

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Monday 28 August 2017

Hearing @ 1:00 p.m

Decision:

Member : Mr R. Hossenbaccus

Member : Mrs K. K. Veerapen

Member : Mr G. Gokhool

ERT/RN 75/17

PRIVATE SECTOR EMPLOYEES UNION

AND

DIAMONDS TECHNOLOGY (MAURITIUS) LTD

Ms S. Sumputh, Counsel

Order for Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 121/17

MR SATIANUND NUNKOO

AND

BEACH AUTHORITY

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 122/17

LANDSCOPE (MAURITIUS) LTD EMPLOYEES UNION

AND

REGISTRAR OF ASSOCIATIONS

***Appeal against the decision
to change the name of
“State Property Development
Company Limited Employees
Union” into that of
“Landscape Mauritius Ltd
Staff and Workers Union”***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 96/16

MRS NASEEMA BANON CARIM BACOR

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

I.P.O.: UNION OF STAFF OF MAURITIUS INSTITUTE OF TRAINING AND

DEVELOPMENT

Mr B. Ramdenee, Counsel

Mrs M. J. Lau Yuk Poon, Assistant Solicitor General

Ms A. D. Daby, State Counsel

Ms K. Servansingh, Counsel

***Respondent to file
Statement of Case***

ERT/RN 13/17

MR ISWARDUTH GUNESS

AND

CENTRAL WATER AUTHORITY

I.P.O: (1) MINISTRY OF ENERGY & PUBLIC UTILITIES

(2) MINISTRY OF CIVIL SERVICE & ADMINISTRATIVE REFORMS

Mr Y. Ramsahok, Counsel

Mr K. Colunday, Counsel

Mr K. Boodhun, State Counsel

***Respondent and Co-
Respondents to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 67/17

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

MARITIM RESORTS AND SPA MAURITIUS LTD

Mr D. Ramano, Counsel

Ms V. Sumputh, Counsel

***Respondent to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 92/17

MR YOUSOUF IBNE ABDULLA CHEDDY

AND

THE STATE OF MAURITIUS

AS REPRESENTED BY

**THE MINISTRY OF LABOUR, INDUSTRIAL RELATIONS, EMPLOYMENT AND
TRAINING**

I.P.O.:

(1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr S. Toorbuth, Counsel

Ms A. Mohun, State Attorney

***Respondent to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 93/17

SYNDICATS DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

GREWALS MAURITIUS LTD

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, SC

Ms E. Doger de Speville, Counsel

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 97/17

MR ZAID AUCKBURALLY

AND

CENTRAL WATER AUTHORITY

I.P.O.:

(1) MINISTRY OF ENERGY AND PUBLIC UTILITIES

(2) MINISTRY OF CIVIL AND SERVICE AND ADMINISTRATIVE REFORMS

Mr A. Robert, SA

Ms A. Mohun, State Attorney

***Co-Respondent No 2 to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 99/17

GOVERNMENT TEACHERS UNION

AND

THE STATE OF MAURITIUS

AS REPRESENTED BY:

THE MINISTRY OF EDUCATION, HUMAN RESOURCES,

TERTIARY EDUCATION AND SCIENTIFIC RESEARCH

I.P.O.:

DEPUTY HEAD TEACHERS UNION

Mr D. Ramano, Counsel

Ms A. Mohun, State Attorney

***Respondent to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 100/17

ARTISANS AND GENERAL WORKERS UNION

AND

SOGE INTERNATIONAL LIMITE

Ms R. Seetohul, Counsel

***Respondent to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 104/17

MR ROOPESH RAMBURN

AND

IRRIGATION AUTHORITY

Ms V. Nirsimloo, Deputy Chief State Attorney

Ms A. Mohun, State Attorney

***Disputant to bring letter
from Counsel and to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 105/17

MRS NOORJAHAN CHUTTOO

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 106/17

MRS BIBI WAHEEDA JUDOO-EDOO

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 107/17

MRS LISEBY LE VRAI

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 108/17

MRS PREMILA RAMJUNUN

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 109/17

MRS SARADHA JOYMANGUL

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 110/17

MRS BIBI NAZIMAH DILAILAH SK HEERAH

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 111/17

MRS VALERIE VERLOPPE

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 112/17

MRS VIMASING SK HEERAH

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 113/17

MRS PRAVEENA PARSAD

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 114/17

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

EASTERN STONE CRUSHER LTD

Mr V. Rampoortab, Counsel

Mr F. Jahangeer, Counsel

***Applicant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 116/17

CHEMICAL MANUFACTURING AND CONNECTED TRADE EMPLOYEES UNION

AND

SQUARE DEAL MULTIPURPOSE COOPERATIVE SOCIETY LTD

Service Anew

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice President

TRIBUNAL NO. 2

Tuesday 29 August 2017

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 117/17

MRS BHAGIRATHI PYNEEANDEE

AND

AIR MAURITIUS LTD

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 118/17

MRS VERONIQUE MARJORIE LISEBETH AH LEUNG

AND

AIR MAURITIUS LTD

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 119/17

MRS SHAMINE BEGUM DOOBORY

AND

AIR MAURITIUS LTD

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice President

TRIBUNAL NO. 2

Tuesday 29 August 2017

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 120/17

MRS MARIE-NOELLE CORINE GELLE

AND

AIR MAURITIUS LTD

Labour Dispute

Mention @ 01:00 p.m.

Decision:

ERT/RN 79/17

MR JEAN-DIDIER FABRICE BARBE

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 80/17

MR MAHENDRANATH BHOYROO

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice President

TRIBUNAL NO. 2

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 81/17

MRS MARY JOYCE GLENZ

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 82/17

MR DOMINIC GOUGES

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 83/17

MR JACKDEEP JHURRY

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice President

TRIBUNAL NO. 2

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 84/17

MR MOHAMED FEIZAL KHEEDEER

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 85/17

MR LEELUM KUMAR ROGBEER

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 86/17

MR RAJENDRASINGH SEEWOONARAIN

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice President

TRIBUNAL NO. 2

Tuesday 29 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 87/17

MR MUHAMMAD BEELAL SUMMALLY

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 88/17

MRS TIAM MEE MICHAUD

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

***Disputant to file Statement
of Case and Respondent to
bring letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

Tuesday 29 August 2017

Informal / Conciliatory Meeting @ 02:00 p.m.
(Boardroom)

Decision:

ERT/RN 103/17

PRISON OFFICERS' ASSOCIATION

AND

COMMISSIONER OF PRISONS

Ms K. D. Ramessur, State Attorney

***Right for workers to freedom
of association
Protection of Trade Union of
workers against act of interference
Protection against discrimination
and victimisation***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice President

TRIBUNAL NO. 2

Wednesday 30 August 2017

Hearing @ 1:00 p.m

Decision:

Member : Mr V. K. Mohit

Member : Mr R. Gungoo

Member : Mr A. Kallee

ERT/RN 89/17

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

LA MOISSON LTEE

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, SC

Ms E. Doger de Speville, Counsel

Mr R. Bhookhun, Counsel

Order of Recognition of Trade Union

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

Thursday 31 August 2017

Informal Meeting @ 01:00 p.m.
(Boardroom)

Decision:

Member : Mr F. Supparayen

Member : Mr A. Hau Kee Hee

Member : Mrs T. Jutton-Seeburrin

ERT/RN 78/17

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

LE PRINCE MAURICE HOTEL (BEAUPORT INDUSTRIES LTD)

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Order for Sole Recognition