

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Monday 03 September 2018***

*Hearing @ 10:30 a.m.*

Decision:

Member : Mr A. Lotun

Member : Mr F. Acharauz

Member : Mr K. Lukeeram

**ERT/RN 76/18**

**MR SHAM WEN PO DANY HUBERT SHAM NG NIM**

**AND**

**NAM SHUN FOY KOOON**

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 03 September 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member : Mr R. Hossenbaccus

Member : Mr R. Gungoo

Member : Mr P. Burosee

**ERT/RN 94/18**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

AND

**ATICS LIMITED**

Mr B. Ramdenee, Counsel

Mr A. Sookhoo, Counsel

***Unfair Labour Practices***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 04 September 2018***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 12/16**

**MR MOONSAMY GOUNDAN**

AND

**CENTRAL ELECTRICITY BOARD**

**I.P.O: MR NUNKOOMAR RAMLOWAT**

Mr R. Valayden, Counsel

Mr R. Chetty, SC

***For Common dates***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 100/18**

**PORT LOUIS MARITIME EMPLOYEES ASSOCIATION AND UNION OF EMPLOYEES  
OF PORT LOUIS HARBOUR**

AND

**MAURITIUS CANE INDUSTRY AUTHORITY**

Mr N. Thakoor, Counsel

***Respondent to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 04 September 2018***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 84/18**

**SPECIAL EDUCATION NEEDS SCHOOL &  
OTHER EDUCATION EMPLOYEES UNION**

AND

**FONDATION GEORGES CHARLES**

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 86/18**

**ORGANISATION OF HOTEL, PRIVATE CLUB  
AND CATERING WORKERS UNITY**

AND

**BEAU RIVAGE CO. LTD/LUX RESORTS AND HOTELS**

Mr B. Ramdenee, Counsel

Mr B.A. Dodin, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1:00 p.m.*

Decision

**ERT/RN 89/18**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**FROID DES MASCAREIGNES LTD**

Mr M. King Fat, Counsel

Mrs C. Desvaux De Marigny, Counsel

***Applicant to file  
Statement of reply***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 04 September 2018***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 95/18**

**MR ANDRE HEROLD VERNIS**

AND

**CARGO HANDLING CORPORATION LIMITED**

Mrs V. Bunwaree Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to file Statement of Case  
and to retain services of Counsel***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 96/18**

**MR RICARDO DESIRE DONNY BOT**

AND

**CARGO HANDLING CORPORATION LIMITED**

Mrs V. Bunwaree Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to file Statement of Case  
and to retain services of Counsel***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 97/18**

**MR PAUL REX ALEXANDER ALLAGHEN**

AND

**CARGO HANDLING CORPORATION LIMITED**

Mrs V. Bunwaree Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to file Statement of Case  
and to retain services of Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 04 September 2018***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 98/18**

**MR CHRISTIAN JOEFFRER CHUNG KOO YUK**

AND

**CARGO HANDLING CORPORATION LIMITED**

Mrs V. Bunwaree Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to file Statement of Case  
and to retain services of Counsel***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 99/18**

**MR SAMEER ENAYATE MOORADUN**

AND

**CARGO HANDLING CORPORATION LIMITED**

Mrs V. Bunwaree Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to file Statement of Case  
and to retain services of Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 04 September 2018***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**EPPD/RN 01/18**

**MS SIMLA DOURAKA**

**MS LAVISHKA MAKOONDLALL**

**MRS KABITA JANG**

**MR SALAH MOHAMED MUHAWISH AL-JANABI**

**MR RAJA VEERABADREN**

AND

**MEDICAL AND SURGICAL CENTRE LTD (WELLKIN HOSPITAL)**

***Reduction of workforce***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 04 September 2018***

*Argument @ 1:30 p.m.*

Decision:

Member : Mr K. Mohit

Member : Mrs K. Veerapen

Member : Mr A.Kallee

**ERT/RN 37/17**

**MS MANSA DABY**

AND

**OPEN UNIVERSITY OF MAURITIUS**

**I.P.O.: MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION & SCIENTIFIC RESEARCH**

Mr D. Ramano, Counsel

Ms H. Maherally, State Counsel

Mr Hemant Varma Adeem, State Counsel

***Labour dispute***

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# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 04 September 2018***

*Hearing @ 2:00 p.m.*

Decision:

Member : Ms L. Lactive

Member : Mr R. Gungoo

Member : Mr G. Gokhool

**ERT/RN 92/18**

**LUX HOTEL STAFF UNION**

AND

**LUX HOTEL / HOLIDAY & LEISURE RESORTS**

Mr B. Ramdenee, Counsel

Mr D. Dodin, Counsel

***Order to start  
negotiation with  
Applicant***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

**Wednesday 05 September 2018**

*Continuation @ 1:00 p.m.*

Decision:

Member : Mr A. Lotun

Member : Mr F. Acharauz

Member : Mr G. Gokhool

## **Consolidated Cases**

**ERT/RN 117/17**

**MRS BHAGIRATHI PYNEEANDEE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 118/17**

**MRS VERONIQUE MARJORIE LISEBETH AH LEUNG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 119/17**

**MRS SHAMINE BEGUM DOOBORY**

AND

**AIR MAURITIUS LTD**

**ERT/RN 120/17**

**MRS MARIE-NOELLE CORINNE GELLE**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 05 September 2018***

*Mention @ 1:00 p.m.*

Decision:

Member : Mr R. Hossenbaccus

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

**ERT/RN 93/18**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**LA MOISSON LTEE**

Mr P. Doger de Speville, S.C

Mr R. Bhookhun, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

**Wednesday 05 September 2018**

*Disposal / Continuation @ 3:00 p.m.*

Decision:

Member : Mr K. Lotun

Member : Mr E. Appasamy

Member : Mr A.Kallee

**ERT/RN 87/18**

**SYNDICAT DES TRAVAILLEURS  
DES ETABLISSEMENTS PRIVÉS**

AND

**COCO UP LTD**

Mr B. Ramdenee, Counsel

Mr K. Rucktooa, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 06 September 2018***

*Hearing @ 1:00 p.m.*

Decision:

Member : Ms L. Lactive

Member : Mr E. Appasamy

Member : Mr A. Kallee

**ERT/RN 50/18**

**UNION OF EMPLOYEES OF C.E.B AND OTHER ENERGY SECTOR**

AND

**CENTRAL ELECTRICITY BOARD**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr R. Chetty, S.C

Ms V. Bhurtun, Counsel

***Voluntary arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

***Friday 07 September 2018***

*Balloting Exercise @ 10:00 a.m.*

Decision:

*LA MOISSON LTEE*

Member : Mr R. Hossenbaccus

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

**ERT/RN 93/18**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**LA MOISSON LTEE**

Mr P. Doger de Speville, S.C  
Mr R. Bhookhun, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Friday 07 September 2018***

*Argument @ 2:00 p.m.*

Decision:

Member : Mr K. Lotun

Member : Mr R. Gungoo

Member : Mr C. Fanchette

**ERT/RN 90/18**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**ASSOCIATED CONTAINER SERVICES LIMITED**

**I.P.O.: (1) PRIVATE ENTERPRISES EMPLOYEES UNION**

**(2) MARITIME TRANSPORT AND PORTS EMPLOYEES UNION**

Mr T. Dabycharun, Counsel

Mr. G. Glover, S.C

Ms. S. Chuong, S.C

***Order for Recognition***