

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Monday 23 October 2017***

*Hearing @ 10:30 a.m.*

Decision:

Member : Ms L. Lactive

Member : Mr R. Gungoo

Member : Mr C. Fanchette

## **Consolidated Cases**

**ERT/RN 126/17**

**MR VEEJAYE CALLYCHURN**

AND

**NATIONAL TRANSPORT CORPORATION**

**ERT/RN 127/17**

**MR ANILRAO ITTOO**

AND

**NATIONAL TRANSPORT CORPORATION**

**ERT/RN 128/17**

**MR PARMESSUR HAULKHORY**

AND

**NATIONAL TRANSPORT CORPORATION**

**ERT/RN 129/17**

**MR SURESHSING KIMCURRAN**

AND

**NATIONAL TRANSPORT CORPORATION**

**ERT/RN 130/17**

**MR TOOLSY BHOBOOTY**

AND

**NATIONAL TRANSPORT CORPORATION**

Mr J. G. Ithier, Senior Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 23 October 2017***

*Continuation@ 1:00 p.m*

Decision:

Member : Mr K. Mohit

Member : Mr F. Acharauz

Member : Mr K. Lukeeram

## **Consolidated Cases**

**ERT/RN 105/17**

**MRS NOORJAHAN CHUTTOO**

AND

**MAURITIUS MENTAL HEALTH ASSOCIATION**

**ERT/RN 106/17**

**MRS BIBI WAHEEDA JUDOO-EDOO**

AND

**MAURITIUS MENTAL HEALTH ASSOCIATION**

**ERT/RN 107/17**

**MRS LISEBY LE VRAI**

AND

**MAURITIUS MENTAL HEALTH ASSOCIATION**

**ERT/RN 108/17**

**MRS PREMILA RAMJUNUN**

AND

**MAURITIUS MENTAL HEALTH ASSOCIATION**

**ERT/RN 109/17**

**MRS SARADHA JOYMANGUL**

AND

**MAURITIUS MENTAL HEALTH ASSOCIATION**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 23 October 2017***

**ERT/RN 110/17**

**MRS BIBI NAZIMAH DILAILAH SK HEERAH**

**AND**

**MAURITIUS MENTAL HEALTH ASSOCIATION**

**ERT/RN 111/17**

**MRS VALERIE VERLOPPE**

**AND**

**MAURITIUS MENTAL HEALTH ASSOCIATION**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 24 October 2017***

*Preliminary meeting @ 01:00 p.m.*

Decision:

**ERT/RN 140/17**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**EASTERN STONE CRUSHER LTD**

***Order to comply with  
procedure agreement***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 13/17**

**MR ISWARDUTH GUNESS**

**AND**

**CENTRAL WATER AUTHORITY**

**I.P.O: (1) MINISTRY OF ENERGY & PUBLIC UTILITIES**

**(2) MINISTRY OF CIVIL SERVICE & ADMINISTRATIVE REFORMS**

Mr Y. Ramsohok, Counsel

Mr K. Colunday, Counsel

MrK. Boodhun, State Counsel

***For parties to suggest  
early common dates for  
continuation***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 24 October 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 48/17**

**MR SEWSUNKUR RAMGUTTEE**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**I.P.O: UNION OF STAFF OF MAURITIUS INSTITUTE OF TRAINING AND  
DEVELOPMENT**

Mr B. Ramdenee, Counsel

Mrs M. J. Lau Yuk Poon, Assistant Solicitor General

Mrs A. D. Daby, State Counsel

Ms S. Angad, Senior State Attorney

Ms A. Mohun, State Attorney

Ms K. Servansingh, Counsel

***Respondent to file  
statement of reply***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 59/17**

**MR SHARDHANAND BEEHUSPOTEEA**

AND

**DISTRICT COUNCIL OF RIVIERE DU REMPART**

**I.P.O.:**

**(1) LOCAL GOVERNMENT SERVICE COMMISSION**

**(2) MINISTRY OF LOCAL GOVERNMENT AND OUTER ISLANDS**

Mr P. N. Kistnen, Counsel

Mr A. Sookhoo, Counsel

Ms P.D Punchu, State Counsel

***For parties to suggest  
early common dates for  
continuation***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 24 October 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 122/17**

**LANDSCOPE (MAURITIUS) LTD EMPLOYEES UNION**

AND

**REGISTRAR OF ASSOCIATIONS**

**I.P.O: LANDSCOPE MAURITIUS LTD STAFF AND WORKERS UNION**

Ms A. Mohun, State Attorney

Mr D. K. Manikaran, State Attorney

*For common dates for Hearing*

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 124/17**

**MR CHITANAND LUCHMAN**

AND

**MAURITIUS POST LTD**

Mr Y. Bhadain, Counsel

Mr D. K. Manikaran, State Attorney

Ms A. Mohun, State Attorney

*Respondent to file  
Statement of Case*

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 125/17**

**SUGAR INDUSTRY LABOURERS UNION**

**UNION OF ARTISANS OF THE SUGAR INDUSTRY**

**ARTISANS AND GENERAL WORKERS UNION**

AND

**MAURITIUS SUGAR CANE PLANTERS ASSOCIATION**

**MAURITIUS CO-OPERATIVE AGRICULTURAL FEDERATION LTD**

**I.P.O CANE GROWERS ASSOCIATION**

Mr A. Domingue, SC

*Summon on Respondent*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 24 October 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 132/17**

