

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Monday 20 November 2017***

*Disposal/Argument @ 1:00 p.m*

Decision:

Member : Mr R. Hossenbaccus

Member : Mrs K. Veerapen

Member : Mr Y.C. Fanchette

**ERT/RN 42/17**

**MR ALAIN GAETAN SYLVIO ARTHUR**

**AND**

**RIGHTS MANAGEMENT SOCIETY**

Mr J. Moirt, Counsel

Mr R. Daureeawo, SC

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 21 November 2017***

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 153/17**

**MR ABDOOL RESHAD LALLOO**

AND

**MAURITIUS PORTS AUTHORITY**

***Labour Dispute***

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*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 154/17**

**MARITIME TRANSPORT AND PORTS EMPLOYEES UNION**

AND

**BPML FREEPORT SERVICES LTD**

***Order for Procedure  
Agreement by way of  
an Award***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 124/17**

**MR CHITANAND LUCHMAN**

AND

**MAURITIUS POST LTD**

Mr Y. Bhadain, Counsel

Mr D. K. Manikaran, State Attorney

***For Common dates***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 21 November 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 131/17**

**MR MADHOSING THECKA**

AND

**MAURITIUS REVENUE AUTHORITY**

Mr A. K. Ujoodha, Counsel

Ms A. Mohun, State Attorney

Mr S.Hossany, Counsel

***Disputant to file new  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 134/17**

**MR MUSLIM ABDUL**

AND

**MAHATMA GANDHI INSTITUTE**

Ms N. Rojubally, Counsel

Mr D. K. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 137/17**

**MR DEODUTH FOKEERCHAND**

AND

**MAURITIUS POST LTD**

Mr D. Ramano, Counsel

Mr D. K. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 21 November 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 143/17**

**MR MAHADEO ROOPSING**

**AND**

**THE STATE OF MAURITIUS**

**AS REPRESENTED BY:**

**THE MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

*Respondent to file  
Statement of Case*

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 145/17**

**CHEMICAL MANUFACTURING AND  
CONNECTED TRADES EMPLOYEES UNION**

**AND**

**OCEAN PRODUCT LTD  
RAMDENEE GROUP OF COMPANIES**

*Service Anew*

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 146/17**

**MISS MARIE FLORENCE FRANCOIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

Mr K. Pertab, Counsel

Mr V. Cooshna, Counsel

Mr A. Abbasakoor, Attorney

*Disputant to file  
Statement of Case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 21 November 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 148/17**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

AND

**KLINE TEXTILES LTD**

Mr R. Bhookhun, Counsel

Mr Y. Hein, Counsel

***Respondent to take a  
stand***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 149/17**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

AND

**EASTERN STONE CRUSHER LTD**

Mr G. Ramdewar, Senior Attorney

***Respondent to take a  
stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 21 November 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 150/17**

**PRIVATE ENTERPRISES EMPLOYEES UNION**

AND

**SKC SURAT & CO LTD**

Mr B. Ramdenee, Counsel

***Respondent to take a stand***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 151/17**

**CHEMICAL MANUFACTURING AND  
CONNECTED TRADES EMPLOYEES UNION**

AND

**OCEAN PRODUCT LTD  
RAMDENEY GROUP OF COMPANIES**

***Service Anew***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 152/17**

**MR NARAD JAULIM**

AND

**THE STATE OF MAURITIUS  
AS REPRESENTED BY:  
THE MINISTRY OF EDUCATION AND HUMAN RESOURCES  
TERTIARY EDUCATION AND SCIENTIFIC RESEARCH**

***Service Anew***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 21 November 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 147/17**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

AND

**UNIVERSAL FABRICS LTD**

Mr R. Bhookhun, Counsel

Mr Y. Hein, Counsel

***Respondent to take a  
Stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 21 November 2017***

*Hearing @ 2:00 p.m*

Decision:

Member : Mr F. Supparayen

Member : Mr E. Appasamy

Member : Mr A. Kallee

**ERT/RN 144/17**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

AND

**AGREENCULTURE HOLDINGS LTD**

Mr H. Nepaul, Counsel

***Unfair Labour Practice***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice President**

**TRIBUNAL NO. 2**

***Wednesday 22 November 2017***

*Hearing @ 2:00 p.m*

Decision:

Member : Mr F. Supparayen

Member : Mr R. Gungoo

Member : Mr P. Burosee

**ERT/RN 12/16**

**MR MOONSAMY GOUNDAN**

AND

**CENTRAL ELECTRICITY BOARD**

Mr R. Valayden, Counsel

Mr R. Chetty, Counsel  
Ms V. Govinden, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice President**

**TRIBUNAL NO. 2**

**Thursday 23 November 2017**

*Continuation @ 1:00 p.m*

Decision:

Member : Mr R. Hosenbaccus

Member : Mr R. Gungoo

Member : Mr K. Lukeeram

**ERT/RN 13/17**

**ISWARDUTH GUNESS**

AND

**CENTRAL WATER AUTHORITY**

**I.P.O.: (i) MINISTRY OF ENERGY AND PUBLIC UTILITIES**

**(ii) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr Y. Ramsohok, Counsel

Mr K. Colunday, Counsel

Mr B. Ramdenee, Counsel

Mr K. Boodhun, State Counsel

Mr D. K. Manikaran, State Attorney

Ms A. Mohun, State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Friday 24 November 2017***

*Hearing @ 2:00 p.m*

Decision:

Member : Mr R. Hosenbaccus

Member : Mrs K. Veerapen

Member : Mr K. Lukeeram

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**BELLE MARE PLAGE HOTEL**

**(CONSTANCE INDUSTRIES LTD)**

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

***Voluntary Arbitration***