

CIVIL SERVICE ARBITRATION TRIBUNAL

AWARD

RN 813

BEFORE

R. Hossen	- Acting President
P. N. Jeantou	- Member
S. Hossenbux	- Member

In the matter of

**T. R. Luchman (Deputy Director of Former Ministry of Economic Development,
Foreign Services & Corporate Affairs**

And

**Financial Secretary
(Ministry of Finance & Economic Development)**

The present dispute has been referred to the Tribunal for determination by the Minister responsible for Civil Service and Administrative Reforms in accordance with Section 82 (1) (f) of the Industrial Relations Act 1973, as amended.

The ground of the dispute is:

“whether the relativity ratio between the salary and benefits of the Director Financial Services, Director Public Finance, Director Fiscal Policy in the PRB 2003 Report and that of the Deputy Director-General should not be re-established as it was in the 1998 PRB Report i.e at 1:1.21”.

A Statement of Case from each party has been filed and the Tribunal's attention has been drawn to the fact that the Applicant, a Deputy Director of former Ministry of Economic Development, Foreign Services & Corporate Affairs had initially opted not to accept the revised emoluments and terms and conditions of service of the 2003 PRB Report.

The Tribunal notes with satisfaction that after various and no less extensive discussions, both parties finally reached a consensus regarding the dispute.

It is understood, agreed and ratified that the Applicant will be allowed to exercise a fresh option. The new salary and terms of conditions of service of the PRB Report 2003 will be effective as from the date he exercises his fresh option and payment of an ex-gratia allowance will be given to take care in the difference between the salary paid as from the 1st July 2003 up to the date the Applicant exercises his fresh option.

Both parties moved for an Award in terms of the agreement.

The Tribunal awards accordingly.

R. Hossen
Acting President

P. N. Jeantou
Member

S. Hossenbux
Member

8th June, 2005

