

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Monday 10 September 2018***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 15/15**

**MRS DINESHWAREE RAMYEAD-BANYMANDHUB**

AND

**AIR MAURITIUS LTD**

Mr N. Ramburn, Senior Counsel  
Mr A. Jankee, Attorney

Mr R. Unnuth, Counsel

***Respondent to file  
letter from Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President  
(Boardroom)**

***Monday 10 September 2018***

*Preliminary Meeting for Balloting @ 1:00 p.m.*

Decision:

**ERT/RN 85/18**

**ORGANISATION OF HOTEL, PRIVATE CLUB  
AND CATERING WORKERS UNITY**

AND

**SOLANA BEACH HOTEL / SOLANA BEACH CO. LTD**

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, S.C  
Mr W. de Robillard, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Monday 10 September 2018***

*Mention @ 1:00 p.m.*

Decision:

Member : Ms L. Lactive

Member : Mrs K. Veerapen

Member : Mr C. Fanchette

**ERT/RN 60/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**NEW MAURITIUS HOTELS LTD (TROU AUX BICHES BEACHCOMBER)**

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Mr T. Dabycharun, Counsel

***Parties to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Monday 10 September 2018***

*Mention @ 1:00 p.m.*

Decision:

Member : Mr A. Lotun

Member : Mrs J. Paul-Gopal

Member : Mrs T. Jutton-Seeburrun

**ERT/RN 75/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**SHANDRANI HOTEL (NEW MAURITIUS HOTELS)**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr M. Ahnee, Counsel

Ms C. Chavrimootoo, Counsel

***Parties to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Monday 10 September 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member : Mr R. Hossenbaccus

Member : Mrs K. Veerapen

Member : Mr K. Lukeeram

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**BELLE MARE PLAGE HOTEL (CONSTANCE INDUSTRIES LTD)**

Mr D. Ramano, Counsel  
Mr T. Dabycharun Counsel

Mr Y. Hein, Counsel

***Voluntary Arbitration***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 11 September 2018*

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 103/18**

**MR DEVA PILLAY CHELVANAIGUM**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

-----  
*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 104/18**

**MR EMMANUEL JAUFFRAY VAILLANT**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

-----  
*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 105/18**

**MR RANJIT SAULICK**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

-----  
*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 106/18**

**MR AJAGHEN SUNJEVEE**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 11 September 2018*

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 107/18**

**MR RAMRAJ HURKHOO**

AND

**CARGO HANDLING CORPORATION LTD**

*Labour Dispute*

---

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 108/18**

**MR LECKRAZ BISNAUTHSING**

AND

**CARGO HANDLING CORPORATION LTD**

*Labour Dispute*

---

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 109/18**

**MR MADUN SOORAJEE**

AND

**CARGO HANDLING CORPORATION LTD**

*Labour Dispute*

---

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 110/18**

**MR MOORGEN RAMASSAMY**

AND

**CARGO HANDLING CORPORATION LTD**

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 September 2018***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 111/18**

**MR MAHENDRA MAYBABEE**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

-----  
*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 112/18**

**MR JEAN ERIC SOONIL RAMDHUN**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

-----  
*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 76/18**

**MR SHAM WEN PO DANY HUBERT SHAM NG NIM**

AND

**NAM SHUN FOOY KOON**

***Parties to retain  
services of Counsel***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 September 2018***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 61/18**

**MR JEAN HUGUES NOLAN JAGESUR**

AND

**CARGO HANDLING CORPORATION**

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mrs V. Bunwaree-Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to file  
Statement of Case***

-----  
*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 83/18**

**MR TIKANAND DEWOO**

AND

**IRRIGATION AUTHORITY**

Mrs R. Vydelingum, Principal State Attorney

***Disputant to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 September 2018***

*Mention @ 1:00 p.m.*

Decision:

