGESUR

AND

CARGO HANDLING CORPORATION

Mr D. Ramano, Counsel
Mr T. Dabycharun, Counsel

Mrs V. Bunwaree-Goburdhun, Counsel
Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 103/18

MR DEVA PILLAY CHELVANAIGUM

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel
Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 104/18

MR EMMANUEL JAUFFRAY VAILLANT

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel
Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 105/18

MR RANJIT SAULICK

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel
Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 23 October 2018

Mention @ 1:00 p.m.

Decision:

ERT/RN 106/18

MR AJAGHEN SUNJEVEE

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 107/18

MR RAMRAJ HURKHOO

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 108/18

MR LECKRAZ BISNAUTHSING

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 109/18

MR MADUN SOORAJEE

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 23 October 2018

Mention @ 1:00 p.m.

Decision:

ERT/RN 110/18

MR MOORGEN RAMASSAMY

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

Mention @ 1:00 p.m.

Decision:

ERT/RN 111/18

MR MAHENDRA MAYBABEE

AND

CARGO HANDLING CORPORATION LTD

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file
Statement of Case***

Mention @ 1.00 p.m

Decision:

ERT/RN 129/18

ARTISANS AND GENERAL WORKERS UNION

AND

SUGAR INVESTMENT TRUST

Mr. S. Gianduth, Counsel

***Respondent to
take a stand***

Mention @ 1.00 p.m

Decision:

ERT/RN 130/18

EASTERN MIX LTD

AND

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

Mr. T. Dabycharun, Counsel

Mr. G. Ramdewar, Senior Attorney

***Respondent to file
grounds of objection***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 23 October 2018

Mention @ 2.00 p.m.

Decision:

Member : Ms. L. Lactive

Member : Mrs. K. Veerapen

Member : Mr. G. Gokhool

ERT/RN 60/18

HOTELS & RESTAURANTS EMPLOYEES UNION

AND

NEW MAURITIUS HOTELS LTD (TROU AUX BICHES BEACHCOMBER)

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Mr T. Dabycharun, Counsel

Parties to take a stand

Mention @ 2.00 p.m.

Decision:

Member : Mr. A. Lotun

Member : Mrs. J. Paul-Gopal

Member : Mrs. G. Gokhool

ERT/RN 75/18

HOTELS & RESTAURANTS EMPLOYEES UNION

AND

SHANDRANI HOTEL (NEW MAURITIUS HOTELS)

Mr D. Ramano, Counsel

Mr Y.Hein, Counsel

Mr T. Dabycharun, Counsel

Parties to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

Tuesday 23 October 2018

Mention @ 1:00 p.m.

Decision:

ERT/RN 12/16

MR MOONSAMY GOUNDAN

AND

CENTRAL ELECTRICITY BOARD

I.P.O: MR NUNKOOMAR RAMLOWAT

Mr R. Valayden, Counsel

Mr R. Chetty, SC

***Respondent to
take a Stand***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 23 October 2018

Mention @ 1:00 p.m.

Decision:

ERT/RN 42/17

MR ALAIN GAETAN SYLVIO ARTHUR

AND

RIGHTS MANAGEMENT SOCIETY

I.P.O: PAY RESEARCH BUREAU

Mr J. Moirt, Counsel

Mr R. Daureeawo, SC

Ms N. Sakauloo, Counsel

***Respondent to
take a stand***

Mention @ 1:00 p.m.

Decision:

ERT/RN 102/18

MRS MARIE CHRISTINE KATE OREEAWON

AND

AIR MAURITIUS LTD

I.P.O: JENNIFER FRANCOIS

***Co-Respondent to
file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S.Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 23 October 2018

Mention @ 01:00 p.m.

