

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 11 April 2017*

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 40/17**

**CHEMICAL MANUFACTURING AND CONNECTED TRADES EMPLOYEES UNION**

**AND**

**NOUVELLE CLINIQUE DU BON PASTEUR**

*Order for Recognition*

---

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 41/17**

**PRIVATE ENTERPRISE EMPLOYEES UNION**

**AND**

**FIT IN SHOE LTD**

*Order for Recognition*

---

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 42/17**

**MR ALAIN GAETAN SYLVIO AUTHUR**

**AND**

**RIGHTS MANAGEMENT SOCIETY**

*Labour Dispute*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 11 April 2017*

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 43/17**

**MR SHIVA APPALASAWMY**

**AND**

**ESQUEL (MAURITIUS) LTD**

***Labour Dispute***

---

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 13/17**

**ISWARDUTH GUNESS**

**AND**

**CENTRAL WATER AUTHORITY**

**I.P.O.: MINISTRY OF ENERGY AND PUBLIC UTILITIES**

**MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr A. Robert, S A  
Ms S. Jeerakun, Attorney

Mr K. Manikaran, S A

***Disputant to file  
Statement of reply***

---

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 14/17**

**Mr ABDOOL FAKRUDHIN SUBRATTY**

**AND**

**FINANCIAL SERVICES COMMISSION**

Mr A. Ramsohok, Counsel

Mr R. Chetty, S.C  
Ms V. Govinden, Counsel

***Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 April 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 16/17**

**MR ABDOOL RASHID JOWAHEER**

AND

**ROYAL HOLLOWAY COLLEGE**

**I.P.O.: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr A.R.M.A Peeroo, SC

Mr K. Manikaran, State Attorney

***Co-Respondent to file  
Statement of case***

---

*Mention @ 01:00 p.m*

Decision:

**ERT/RN 33/17**

**GOVERNMENT TEACHERS' UNION**

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF  
EDUCATION & HUMAN RESOURCES, TERTIARY EDUCATION & SCIENTIFIC  
RESEARCH**

Mr D. Ramano, Counsel

Ms A. Mohun, State Attorney

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 11 April 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 34/17**

**ARTISANS AND GENERAL WORKERS UNION**

AND

**SOGE INTERNATIONAL LIMITED**

***Respondent to  
take a stand***

-----  
*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 36/17**

**MR CHOOMNESH JANKEE**

AND

**MAURITIUS EXAMINATIONS SYNDICATE**

**I.P.O.: (i) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION & SCIENTIFIC RESEARCH**

**(ii) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Ms V. Nursimloo, Deputy Chief State Attorney

Ms A. Mohun, State Attorney

***Disputant to file  
statement of case***

-----  
*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 38/17**

**NATIONAL TRANSPORT CORPORATION WORKERS POWER UNION**

AND

**NATIONAL TRANSPORT CORPORATION**

Mr N. Poonusamy, Counsel

***Respondent to retain  
services of counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 11 April 2017***

*Disposal @ 1:00 p.m.*

Decision:

Members: Mr S Ramana

Members: Mr R. Gungoo

Members: Mr G.K Louis

**ERT/RN 17/17**

**ALTEO REFINERY LTD**

AND

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**UNION OF ARTISANS AND GENERAL WORKERS UNION**

Mr P. Doger de Speville, S C

Mr Ravi Bhookhun, Counsel

Ms K. Teck Yong, Counsel

Mr W. De Robillard, Counsel

***Disposal***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 11 April 2017***

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 44/17**

**THE MAURITIUS AIR LINE PILOTS AND ANOR**

**AND**

**AIR MAURITIUS LIMITED**

***Order to start  
Negotiation***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 11 April 2017***

*Continuation @ 1:30 p.m.*

Decision:

Member : Mrs E. Hanoomanjee

Member : Mrs R. N. Ramdoo

Member : Mr T. R. Gunnoo

**ERT/RN 33/16**

**MR BYE PHARAD KURREEMUN**

and

**CENTRAL ELECTRICITY BOARD**

Mr Z. Rajani, Counsel

Mr R. Chetty, SC

Mr V. Govinden, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 13 April 2017***

*Argument @ 1:00 p.m*

Decision:

Member : Mr S. Ramana

Member : Mr R. Gungoo

Member : Mr R. Veeramootoo

**ERT/RN 30/17**

**MR MANISH MEEHEE LAUL**

AND

**MAUBANK LTD**

Mr K. Trilochun, Counsel

Mr H. Ramlogun, Counsel

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Friday 14 April 2017***

*Mention @ 10:30 a.m.*

Decision:

**ERT/RN 39/17**

**ALTEO REFINERY LTD**

AND

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**UNION OF ARTISANS AND GENERAL WORKERS UNION**

**SUGAR INDUSTRY & GENERAL WORKERS ASSOCIATION**

Mr P. Doger de Speville, S C

Mr Ravi Bhookhun, Counsel

Ms K. Teck Yong, Counsel

Mr W. De Robillard, Counsel

***Applicant to file  
Statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**BOARDROOM**

***Friday 14 April 2017***

*Meeting @ 10:30 a.m.*

Decision:

Members: Mr S Ramana  
Members: Mr R. Gungoo  
Members: Mr G.K Louis

**ERT/RN 17/17**

**ALTEO REFINERY LTD**

AND

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**UNION OF ARTISANS AND GENERAL WORKERS UNION**

Mr P. Doger de Speville, S C  
Mr Ravi Bhookhun, Counsel  
Ms K. Teck Yong, Counsel  
Mr W. De Robillard, Counsel

***Informal Meeting***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Friday 14 April 2017***

*Hearing @ 2:00 p.m*

Decision:

Member : Mr R. Hossenbaccus

Member : Mr R. Gungoo

Member : Mr K. Oochotoya

**ERT/RN 10/17**

**MR SOOBERAJ RAMDEWON**

AND

**NATIONAL TRANSPORT CORPORATION**

Mr D. Ramphul, Counsel

***Labour Dispute***