

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 28 November 2017***

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 155/17**

**MR DEVENDRE GOPAUL**

AND

**THE STATE OF MAURITIUS**

**AS REPRESENTED BY:**

**THE MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Labour Dispute***

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*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 156/17**

**MR CLENCY BIBI AND 83 OTHERS**

AND

**THE CENTRAL ELECTRICITY BOARD**

***Interpretation of Award***

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*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 157/17**

**ORGANISATION OF HOTEL, PRIVATE CLUB**

**AND CATERING WORKERS UNITY**

AND

**BEAU RIVAGE CO. LTD/ LUX RESORTS AND HOTELS**

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 28 November 2017***

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 158/17**

**ORGANISATION OF HOTEL, PRIVATE CLUB**

**AND CATERING WORKERS UNITY**

AND

**SOLANA BEACH HOTEL/ SOUTHERN CROSS TOURIST CO. LTD**

***Order for Recognition***

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*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 159/17**

**PORT LOUIS MARITIME EMPLOYEES ASSOCIATION**

AND

**FREEPORT OPERATIONS (MAURITIUS) LTD**

***Order for Procedure  
Agreement by way  
of an Award***

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*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 160/17**

**MR DEWANAND RAMBOCUS**

AND

**SIC MANAGEMENT SERVICES CO. LTD**

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 28 November 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 134/17**

**MR MUSLIM ABDUL**

AND

**MAHATMA GANDHI INSTITUTE**

Ms N. Rojubally, Counsel

Mr D. K. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 135/17**

**MR OODESH HALLOOMAN**

AND

**IRRIGATION AUTHORITY**

Mr D. K. Manikaran, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 136/17**

**MRS DEEPTI RAMTOHUL (SARROP)**

AND

**UNIVERSITÉ DES MASCAREIGNES**

Mr K. Pertab, Counsel

Mr K. Colunday, Counsel

***Respondent to take  
a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 28 November 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 146/17**

**MISS MARIE FLORENCE FRANCOIS**

AND

**RODRIGUES REGIONAL ASSEMBLY**

Mr K. Pertab, Counsel

Mr V. Cooshna, Counsel

Mr A. Abbasakoor, Attorney

***Disputant to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 147/17**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

AND

**UNIVERSAL FABRICS LTD**

Mr R. Bhookhun, Counsel

Mr Y. Hein, Counsel

***Parties to report progress***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 148/17**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

AND

**KLINE TEXTILES LTD**

Mr R. Bhookhun, Counsel

Mr Y. Hein, Counsel

***Parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 28 November 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 149/17**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

AND

**EASTERN STONE CRUSHER LTD**

Mr G. Ramdewar, Senior Attorney

***Respondent to file  
Statement of Case***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 150/17**

**PRIVATE ENTERPRISES EMPLOYEES UNION**

AND

**SKC SURAT & CO LTD**

Mr B. Ramdenee, Counsel

***Applicant to file  
Statement of Case***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 151/17**

**CHEMICAL MANUFACTURING AND  
CONNECTED TRADES EMPLOYEES UNION**

AND

**OCEAN PRODUCT LTD**

**RAMDENEY GROUP OF COMPANIES**

***Service Anew***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 28 November 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 153/17**

**MR ABDOOL RESHAD LALLOO**

AND

**MAURITIUS PORTS AUTHORITY**

Ms S. Angad, Senior State Attorney

***Disputant to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 154/17**

**MARITIME TRANSPORT AND PORTS EMPLOYEES UNION**

AND

**BPML FREEPORT SERVICES LTD**

***Parties to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 28 November 2017***

*Disposal @ 1:00 p.m*

Decision:

## **Consolidated Cases**

**ERT/RN 117/17**

**MRS BHAGIRATHI PYNEEANDEE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 118/17**

**MRS VERONIQUE MARJORIE LISEBETH AH LEUNG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 119/17**

**MRS SHAMINE BEGUM DOOBORY**

AND

**AIR MAURITIUS LTD**

**ERT/RN 120/17**

**MRS MARIE-NOELLE CORINNE GELLE**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 28 November 2017***

*Disposal @ 1:00 p.m*

Decision:

