

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Monday 21 August 2017

Hearing @ 1:00 p.m

Decision:

Member : Mr R. Hossenbaccus

Member : Mrs K. K. Veerapen

Member : Mr G. Gokhool

ERT/RN 75/17

PRIVATE SECTOR EMPLOYEES UNION

AND

DIAMONDS TECHNOLOGY (MAURITIUS) LTD

Ms S. Sumputh, Counsel

Order for Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 104/17

MR ROOPESH RAMBURN

AND

IRRIGATION AUTHORITY

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 105/17

MRS NOORJAHAN CHUTTOO

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 106/17

MRS BIBI WAHEEDA JUDOO-EDOO

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 107/17

MRS LISEBY LE VRAI

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 108/17

MRS PREMILA RAMJUNUN

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 109/17

MRS SARADHA JOYMANGUL

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 110/17

MRS BIBI NAZIMAH DILAILAH SK HEERAH

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 111/17

MRS VALERIE VERLOPPE

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 112/17

MRS VIMASING SK HEERAH

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 113/17

MRS PRAVEENA PARSAD

AND

MAURITIUS MENTAL HEALTH ASSOCIATION

Labour Dispute

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 114/17

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

EASTERN STONE CRUSHER LTD

Procedure Agreement

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 115/17

CHEMICAL MANUFACTURING AND CONNECTED TRADE EMPLOYEES UNION

AND

NOUVELLE CLINIQUE DU BON PASTEUR

*Order for Recognition of a
Trade Union*

Preliminary Meeting @ 01:00 p.m.

Decision:

ERT/RN 116/17

CHEMICAL MANUFACTURING AND CONNECTED TRADE EMPLOYEES UNION

AND

SQUARE DEAL MULTIPURPOSE COOPERATIVE SOCIETY LTD

*Order for Recognition of a
Trade Union*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 96/16

MRS NASEEMA BANON CARIM BACOR

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

**I.P.O.: UNION OF STAFF OF MAURITIUS INSTITUTE OF TRAINING AND
DEVELOPMENT**

Mr B. Ramdenee, Counsel

Mrs M. J. Lau Yuk Poon, Assistant Solicitor General

Ms A. D. Daby, State Counsel

Ms K. Servansingh, Counsel

***Respondent to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 13/17

MR ISWARDUTH GUNESS

AND

CENTRAL WATER AUTHORITY

I.P.O: (1) MINISTRY OF ENERGY & PUBLIC UTILITIES

(2) MINISTRY OF CIVIL SERVICE & ADMINISTRATIVE REFORMS

Mr Y. Ramsohok, Counsel

Mr K. Colunday, Counsel

Mr K. Boodhun, State Counsel

***Disputant to file amended
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 48/17

MR SEWSUNKUR RAMGUTTEE

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr B. Ramdenee, Counsel

Mrs M. J. Lau Yuk Poon, Assistant Solicitor General

Ms A. D. Daby, State Counsel

Ms A. Mohun, State Attorney

***Respondent to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 59/17

MR SHARDHANAND BEEHUSPOTEEA

AND

DISTRICT COUNCIL OF RIVIERE DU REMPART

I.P.O.:

(1) LOCAL GOVERNMENT SERVICE COMMISSION

(2) MINISTRY OF LOCAL GOVERNMENT AND OUTER ISLANDS

Mr A. Sookhoo, Counsel

Mrs R. Vydelingum, Principal State Attorney

Ms D. P. Punchu, State Counsel

Common dates for Argument

Mention @ 01:00 p.m.

Decision:

ERT/RN 67/17

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

MARITIM RESORTS AND SPA MAURITIUS LTD

Mr D. Ramano, Counsel

Ms V. Sumputh, Counsel

***Respondent to file Statement
of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 90/17

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

KLINE TEXTILES LTD

Mr B. Ramdenee, Counsel

Mr Y.Hein, Counsel

Mr R. Bhookhun, Counsel

***Applicant to file Statement
of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 92/17

MR YOUSOUF IBNE ABDULLA CHEDDY

AND

THE STATE OF MAURITIUS

AS REPRESENTED BY

**THE MINISTRY OF LABOUR, INDUSTRIAL RELATIONS, EMPLOYMENT AND
TRAINING**

I.P.O.:

(1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr S. Toorbuth, Counsel

Ms A. Mohun, State Attorney

***Respondent and
Co-Respondents to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 93/17

SYNDICATS DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

GREWALS MAURITIUS LTD

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, SC

Ms E. Doger de Speville, Counsel

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 94/17

MRS ROOKCHANA JEWAN-DOOLUB

AND

CENTRAL ELECTRICITY BOARD

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 95/17

MR DANAPERMAL VENCATACHELLUM

AND

CENTRAL ELECTRICITY BOARD

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Disputant to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 96/17

