

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Monday 02 July 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member : Mr R. Hossenbaccus

Member : Mrs K. Veerapen

Member : Mr A. Kallee

**ERT/RN 69/18**

**GENERAL WORKSHOP AND OTHER WORKERS UNION**

AND

**SERVEQUIP LIMITED**

Mr T. Dabycharun, Counsel

Mr A. Robert, Senior Attorney

Ms S. Jeerakun, Attorney

***Interpretation of  
Collective Agreement***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Monday 02 July 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member : Mr F. Supparayen

Member : Mr R. Gungoo

Member : Mrs T.Jutton-Seeburrin

**ERT/RN 12/16**

**MR MOONSAMY GOUNDAN**

AND

**CENTRAL ELECTRICITY BOARD**

Mr R. Valayden, Counsel  
Mr S. Soyjaudah, Counsel

Mr R. Chetty, SC  
Ms U. Bhurtun, Counsel

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 03 July 2018*

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 81/18**

**DR. DUSHYANT DISSIPAL PURMANAN**

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY:**

**MINISTRY OF HEALTH AND QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Labour Dispute***

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*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 82/18**

**STATE INFORMATICS LTD STAFF UNION**

AND

**STATE INFORMATICS LIMITED**

***Collective Agreement***

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*Mention @ 01:00 p.m.*

**ERT/RN 68/13**

Decision:

**MR RAJESHWAR SIBARTIE**

AND

**MAURITIUS TELECOM LTD**

Mr D. Sibartie, Counsel

Mr D. Basset, S.C

Mr H. Dhanjee, Counsel

***Disputant to take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 03 July 2018*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 73/18**

**MISS HANSA SOOMAROO**

AND

**NATIONAL TRANSPORT CORPORATION**

**I.P.O: (1) MINISTRY OF PUBLIC INFRASTRUCTURE AND LAND TRANSPORT**

**(2) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr S. Soyjaudah, Counsel

*Disputant to file Statement of Case  
Service anew on Co-Respondents*

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 74/18**

**AKRITI JEWELCRAFTZ (MAURITIUS) PVT LTD**

AND

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

Mr Z. Rajani, Counsel

Mr B. Ramdenee, Counsel

Mr T. Dabycharun, Counsel

*Respondent to file  
Statement of Case*

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 78/18**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

AND

**AKRITI JEWELCRAFTZ (MAURITIUS) PVT LTD**

Mr B. Ramdenee, Counsel

Mr Z. Rajani, Counsel

Mr T. Dabycharun, Counsel

*Respondent to file  
Statement of Case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 03 July 2018*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 75/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**SHANDRANI HOTEL (NEW MAURITIUS HOTELS)**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

***Applicant to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 76/18**

**MR SHAM WEN PO DANY HUBERT SHAM NG NIM**

AND

**NAM SHUN FOOY KOON**

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 79/18**

**ORGANISATION OF HOTEL PRIVATE CLUB AND CATERING WORKERS UNITY**

AND

**BELLE MARE BEACH DEVELOPMENT CO LTD.**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Ms A. Ramalingum, Attorney

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 03 July 2018**

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 51/17**

**MR SATROOHUN SHAMLOLL**

AND

**MAURITIUS TELECOM LTD**

Mr B. Ramdenee, Counsel

Mr S, Teeluckdharry, Counsel

***Common dates for  
Hearing***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr D. Ramano, Counsel

Mr N. Dookhit, Counsel

Mr T. Dabycharun, Counsel

Mr N. Appa Jala, SA

***Common dates for  
Hearing***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 160/17**

**MR DEWANAND RAMBOCUS**

AND

**SIC MANAGEMENT SERVICES CO. LTD**

**I.P.O: (1) MR BHEEMALSING DABEESINGH**

**(2) MR DUSHIANT RAMLACKHAN**

Mr D. Ramano, Counsel

Mr R. Yerrigadoo, Counsel

***Disputant to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 03 July 2018***

## **CONSOLIDATED CASES**

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 25/18**

**MR SANTARAM RAMMA**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 26/18**

**MR SOORIADEV BOODHUN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 27/18**

**MR PREMDUTH BOOPUTH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 28/18**

**MR MARIO RASSOU**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 29/18**

**MR GORANAH JUNNINTH KANIAH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 30/18**

**MR ROBIN SUNYASI**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 31/18**

**MR NAVINDEO GOBIN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mrs P. Dabee-Bunjun, Counsel

Mrs Z. Essop, Ag. Senior State Counsel

***Co-Respondents to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 04 July 2018***

*Argument @ 1:30 p.m.*

Decision:

Member : Mr K. Mohit

Member : Mr F. Acharauz

Member : Mr P. Burosee

**ERT/RN 68/18**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**ASSOCIATED CONTAINER SERVICES LIMITED**

**I.P.O: (1) PRIVATE ENTERPRISES EMPLOYEES UNION**

**(2) MARITIME TRANSPORT AND PORTS EMPLOYEES UNION**

Mr T. Dabycharun, Counsel

Mr G. Glover, S.C

Ms S. Chuong, Counsel

Ms T. Huet, Counsel

***Order for Recognition***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 05 July 2018***

*Hearing @ 1:00 p.m*

Decision:

Member : Mr A. Lotun

Member : Mr F. Acharauz

Member : Mr G. Gokhool

## **Consolidated Cases**

**ERT/RN 117/17**

**MRS BHAGIRATHI PYNEEANDEE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 118/17**

**MRS VERONIQUE MARJORIE LISEBETH AH LEUNG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 119/17**

**MRS SHAMINE BEGUM DOOBORY**

AND

**AIR MAURITIUS LTD**

**ERT/RN 120/17**

**MRS MARIE-NOELLE CORINNE GELLE**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 05 July 2018***

*Disposal @ 2:00 p.m.*

Decision:

Member : Mr K. Mohit

Member : Mr R.Gungoo

Member : Mr A.Kallee

**ERT/RN 167/17**

**MR RAM NELLAPOTESAWMY**

AND

**SBI (MAURITIUS) LTD**

**ERT/RN 168/17**

**MRS ABIDAH BAHEMIA**

AND

**SBI (MAURITIUS) LTD**

**ERT/RN 169/17**

**MRS LORRAINE NG HOW TSEUNG**

AND

**SBI (MAURITIUS) LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Disposal***