Member : Mr K. Mohit

Member : Mr A. Hau Kee Hee

Member : Mr P. Burosee

## **Consolidated Cases**

**ERT/RN 94/17**

**MRS ROOKCHANA JEWAN-DOOLUB**

AND

**CENTRAL ELECTRICITY BOARD**

**ERT/RN 95/17**

**MR DANAPERMAL VENCATACHELLUM**

AND

**CENTRAL ELECTRICITY BOARD**

**ERT/RN 96/17**

**Mr MOHAMED MOUSSA EMAMBOCUS**

AND

**CENTRAL ELECTRICITY BOARD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Wednesday 29 November 2017***

*Hearing @ 1:00 p.m*

Decision:

Member : Mr F. Supparayen

Member : Mr E. Appasamy

Member : Mr Y. C. Fanchette

**ERT/RN 123/17**

**MR VISHWANATH SOOPAL**

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY:**

**MINISTRY OF HEALTH AND QUALITY OF LIFE**

Mr G. Bhanji-Soni, Counsel

Ms R. Segobin, Counsel

Mrs R. Vydelingum, Senior State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 29 November 2017***

*Hearing @ 01:30 p.m.*

Decision:

Member : Mr K. Mohit

Member : Mrs K. Veerapen

Member : Mrs T. Jutton-Seeburrun

## **Consolidated Cases**

**ERT/RN 79/17**

**MR JEAN-DIDIER FABRICE BARBE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 80/17**

**MR MAHENDRANATH BHOYROO**

AND

**AIR MAURITIUS LTD**

**ERT/RN 81/17**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

**ERT/RN 82/17**

**MR DOMINIC GOUGES**

AND

**AIR MAURITIUS LTD**

**ERT/RN 83/17**

**MR JACKDEEP JHURRY**

AND

**AIR MAURITIUS LTD**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 29 November 2017***

**ERT/RN 84/17  
MR MOHAMED FEIZAL KHEEDEER**

**AND**

**AIR MAURITIUS LTD**

**ERT/RN 85/17  
MR LEELUM KUMAR ROGBEER**

**AND**

**AIR MAURITIUS LTD**

**ERT/RN 86/17  
MR RAJENDRASINGH SEEWONARAIN**

**AND**

**AIR MAURITIUS LTD**

**ERT/RN 87/17**

**MR MUHAMMAD BEELAL SUMMALLY**

**AND**

**AIR MAURITIUS LTD**

**ERT/RN 88/17  
MRS TIAM MEE MICHAUD**

**AND**

**AIR MAURITIUS LTD**

Mr N. K. Ramburn, Senior Counsel

Mr K. Colunday, Counsel

Mr B. Ramdenee, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Thursday 30 November 2017***

*Continuation @ 10:00 a.m*

Decision:

Member : Mr V. K. Mohit

Member : Mrs K. K. Veerapen

Member : Mr A. Kallee

**ERT/RN 37/17**

**MS MANSA DABY**

AND

**OPEN UNIVERSITY OF MAURITIUS**

**I.P.O.: MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION & SCIENTIFIC RESEARCH**

Mr D. Ramano, Counsel

Mr K. Boodhun, State Counsel

Ms D. P. Punchu, State Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 30 November 2017***

*Hearing @ 1:00 p.m*

Decision:

Member : Mr R. Hossenbacus

Member : Mr F. Acharauz

Member : Mrs T. Jutton-Seeburrun

**ERT/RN 131/17**

**MR MADHOSING THECKA**

AND

**MAURITIUS REVENUE AUTHORITY**

Mr A. K. Ujoodha, Counsel

Ms A. Mohun, State Attorney

Mr S.Hossany, Counsel

***Disputant to file new  
Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Friday 01 December 2017***

*Hearing @ 10:30 a.m*

Decision:

Member : Mr V. K. Mohit

Member : Mr R. Gungoo

Member : Mr G. Gokhool

**ERT/RN 124/17**

**MR CHITANAND LUCHMAN**

AND

**MAURITIUS POST LTD**

Mr Y. Bhadain, Counsel

Mr D. K. Manikaran, State Attorney

***Labour Dispute***