**MR KEVIN JUGROO**

AND

**ORANGE BUSINESS SERVICES MAURITIUS LTD**

Mr Y. Ramsohok, Counsel

Mrs V. Bunwaree-Goburdhun, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 133/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**COMMISSION FOR CONCILIATION AND MEDIATION**

Mr D. Ramano, Counsel

***Appellant to file  
grounds of appeal***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 134/17**

**MR MUSLIM ABDUL**

AND

**MAHATMA GANDHI INSTITUTE**

Ms N. Rojubally, Counsel

Mr D. K. Manikaran, State Attorney

***Disputant to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 24 October 2017*

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 136/17**

**MRS DEEPTI RAMTOHUL (SARROP)**

AND

**UNIVERSITÉ DES MASCAREIGNES**

***Disputant to retain  
services of Counsel***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 137/17**

**MR DEODUTH FOKEERCHAND**

AND

**MAURITIUS POST LTD**

Mr D. Ramano, Counsel

Mr D. K. Manikaran, State Attorney

***Disputant to file  
Statement of Case***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 25 October 2017***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 94/17**

**MRS ROOKCHANA JEWAN-DOOLUB**

AND

**CENTRAL ELECTRICITY BOARD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Parties to suggest dates  
for hearing***

**ERT/RN 95/17**

**MR DANAPERMAL VENCATACHELLUM**

AND

**CENTRAL ELECTRICITY BOARD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Parties to suggest dates  
for hearing***

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**ERT/RN 96/17**

**Mr MOHAMED MOUSSA EMAMBOCUS**

AND

**CENTRAL ELECTRICITY BOARD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Parties to suggest dates  
for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 25 October 2017***

*Hearing@ 1:00 p.m*

Decision:

Member : Mr A. Lotun

Member : Mr E. Appasamy

Member : Mr G. Gokhool

**ERT/RN 117/17**

**MRS BHAGIRATHI PYNEEANDEE**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 25 October 2017***

*Hearing @ 1:00 p.m*

Decision:

Member : Mr A. Lotun

Member : Mr E. Appasamy

Member : Mr G. Gokhool:

**ERT/RN 118/17**

**MRS VERONIQUE MARJORIE LISEBETH AH LEUNG**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 25 October 2017***

*Hearing @ 1:00 p.m*

Decision:

Member : Mr A. Lotun

Member : Mr E. Appasamy

Member : Mr G. Gokhool

**ERT/RN 119/17**

**MRS SHAMINE BEGUM DOOBORY**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 25 October 2017***

*Hearing @ 1:00 p.m*

Decision:

Member : Mr A. Lotun

Member : Mr E. Appasamy

Member : Mr G. Gokhool

**ERT/RN 120/17**

**MRS MARIE-NOELLE CORINNE GELLE**

AND

**AIR MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice President**

**TRIBUNAL NO. 2**

***Thursday 26 October 2017***

*Hearing @ 01:30 p.m.*

Decision:

Member : Mr A. Lotun

Member : MrsK. Veerapen

Member : MrsT. Jutton-Seeburrun

## **Consolidated Cases**

**ERT/RN 79/17**

**MR JEAN-DIDIER FABRICE BARBE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 80/17**

**MR MAHENDRANATH BHOYROO**

AND

**AIR MAURITIUS LTD**

**ERT/RN 81/17**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

**ERT/RN 82/17**

**MR DOMINIC GOUGES**

AND

**AIR MAURITIUS LTD**

**ERT/RN 83/17**

**MR JACKDEEP JHURRY**

AND

**AIR MAURITIUS LTD**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice President**

**TRIBUNAL NO. 2**

***Thursday 26 October 2017***

**ERT/RN 84/17**

**MR MOHAMED FEIZAL KHEEDEER**

AND

**AIR MAURITIUS LTD**

**ERT/RN 85/17**

**MR LEELUM KUMAR ROGBEER**

AND

**AIR MAURITIUS LTD**

**ERT/RN 86/17**

**MR RAJENDRASINGH SEEWONARAIN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 87/17**

**MR MUHAMMAD BEELAL SUMMALLY**

AND

**AIR MAURITIUS LTD**

**ERT/RN 88/17**

**MRS TIAM MEE MICHAUD**

AND

**AIR MAURITIUS LTD**

Mr N. K. Ramburn, Senior Counsel

Mr K. Colunday, Counsel

Mr B. Ramdenee, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Friday 27 September 2017***

*Continuation @ 10:00 a.m*

Decision:

Member : Mr V. K. Mohit

Member : Mrs K. K. Veerapen

Member : Mr A. Kallee

**ERT/RN 37/17**

**MS MANSA DABY**

AND

**OPEN UNIVERSITY OF MAURITIUS**

**I.P.O.: MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION & SCIENTIFIC RESEARCH**

Mr D. Ramano, Counsel

Mr K. Boodhun, State Counsel

Ms D. P. Punchu, State Counsel

***Labour Dispute***