

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 19 December 2017***

*Hearing @ 10:00 a.m*

Decision:

Member : Mr K. Mohit

Member : Mr A. Hau Kee Hee

Member : Mr P. Burosee

**ERT/RN 132/17**

**MR KEVIN JUGROO**

AND

**ORANGE BUSINESS SERVICES MAURITIUS LTD**

Mr Y. Ramsohok, Counsel

Mrs V. Bunwaree-Goburdhun, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 19 December 2017***

*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 172/17**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

AND

**UNIVERSAL FABRICS LTD**

***Order for making of an  
award enforcing the  
collective agreement***

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*Preliminary Meeting @ 01:00 p.m.*

Decision:

**ERT/RN 173/17**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

AND

**KLINE TEXTILES LTD**

***Order for making of an  
award enforcing the  
collective agreement***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 68/13**

**MR RAJESHWAR SIBARTIE**

and

**MAURITIUS TELECOM LTD**

Mr J. Sibartie, Counsel

Mr D. Basset, SC

Mr H. Dhanjee, Counsel

***Awaiting Supreme  
Court Judgment***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 19 December 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 137/17**

**MR DEODUTH FOKEERCHAND**

AND

**MAURITIUS POST LTD**

Mr D. Ramano, Counsel

Mr D. K. Manikaran, State Attorney

***For common dates***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**BELLE MARE PLAGE HOTEL**

**(CONSTANCE INDUSTRIES LTD)**

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

***Parties to report  
progress***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 143/17**

**MR MAHADEO ROOPSING**

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**I.P.O: THE MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

***Service on the Ministry  
of the Civil Service and  
Administrative Reforms***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 19 December 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 146/17**

**MISS MARIE FLORENCE FRANCOIS**

AND

**RODRIGUES REGIONAL ASSEMBLY**

Mr K. Pertab, Counsel  
Mr H. K. Fulena, Attorney

Mr V. Cooshna, Counsel  
Mr A. Abbasakoor, Attorney

***Disputant to take a  
stand***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 152/17**

**MR NARAD JAULIM**

AND

**THE STATE OF MAURITIUS**

**AS REPRESENTED BY:**

**THE MINISTRY OF EDUCATION AND HUMAN RESOURCES**

**TERTIARY EDUCATION AND SCIENTIFIC RESEARCH**

Mr A. Domingue, SC

Ms S. Angad, Senior State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 153/17**

**MR ABDOOL RESHAD LALLOO**

AND

**MAURITIUS PORTS AUTHORITY**

Mr V. Reddi, Counsel

Ms S. Angad, Senior State Attorney

***Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 19 December 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 157/17**

**ORGANISATION OF HOTEL, PRIVATE CLUB**

**AND CATERING WORKERS UNITY**

AND

**BEAU RIVAGE CO. LTD/ LUX RESORTS AND HOTELS**

Mr D. Dodin, Counsel

***Applicant to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 160/17**

**MR DEWANAND RAMBOCUS**

AND

**SIC MANAGEMENT SERVICES CO. LTD**

Mrs A. Ragavoodoo, Attorney  
Ms B. Koon Kune Man Sam Soon, Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 161/17**

**MR MUAMMAR SHAMEEM ACKBURALLY**

AND

**THE STATUTORY BODIES MUTUAL AID ASSOCIATION LTD**

MsC. Samy, Counsel  
Ms B. Koon Kune Man Sam Soon, Attorney

***Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 19 December 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 162/17**

**MARITIME TRANSPORT & PORTS EMPLOYEES UNION**

AND

**BPML FREEPORT SERVICES LTD**

***Parties to report  
progress***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 165/17**

**MR MARJOLIN DUVAL**

AND

**THE MUNICIPAL COUNCIL OF BEAU BASSIN/ ROSE HILL**

***Disputant to file Statement of Case  
Respondent to report progress***

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*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 166/17**

**MR AVIKASH SHARMA BEEJAN**

AND

**IRRIGATION AUTHORITY**

***Disputant to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 19 December 2017***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 170/17**

**MR SALEEM BACSOU**

**AND**

**UBS TRANSPORT LTD**

***Disputant to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 20 December 2017***

*Hearing@ 1:00 p.m*

Decision:

Member : Ms L. Lactive

Member : Mr R. Gungoo

Member : Mr G. Gokhool

**ERT/RN 142/17**

**MRS SONIA CHOWREEMOOTOO**

**AND**

**MAURITIUS MENTAL HEALTH ASSOCIATION**

***Labour Dispute***