Mr MOHAMED MOUSSA EMAMBOCUS

AND

CENTRAL ELECTRICITY BOARD

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

***Disputant to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 97/17

MR ZAID AUCKBURALLY

AND

CENTRAL WATER AUTHORITY

I.P.O.:

(1) MINISTRY OF ENERGY AND PUBLIC UTILITIES

(2) MINISTRY OF CIVIL AND SERVICE AND ADMINISTRATIVE REFORMS

Mr A. Robert, SA

Ms A. Mohun, State Attorney

***Respondent and
Co-Respondent No 2 to file
Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 99/17

GOVERNMENT TEACHERS UNION

AND

THE STATE OF MAURITIUS

AS REPRESENTED BY:

THE MINISTRY OF EDUCATION, HUMAN RESOURCES,

TERTIARY EDUCATION AND SCIENTIFIC RESEARCH

Mr D. Ramano, Counsel

Ms A. Mohun, State Attorney

***Respondent to file
Statement of Case***

Mention @ 01:00 p.m.

Decision:

ERT/RN 100/17

ARTISANS AND GENERAL WORKERS UNION

AND

SOGE INTERNATIONAL LIMITED

***Respondent to bring
letter from Counsel***

Mention @ 01:00 p.m.

Decision:

ERT/RN 102/17

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

AKRITI JEWEL CRAFTZ (MAURITIUS) PRIVATE LIMITED

Service anew on Respondent

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 22 August 2017

Mention @ 01:00 p.m.

Decision:

ERT/RN 103/17

PRISON OFFICERS' ASSOCIATION

AND

COMMISSIONER OF PRISONS

Ms K. D. Ramessur State Attorney

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Wednesday 23 August 2017

Continuation @ 10:30 a.m

Decision:

Member : Mr V. K. Mohit
Member : Mr A. F. Acharauz
Member : Mr K. C. Lukeeram

ERT/RN 14/17

MR ABDOOL FAKRUDHIN SUBRATTY

AND

FINANCIAL SERVICES COMMISSION

Mr S. Mohamed, Counsel

Mr R. Chetty, SC
Mrs U. Bhurtun-Dahari, Counsel
Mr J.M. Leclezio, Attorney

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 23 August 2017

Hearing @ 2:00 p.m

Decision:

Member : Ms M. D. L. Lactive

Member : Mr R. Gungoo

Member : Mrs T. Jutton-Seeburrun

ERT/RN 98/17

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

UNIVERSAL FABRICS LTD

Mr B. Ramdenee, Counsel

Mr Y.Hein, Counsel

Mr R. Bhookhun, Counsel

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

Thursday 24 August 2017

Balloting @ 10:00 a.m

Decision:

Member : Mr V. K. Mohit

Member : Mrs K. K. Veerapen

Member : Mr C. Fanchette

ERT/RN 77/17

PORT LOUIS MARITIME EMPLOYEES ASSOCIATION

AND

FREEPORT OPERATIONS (MAURITIUS) LTD

I.P.O.:

(1) PRIVATE ENTERPRISES EMPLOYEES UNION

(2) THE MARITIME TRANSPORT AND PORT EMPLOYEES UNION

Mr G. Glover, SC

Ms S. Chuong, Counsel

Mr L. Balancy, Counsel

Order for Sole Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 24 August 2017

Hearing @ 1:00 p.m

Decision:

Member : Mr R. Hossenbaccus

Member : Mrs K. Veerapen

Member : Mr Y.C. Fanchette

ERT/RN 42/17

MR ALAIN GAETAN SYLVIO ARTHUR

AND

RIGHTS MANAGEMENT SOCIETY

Mr D. Ramano, Counsel

Mr R. Daureeawo, SC

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

Friday 25 August 2017

Mention @ 02:00 p.m.

Decision:

Member : Mr V. K. Mohit

Member : Mrs K. K. Veerapen

Member : Mr C. Fanchette

ERT/RN 77/17

PORT LOUIS MARITIME EMPLOYEES ASSOCIATION

AND

FREEPORT OPERATIONS (MAURITIUS) LTD

I.P.O.:

- (1) PRIVATE ENTERPRISES EMPLOYEES UNION**
- (2) THE MARITIME TRANSPORT AND PORT EMPLOYEES UNION**

Mr G. Glover, SC

Ms S. Chuong, Counsel

Mr L. Balancy, Counsel

Order for Sole Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Friday 25 August 2017

Hearing @ 2:00 p.m

Decision:

Member : Mr F. Supparayen

Member : Mr A. Hau Kee Hee

Member : Mrs T. Jutton-Seeburrin

ERT/RN 78/17

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

LE PRINCE MAURICE HOTEL (BEAUPORT INDUSTRIES LTD)

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Order for Sole Recognition