

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 11 December 2018*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 112/18**

**MR JEAN ERIC SOONIL RAMDHUN**

AND

**CARGO HANDLING CORPORATION LTD**

**I.P.O : (1) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION**

**(2) MR ALAIN EDOUARD**

**(3) MR GINO MICHAEL DUVAL**

**(4) MR MAGHEN SUNJEVEE**

**(5) MR DARIO STEEVE LAGUETTE**

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Co-Respondents  
to take a stand***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 157/18**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**MAURITIUS FREEPORT DEVELOPMENT CO. LTD**

**I.P.O: PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr P. Doger de Speville, S.C

Mr R. Bookhun, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 158/18**

**MR DANIEL MARIEE**

AND

**CARGO HANDLING CORPORATION LTD**

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Disputant to bring  
letter from Counsel***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 11 December 2018*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 151/18**

**PORT LOUIS MARITIME EMPLOYEES ASSOCIATION  
UNION OF EMPLOYEES OF PORT LOUIS HARBOUR**

**AND**

**COMMISSION FOR CONCILIATION AND MEDIATION  
I.P.O: MAURITIUS CANE INDUSTRY AUTHORITY**

Mr R. Yerrigadoo, Counsel

Mrs P. Camiah, Ag. Deputy Chief State Attorney

***Respondent to  
take a stand***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 109/18**

**MR MADUN SOORAJEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***List of Co-Respondents  
to be filed***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 110/18**

**MR MOORGEN RAMASSAMY**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***List of Co-Respondents  
to be filed***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 December 2018***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 81/18**

**DR DUSHYANT DISSIPAL PURMANAN**

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY:**

**MINISTRY OF HEALTH AND QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE & ADMINISTRATIVE REFORMS**

Mrs M. Lutchman, Counsel

Mrs. R. Vydelingum, Principal State Attorney

Ms. S. Angad, Principal State Attorney

***Respondent and Co-Respondent  
to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 December 2018***

*Disposal @ 1.00 p.m*

Decision:

**ERT/RN 131/18**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND  
CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY  
BLUE LAGOON BEACH HOTEL CO. LTD**

Mr. D. Dodin, Counsel

***Parties to  
Report Progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 December 2018***

*Mention @ 1:00 p.m.*

Decision:

## **Consolidated Cases**

**ERT/RN 95/18**

**MR ANDRE HEROLD VERNIS**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 96/18**

**MR RICARDO DESIRE DONNY BOT**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 97/18**

**MR PAUL REX ALEXANDER ALLAGHEN**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 98/18**

**MR CHRISTIAN JOEFFRER CHUNG KOO YUK**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 99/18**

**MR SAMEER ENAYATE MOORADUN**

AND

**CARGO HANDLING CORPORATION LIMITED**

**I.P.O: (1) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

**(2) ELISA LEE VALERIO**

**(3) RIVET JEAN GIANI CARLETTO**

**(4) PETRONILLE LOUIS STEEVEN**

**(5) CHETTY NORANI**

**(6) BAMMA VISHAL SINGH**

**(7) JOLY HENSLEY MICHAEL**

**(8) MARIE THIERRY PRISLEY**

**(9) FRANCOIS MICHAEL JOE**

**(10) PERRINE MARIO**

Mr. N. Poonisamy, Counsel  
Mrs D.Moohabeer , Counsel

Mrs V. Bunwaree-Goburdhun, Counsel  
Mr J. Gujadhur, Senior Attorney

***Co-Respondents to  
take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 December 2018***

*Mention @ 1:00 p.m.*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 94/17**

**Mrs ROOKCHANA JEWAN-DOOLUB**

AND

**CENTRAL ELECTRICITY BOARD**

**ERT/RN 95/17**

**Mr DANAPERMAL VENCATACHELLUM**

AND

**CENTRAL ELECTRICITY BOARD**

**ERT/RN 96/17**

**Mr MOHAMED MOUSSA EMAMBOCUS**

AND

**CENTRAL ELECTRICITY BOARD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Parties to  
report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 December 2018***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 138/17**

**MR TRILOCKEENATH SHARMA DEWOO**

AND

**AIRPORTS OF MAURITIUS CO. LTD**

Mr Y. Varma, Counsel

Mr V. Ramkhalawon, Counsel

***Parties to suggest  
common dates***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 11 December 2018*

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 126/18**

**MR MUSLIM ABDUL**

**AND**

**MAHATMA GANDHI INSTITUTE**

Mrs. S. Atherton, Counsel

Mr. D. Manikaran, State Attorney

***Parties to suggest  
common dates***

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*Mention @ 1 p.m*

Decision:

**ERT/RN 60/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**NEW MAURITIUS HOTELS LTD (TROU AUX BICHES BEACHCOMBER)**

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Mr T. Dabycharun, Counsel

***For Common dates***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 75/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**SHANDRANI HOTEL (NEW MAURITIUS HOTELS)**

Mr D. Ramano, Counsel

Mr M. Ahnee, Counsel

Mr T. Dabycharun, Counsel

***For Common dates***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

**Tuesday 11 December 2018**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 133/18**

**MR RAJESH KHOODEERAM**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 135/18**

**MR STEVE ANTOINE**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 136/18**

**MRS SONIA APPADU**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 137/18**

**MRS ANUPAMA ASKURN**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 11 December 2018*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 138/18**

**MISS MARIA PATRICIA BRINDA DHOORAH**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 141/18**

**MR BURT VENPIN**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 142/18**

**MR JEAN CLAUDE T.K TOUNG CHEONG**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 143/18**

**MR ALAIN SEEN VOON TO CHOON KWEE**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 11 December 2018*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 144/18**

**MRS CHRISTINE GUYLAINE NEV**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 145/18**

**MRS WAHEDA BIBI NAZEER**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 146/18**

**MR SUVIR NARRAIDOO**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 147/18**

**MR VEEKASHSING HARRIS MAGHUN**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 11 December 2018***

*Mention @ 1 p.m.*

Decision:

## **Consolidated Cases**

**ERT/RN 117/17**

**MRS BHAGIRATHI PYNEEANDEE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 118/17**

**MRS VERONIQUE MARJORIE LISEBETH AH LEUNG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 119/17**

**MRS SHAMINE BEGUM DOOBORY**

AND

**AIR MAURITIUS LTD**

**ERT/RN 120/17**

**MRS MARIE-NOELLE CORINNE GELLE**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Parties to suggest  
common dates***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 2**

***Friday 14 December 2018***

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

*Hearing @ 2.00 p.m*

Decision:

**ERT/RN 151/18**

**PORT LOUIS MARITIME EMPLOYEES ASSOCIATION  
UNION OF EMPLOYEES OF PORT LOUIS HARBOUR**

**AND  
COMMISSION FOR CONCILIATION AND MEDIATION  
I.P.O: MAURITIUS CANE INDUSTRY AUTHORITY**

***Appeal to Tribunal***