## **Consolidated Cases**

**ERT/RN 95/18**

**MR ANDRE HEROLD VERNIS**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 96/18**

**MR RICARDO DESIRE DONNY BOT**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 97/18**

**MR PAUL REX ALEXANDER ALLAGHEN**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 98/18**

**MR CHRISTIAN JOEFFRER CHUNG KOO YUK**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 99/18**

**MR SAMEER ENAYATE MOORADUN**

AND

**CARGO HANDLING CORPORATION LIMITED**

Mr. S.Poonisamy, Counsel

Mrs V. Bunwaree Goburdhun, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputants to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer , Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 11 September 2018***

*Mention @ 1:00 p.m.*

Decision:

## **Consolidated Cases**

**ERT/RN 117/17**

**MRS BHAGIRATHI PYNEEANDÉE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 118/17**

**MRS VERONIQUE MARJORIE LISEBETH AH LEUNG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 119/17**

**MRS SHAMINE BEGUM DOOBORY**

AND

**AIR MAURITIUS LTD**

**ERT/RN 120/17**

**MRS MARIE-NOELLE CORINNE GELLE**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Disputants to file amended  
Statement of Case***

-----  
*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 102/18**

**MRS MARIE CHRISTINE KATE OREEAWON**

AND

**AIR MAURITIUS LTD**

***Disputant to file Statement of Case  
Respondent to retain services of Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 11 September 2018***

*Hearing @ 2:00 p.m.*

Decision:

Member : Ms L. Lactive

Member : Mr R. Gungoo

Member : Mr A. Kallee

**ERT/RN 100/18**

**PORT LOUIS MARITIME EMPLOYEES ASSOCIATION AND UNION OF EMPLOYEES OF  
PORT LOUIS HARBOUR**

AND

**MAURITIUS CANE INDUSTRY AUTHORITY**

Mr N. Thakoor, Counsel

***Bargaining procedure***

**EMPLOYMENT RELATIONS TRIBUNAL**  
**(EMPLOYMENT PROMOTION AND PROTECTION DIVISION)**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Wednesday 12 September 2018***

*Mention @ 1:00 p.m.*

Decision:

**ERT/EPPD/RN 01/18**

**MS SIMLA DOURAKA**

**MS LAVISHKA MAKOONDLALL**

**MRS KABITA JANG**

**MR SALAH MOHAMED MUHAWISH AL-JANABI**

**MR RAJA VEERABADREN**

AND

**MEDICAL AND SURGICAL CENTRE LTD (WELLKIN HOSPITAL)**

Mr S. Mohamed, Counsel

Mr A. Sookhoo, Counsel

***Disputants to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 12 September 2018***

*Mention @ 1:00 p.m.*

Decision:

Member : Mr R. Hossenbaccus

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

**ERT/RN 93/18**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**LA MOISSON LTEE**

Mr P. Doger de Speville, S.C

Mr R. Bhookhun, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 12 September 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member : Mr K. Mohit

Member : Mrs K. Veerapen

Member : Mr P. Burosee

**ERT/RN 84/18**

**SPECIAL EDUCATION NEEDS SCHOOL &  
OTHER EDUCATION EMPLOYEES UNION**

AND

**FONDATION GEORGES CHARLES**

Mr T. Dabycharun, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Wednesday 12 September 2018***

*Hearing @ 2:30 p.m.*

Decision:

Member : Mr R. Hossenbaccus

Member : Mr R. Gungoo

Member : Mrs T. Jutton-Seeburrun

**ERT/RN 86/18**

**ORGANISATION OF HOTEL, PRIVATE CLUB  
AND CATERING WORKERS UNITY**

AND

**BEAU RIVAGE CO. LTD/LUX RESORTS AND HOTELS**

Mr B. Ramdenee, Counsel

Mr B.A. Dodin, Counsel

***Order for Recognition***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 13 September 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member : Mr F. Supparayen

Member : Mrs J. Paul Gopal

Member : Mr K. Lukeeram

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr D. Ramano, Counsel

Mr N. Dookhit, Counsel

Mr T. Dabycharun, Counsel

Mr N. Appa Jala, SA

***Voluntary Arbitration***