

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 31 October 2017***

*Preliminary meeting @ 01:00 p.m.*

Decision:

**ERT/RN 141/17**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY  
AND  
BLUEALIZE LTD/ CROISIERES AUSTRALES**

***Order for Recognition***

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*Preliminary meeting @ 01:00 p.m.*

Decision:

**ERT/RN 142/17**

**MRS SONIA CHOWREEMOOTOO  
AND  
MAURITIUS MENTAL HEALTH ASSOCIATION**

***Labour Dispute***

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*Preliminary meeting @ 01:00 p.m.*

Decision:

**ERT/RN 143/17**

**MR MAHADEO ROOPSING  
AND  
THE STATE OF MAURITIUS**

**AS REPRESENTED BY:**

**THE MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 31 October 2017***

*Preliminary meeting @ 01:00 p.m.*

Decision:

**ERT/RN 144/17**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**AGREENCULTURE HOLDINGS LTD**

***Unfair Labour Practice***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 48/17**

**MR SEWSUNKUR RAMGUTTEE**

**AND**

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**I.P.O: UNION OF STAFF OF MAURITIUS INSTITUTE OF TRAINING AND  
DEVELOPMENT**

Mr B. Ramdenee, Counsel

Mrs M. J. Lau Yuk Poon, Assistant Solicitor General

Mrs A. D. Daby, State Counsel

Ms S. Angad, Senior State Attorney

Ms A. Mohun, State Attorney

Ms K. Servansingh, Counsel

***Disputant to take  
a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

*Tuesday 31 October 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 67/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**MARITIM RESORTS AND SPA MAURITIUS LTD**

Mr D. Ramano, Counsel

Ms V. Sumputh, Counsel

***Parties to take a stand***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 122/17**

**LANDSCOPE (MAURITIUS) LTD EMPLOYEES UNION**

AND

**REGISTRAR OF ASSOCIATIONS**

**I.P.O: LANDSCOPE MAURITIUS LTD STAFF AND WORKERS UNION**

Mr F. Boodhoo, Counsel

Mr D. K. Manikaran, State Attorney

***Co-Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 123/17**

**MR VISHWANATH SOOPAL**

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY:**

**MINISTRY OF HEALTH AND QUALITY OF LIFE**

Mr G. Bhanji-Soni, Counsel

Mrs R. Vydelingum, Senior State Attorney

Ms R. Segobin, Counsel

***Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 31 October 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 131/17**

**MR MADHOSING THECKA**

AND

**MAURITIUS REVENUE AUTHORITY**

Mr A. K. Ujoodha, Counsel

Ms A. Mohun, State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 133/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**COMMISSION FOR CONCILIATION AND MEDIATION**

Mr D. Ramano, Counsel

***For Common dates***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 135/17**

**MR OODESH HALLOOMAN**

AND

**IRRIGATION AUTHORITY**

Ms A. Mohun, State Attorney

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

*Tuesday 31 October 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 136/17**

**MRS DEEPTI RAMTOHUL (SARROP)**

AND

**UNIVERSITÉ DES MASCAREIGNES**

Mr K. Pertab, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 138/17**

**MR TRILOCKEENATH SHARMA DEWOO**

AND

**AIRPORTS OF MAURITIUS CO LTD**

Ms D. Bucktowar, Counsel

***Disputant to file his  
Statement of Case and  
Respondent to file  
letter form Counsel***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**BELLE MARE PLAGE HOTEL (CONSTANCE INDUSTRIES LTD)**

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

***Applicant to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 31 October 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 140/17**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**EASTERN STONE CRUSHER LTD**

Mr G. Ramdewar, Senior Attorney

***Respondent to take  
a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 31 October 2017***

*Hearing @ 01:30 p.m.*

Decision:

Member : Mr K. Mohit

Member : Mr F. Acharauz

Member : Mr K. Lukeeram

## **Consolidated Cases**

**ERT/RN 112/17**

**MRS VIMASING SK HEERAH**

AND

**MAURITIUS MENTAL HEALTH ASSOCIATION**

**ERT/RN 113/17**

**MRS PRAVEENA PARSAD**

AND

**MAURITIUS MENTAL HEALTH ASSOCIATION**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 31 October 2017***

*Hearing @ 01:30 p.m*

Decision:

Member : Mr F. Supparayen

Member : Mr A. Hau Kee Hee

Member : Mr A. Kallee

**ERT/RN 125/17**

**SUGAR INDUSTRY LABOURERS UNION**

**UNION OF ARTISANS OF THE SUGAR INDUSTRY**

**ARTISANS AND GENERAL WORKERS UNION**

AND

**MAURITIUS SUGAR CANE PLANTERS ASSOCIATION**

**MAURITIUS CO-OPERATIVE AGRICULTURAL FEDERATION LTD**

**I.P.O CANE GROWERS ASSOCIATION**

Mr A. Domingue, SC

***Extension of Collective  
Agreement***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Friday 03 November 2017***

*Hearing @ 02:00 p.m*

Decision:

Member : Ms L. Lactive

Member : Mr A. Hau Kee Hee

Member : Mr G. Gokhool

**ERT/RN 104/17**

**MR ROOPESH RAMBURN**

AND

**IRRIGATION AUTHORITY**

Mr Y. Ramsohok, Counsel

Ms S. Angad, Senior State Attorney

Ms A. Mohun, State Attorney

***Labour Dispute***