

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 27 November 2018**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 125/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Mrs R. Vydelingum Principal State Attorney

***Respondent to file  
Answers to Particulars***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 127/18**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Mr. D. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m.*

Decision

**ERT/RN 58/17**

**MR JAIRAJ KUMAR DUSOYE**

**AND**

**THE STATE OF MAURITIUS**

**AS REPRESENTED BY**

**THE MINISTRY OF HEALTH AND QUALITY OF LIFE**

Mr J. Moirt, Counsel

Ms D. Punchu, Counsel

Mrs S. Angad, Senior State Attorney

***For Common Dates***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 27 November 2018**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 154/18  
SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES  
AND  
PERLE DU JOUR CO. LTD**

Mr T.Dabycharun, Counsel

***Applicant to File  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 155/18  
UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY  
AND  
GRAYS DISTILLING LIMITED**

Mrs. S. Atherton, Counsel

Mr. Y.Hein, Counsel

***Respondent to File  
Grounds of Objection***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 153/18  
SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES  
AND  
ALUCHIC LTEE**

***Respondent to Retain  
Services of Counsel***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 151/18  
PORT LOUIS MARITIME EMPLOYEES ASSOCIATION  
UNION OF EMPLOYEES OF PORT LOUIS HARBOUR  
AND  
COMMISSION FOR CONCILIATION AND MEDIATION  
I.P.O: MAURITIUS CANE INDUSTRY AUTHORITY**

***Respondent to retain  
Services of Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 27 November 2018***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 83/18**

**MR TIKANAND DEWOO**

AND

**IRRIGATION AUTHORITY**

**I.P.O: MR RADHAYSWUR MOOSOOHUR**

Mr. L. Nulliah, Counsel

Mrs. C. Green Jokhoo, Assistant Parliamentary Counsel

***Disputant to  
File Reply***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 27 November 2018***

*Mention @ 1:00 p.m.*

Decision:

**Consolidated Cases**  
**ERT/RN 95/18**

**MR ANDRE HEROLD VERNIS**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 96/18**

**MR RICARDO DESIRE DONNY BOT**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 97/18**

**MR PAUL REX ALEXANDER ALLAGHEN**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 98/18**

**MR CHRISTIAN JOEFFRER CHUNG KOO YUK**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 99/18**

**MR SAMEER ENAYATE MOORADUN**

AND

**CARGO HANDLING CORPORATION LIMITED**

Mr. N. Poonisamy, Counsel  
Mrs D.Moohabeer , Counsel

Mrs V. Bunwaree-Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to File  
Amended Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE MR S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 27 November 2018*

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 156/18**

**AIR MAURITIUS MANAGERS ASSOCIATION**

AND

**AIR MAURITIUS LTD**

***Procedure Agreement  
By way of Award***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 133/18**

**MR RAJESH KHOODEERAM**

AND

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 134/18**

**MR RAMA KRISHNA SUNNASSEE**

AND

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE MR S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 27 November 2018*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 135/18**  
**MR STEVE ANTOINE**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 136/18**  
**MRS SONIA APPADU**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 137/18**  
**MRS ANUPAMA ASKURN**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE MR S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 27 November 2018*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 138/18**

**MISS MARIA PATRICIA BRINDA DHOORAH**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 139/18**

**MR LECKRAMSING DOONGOOR**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 140/18**

**MR JACQUES DIDIER JOHN DUVAL**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 141/18**

**MR BURT VENPIN**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE MR S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 27 November 2018*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 142/18**

**MR JEAN CLAUDE T.K TOUNG CHEONG**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 143/18**

**MR ALAIN SEEN VOON TO CHOON KWEE**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 144/18**

**MRS CHRISTINE GUYLAINE NEV**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 145/18**

**MRS WAHEDA BIBI NAZEER**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE MR S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 27 November 2018*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 146/18**  
**MR SUVIR NARRAIDOO**

**AND**

**AIR MAURITIUS LTD**  
Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 147/18**  
**MR VEEKASHSING HARRIS MAGHUN**

**AND**

**AIR MAURITIUS LTD**  
Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 148/18**  
**MRS KAREN LA FLEUR**

**AND**

**AIR MAURITIUS LTD**  
Mr. N. Henry, Counsel

***Disputant to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE MR S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 28 November 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

**ERT/RN 137/17**

**MR DEODUTH FOKEERCHAND**

AND

**MAURITIUS POST LTD**

**I.P.O: (1) MR RAJRUTTUN RAMTOHUL**

**(2) MR ISWARPARSADSING BANDHOA**

**(3) MR TOOMESWAR CANHYE**

**(4) MR ANAND BOOJHAWON**

Mr D. Ramano, Counsel

Mr M. Seetaram, Principal State Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 29 November 2018***

*Mention @ 1 p.m*

Member: Mr. V. Mohit

Member: Mr. R. Gungoo

Member: Mr G. Gokhool

## **CONSOLIDATED CASES**

**ERT/RN 94/17**

**Mrs ROOKCHANA JEWAN-DOOLUB**

AND

**CENTRAL ELECTRICITY BOARD**

**ERT/RN 95/17**

**Mr DANAPERMAL VENCATACHELLUM**

AND

**CENTRAL ELECTRICITY BOARD**

**ERT/RN 96/17**

**Mr MOHAMED MOUSSA EMAMBOCUS**

AND

**CENTRAL ELECTRICITY BOARD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Parties to  
Report Progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**Boardroom**

***Thursday 29 November 2018***

*Conciliatory Meeting @ 2.30 p.m*

Decision:

Member: Ms L. Lactive

Member: Mrs. K. Veerapen

Member: Mr. C.Fanchette

**ERT/RN 131/18**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND  
CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY  
BLUE LAGOON BEACH HOTEL CO. LTD**

Mr. D. Dodin, Counsel

***Parties to  
Report Progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**Boardroom**

***Thursday 29 November 2018***

*Conciliatory Meeting @ 3.00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mrs. K. Veerapen

Member: Mr. C.Fanchette

**ERT/RN 150/18**

**LUX HOTEL STAFF UNION/LE GRAND GAUBE &  
OTHER HOTELS & RESTAURANTS STAFF UNION**

**AND**

**LUX HOTEL/ HOLIDAY & LEISURE RESORTS**

Mr B.Ramdenee, Counsel

Mr D.Dodin, Counsel

***Procedure Agreement  
by way of Award***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE MR I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 29 November 2018***

*Final Disposal @ 2:00 p.m.*

Decision:

Member: Mr. K. Mohit

Member: Mr. R. Gungoo

Member: Mr. G. Gokhool

## **Consolidated Cases**

**ERT/RN 167/17**

**MR RAM NELLAPOTESAWMY**

AND

**SBI (MAURITIUS) LTD**

**ERT/RN 168/17**

**MRS ABIDAH BAHEMIA**

AND

**SBI (MAURITIUS) LTD**

**ERT/RN 169/17**

**MRS LORRAINE NG HOW TSEUNG**

AND

**SBI (MAURITIUS) LTD**

**I.P.O: PRIVATE BANK STAFF AND EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Final Disposal***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE Mr I. Sivaramen, Vice-President**

**TRIBUNAL 2**

***Friday 30 November 2018***

*Hearing @ 2:00 p.m.*

Decision:

Member: Mr K. Lotun

Member: Mr G. Gungoo

Member: Mr K. Lukeeram

**ERT/RN 112/18**

**MR JEAN ERIC SOONIL RAMDHUN**

AND

**CARGO HANDLING CORPORATION LTD**

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Labour Dispute***