

The Permanent Arbitration Tribunal

AWARD

RN 863

In the matter of

Syndicat Des Travailleurs Des Etablissements Privés

And

Laval Transport Ltée

BEFORE

Mr Rashid Hossen	-	Acting President
Mrs Vishwanee Lingachetti	-	Member
Mr Binnodh Ramburn	-	Member

This dispute arose following a request for a general salary increase on the part of the Syndicat Des Travailleurs Des Etablissements Privés.

The Minister responsible for the Ministry of Labour, Industrial Relations and Employment referred the matter for Compulsory Arbitration by virtue of Section 82 (1) (f) of the Industrial Relations Act 1973, as amended.

The point in dispute is:

"Whether the company should grant a general salary increase of 12% to its employees, or otherwise"

Both the Union and Management moved for an Award in terms of a settlement reached and which reads as follows:-

- (a) Five percent (5%) increase on the basic wages will be granted by management to all employees who are still in employment at the time of signature of this agreement but with retrospective effect as from 1st January 2005;
- (b) The new rates of wages will be implemented as from working week starting as from the **2nd June 2005**; and
- (c) The arrears for the period 1st January up to the 1st June 2005 will be paid at the end of June 2005.

The agreement signed is dated 22nd June 2005.

The Tribunal awards accordingly.

Mr R. Hossen
Acting President

Mrs V. Lingachetti
Member

Mr B. Ramburn
Member

Date: 29 June 2005