Decision:

CONSOLIDATED CASES

ERT/RN 39/18

MRS MARY JOYCE GLENZ

AND

AIR MAURITIUS LTD

ERT/RN 40/18

MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO

AND

AIR MAURITIUS LTD

ERT/RN 41/18

MRS ROOKSANA NUNHUCK

AND

AIR MAURITIUS LTD

ERT/RN 42/18

MR RAJENDRASINGH SEEWOONARAIN

AND

AIR MAURITIUS LTD

ERT/RN 43/18

MR DOMINIC GOUGES

AND

AIR MAURITIUS LTD

ERT/RN 44/18

MR NEMCHUND SEETARAM

AND

AIR MAURITIUS LTD

ERT/RN 45/18

MRS MARIE CHRISTIANE ANNICK JEANNOT

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file
proposed amended
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

Wednesday 24 October 2018

Argument @ 1:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mr. R. Gungoo

Member: Mr. P. Burosee

ERT/RN 81/18

DR. DUSHYANT DISSIPAL PURMANAN

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY:
MINISTRY OF HEALTH AND QUALITY OF LIFE**

I.P.O.: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

Mrs M. Lutchman, Counsel

Mrs R. Vydelingum, Principal. State Attorney

Ms S. Angad, Ag. Principal. State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

Boardroom

Thursday 25 October 2018

Conciliatory Meeting @ 10.30 a.m

Decision:

ERT/RN 123/18

SALLAKE RESORTS LTD

AND

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

Mr A. Oozeer, Counsel

Mr Y. Rajahbalee, SC

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Thursday 25 October 2018

Mention @ 1.00 p.m

Decision:

ERT/RN 128/18

PRIVATE ENTERPRISES EMPLOYEES UNION

AND

**RODRIGUES OPERATIONS
(PHOENIX BEVERAGE LTD MAURITIUS)**

**I.P.O: (1) Food & Beverages Industry Employees Union (F.B.I.E.U)
(2) Syndicat des Travailleurs des Etablissements Privés (S.T.E.P)
(3) Beverages Industry Workers Union (B.I.W.U)**

Mr Y. Hein, Counsel

Service on other Unions

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Thursday 25 October 2018

Mention @ 1.00 p.m.

Decision:

Member : Ms. L. Lactive

Member : Mrs. K. Veerapen

Member : Mr. G. Gokhool

ERT/RN 60/18

HOTELS & RESTAURANTS EMPLOYEES UNION

AND

NEW MAURITIUS HOTELS LTD (TROU AUX BICHES BEACHCOMBER)

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Mr T. Dabycharun, Counsel

To file Plea in Limine

Mention @ 1.00 p.m.

Decision:

Member : Ms. L. Lactive

Member : Mrs. K. Veerapen

Member : Mr. G. Gokhool

ERT/RN 75/18

HOTELS & RESTAURANTS EMPLOYEES UNION

AND

SHANDRANI HOTEL (NEW MAURITIUS HOTELS)

Mr D. Ramano, Counsel

Mr M.Ahnee, Counsel

Mr T. Dabycharun, Counsel

To file Plea in Limine

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Thursday 25 October 2018

Hearing @ 1:00 p.m.

Decision:

Member: Mr. R. Hossenbaccus

Member: Mrs. K. Veerapen

Member: Mr. K. Lukeeram

ERT/RN 139/17

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

BELLE MARE PLAGES HOTEL (CONSTANCE INDUSTRIES LTD)

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Mr T. Dabycharun Counsel

Voluntary Arbitration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Friday 26 October 2018

Hearing @ 2.00 p.m

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. A. Acharauz

Member: Mr. K. Lukeeram

ERT/RN 129/18

ARTISANS AND GENERAL WORKERS UNION

AND

SUGAR INVESTMENT TRUST

Mr. R. Rutnah, Counsel

***Access to
Information***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Friday 26 October 2018

Hearing @ 2:00 p.m.

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. A. Acharauz

Member: Mr. K. Lukeeram

ERT/RN 138/17

MR TRILOCKEENATH SHARMA DEWOO

AND

AIRPORTS OF MAURITIUS CO. LTD

Mr Y. Varma, Counsel

Mr V. Ramkhalawon, Counsel

Labour Dispute

