

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

Monday 14 August 2017

Hearing @ 1:00 p.m

Decision:

Member : Mr V. K. Mohit

Member : Mrs K. K. Veerapen

Member : Mr C. Fanchette

ERT/RN 77/17

PORT LOUIS MARITIME EMPLOYEES ASSOCIATION

AND

FREEMPORT OPERATIONS (MAURITIUS) LTD

I.P.O.:

(1) PRIVATE ENTERPRISES EMPLOYEES UNION

(2) THE MARITIME TRANSPORT AND PORT EMPLOYEES UNION

Mr G. Glover, SC

Ms S. Chuong, Counsel

Mr L. Balancy, Counsel

Order for Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 15 August 2017

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 102/17

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

AKRITI JEWEL CRAFTZ (MAURITIUS) PRIVATE LIMITED

***Order for Recognition of a
Trade Union***

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 103/17

PRISON OFFICERS' ASSOCIATION

AND

COMMISSIONER OF PRISONS

***Right for workers to freedom
of association
Protection of Trade Union of
workers against act of interference
Protection against discrimination
and victimisation***

Mention @ 01:00 p.m.

Decision:

ERT/RN 96/16

MRS NASEEMA BANON CARIM BACOR

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

**I.P.O.: UNION OF STAFF OF MAURITIUS INSTITUTE OF TRAINING AND
DEVELOPMENT**

Mr B. Ramdenee, Counsel

Mrs M. J. Lau Yuk Poon, Assistant Solicitor General

Ms A. D. Daby, State Counsel

Ms K. Servansingh, Counsel

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 15 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 48/17

MR SEWSUNKUR RAMGUTTEE

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr B. Ramdenee, Counsel

Mrs M. J. Lau Yuk Poon, Assistant Solicitor General
Ms A. D. Daby, State Counsel
Ms A. Mohun, State Attorney

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 59/17

MR SHARDHANAND BEEHUSPOTEEA

AND

DISTRICT COUNCIL OF RIVIERE DU REMPART

I.P.O.:

(1) LOCAL GOVERNMENT SERVICE COMMISSION

(2) MINISTRY OF LOCAL GOVERNMENT AND OUTER ISLANDS

Mr A. Sookhoo, Counsel

Mrs R. Vydelingum, Principal State Attorney
Ms D. P. Punchu, State Counsel

***Co-Respondent No.1
to file amended Statement
of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 15 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 67/17

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

MARITIM RESORTS AND SPA MAURITIUS LTD

Mr D. Ramano, Counsel

Ms V. Sumputh, Counsel

Parties to file Statement of Case

Mention @ 01:00 p.m.

Decision:

ERT/RN 75/17

PRIVATE SECTOR EMPLOYEES UNION

AND

DIAMONDS TECHNOLOGY (MAURITIUS) LTD

Ms S. Sumputh, Counsel

Disputant to file amended Statement of Case and to take a stand

Mention @ 01:00 p.m.

Decision:

ERT/RN 89/17

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

LA MOISSON LTEE

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, SC

Ms E. Doger de Speville, Counsel

Mr R. Bhookhun, Counsel

Respondent to file Statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 15 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 90/17

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

KLINE TEXTILES LTD

Mr B. Ramdenee, Counsel

Mr Y.Hein, Counsel

Mr R. Bhookhun, Counsel

*Applicant to file Statement
of Case*

Mention @ 01:00 p.m.

Decision:

ERT/RN 91/17

MRS MALINI VENKIAH

AND

TERTIARY EDUCATION COMMISSION

Mr R. Pursem, Counsel

*Disputant to file
letter Statement of Case*

Mention @ 01:00 p.m.

Decision:

ERT/RN 93/17

SYNDICATS DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

GREWALS MAURITIUS LTD

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, SC

Ms E. Doger de Speville, Counsel

*Disputant to file
letter Statement of Case*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 15 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 98/17

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

UNIVERSAL FABRICS LTD

Mr B. Ramdenee, Counsel

Mr Y.Hein, Counsel

Mr R. Bhookhun, Counsel

*Applicant to file Statement
of Case*

Mention @ 01:00 p.m.

Decision:

ERT/RN 99/17

GOVERNMENT TEACHERS UNION

AND

THE STATE OF MAURITIUS

AS REPRESENTED BY:

THE MINISTRY OF EDUCATION, HUMAN RESOURCES,

TERTIARY EDUCATION AND SCIENTIFIC RESEARCH

Mr D. Ramano, Counsel

Ms A. Mohun, State Attorney

*Applicant to file Statement
of Case*

Mention @ 01:00 p.m.

Decision:

ERT/RN 100/17

ARTISANS AND GENERAL WORKERS UNION

AND

SOGE INTERNATIONAL LIMITED

Service anew on Respondent

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 15 August 2017

Hearing @ 1:00 p.m

Decision:

Member : Mr A. K. Lotun

Member : Mr A. R. Hau Kee Hee

Member : Mr G. Gokhool

ERT/RN 63/17

MRS SOOBHADRA RAMDOYAL

AND

THE STATE OF MAURITIUS

AS REPRESENTED BY:

THE MINISTRY OF HEALTH AND QUALITY OF LIFE

Ms S. Angad, Senior State Attorney

Ms A. Mohun, State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 15 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 79/17

MR JEAN-DIDIER FABRICE BARBE

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 80/17

MR MAHENDRANATH BHOYROO

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 81/17

MRS MARY JOYCE GLENZ

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 15 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 82/17

MR DOMINIC GOUGES

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 83/17

MR JACKDEEP JHURRY

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 84/17

MR MOHAMED FEIZAL KHEEDEER

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 15 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 85/17

MR LEELUM KUMAR ROGBEER

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 86/17

MR RAJENDRASINGH SEEWOONARAIN

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 87/17

MR MUHAMMAD BEELAL SUMMALLY

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 15 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 88/17

MRS TIAM MEE MICHAUD

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Thursday 17 August 2017

Argument @ 01:30 p.m

Decision:

Member : Ms M. D. L. Lactive

Member : Mr E. Appasamy

Member : Mr G. Gokhool

ERT/RN 58/17

MR JAYRAJ KUMAR DUSOYE

AND

THE STATE OF MAURITIUS

As represented by:

THE MINISTRY OF HEALTH AND QUALITY OF LIFE

Mr D. Ramano, Counsel

Mr José Moirt, Counsel

Mrs S. Angad, Senior State Attorney

Ms A. Mohun, State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

Friday 18 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 98/17

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

UNIVERSAL FABRICS LTD

Mr B. Ramdenee, Counsel

Mr Y.Hein, Counsel

Mr R. Bhookhun, Counsel

***Applicant to file Statement
of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

Friday 18 August 2017

Mention @ 2:00 p.m

Decision:

Member : Mr V. K. Mohit

Member : Mrs K. K. Veerapen

Member : Mr C. Fanchette

ERT/RN 77/17

PORT LOUIS MARITIME EMPLOYEES ASSOCIATION

AND

FREEMPORT OPERATIONS (MAURITIUS) LTD

I.P.O.:

(1) PRIVATE ENTERPRISES EMPLOYEES UNION

(2) THE MARITIME TRANSPORT AND PORT EMPLOYEES UNION

Mr G. Glover, SC

Ms S. Chuong, Counsel

Mr L. Balancy, Counsel

***Respondent to file
list of names of employees
for balloting exercise***