

**PERMANENT ARBITRATION TRIBUNAL**

**AWARD**

**RN 828**

**BEFORE**

**Rashid Hossen - Acting President**

**P. D. Udhin - Member**

**B.Ramburn - Member**

**In the matter of :-**

**Irrigation Authority Staff Association**

**And**

**Irrigation Authority**

The following dispute has been referred to the Tribunal by the Minister of Industrial Relations & Employment by virtue of Section 82(1)(f) of the Industrial Relations Act 1973 as amended.

The Terms of Reference read:

***“Whether Management should provide a copy of the relevant prospectus of every award of scholarship as soon as same is received, as agreed at the Industrial Relations Commission on 23<sup>rd</sup> July 2003, or otherwise”***

At hearing stage, both Counsel informed the Tribunal that a settlement of the dispute has been reached and it is as follows:-

“(1) The relevant prospectus/notice/invitation once available will be affixed on the Notice Board of the Authority before selection is done.

- (2) Upon request from the union, additional information concerning the same prospectus/notice and invitation will be provided.
- (3) The Authority shall consult relevant heads of departments prior to making a selection or nomination.
- (4) Final decision for selection or nomination shall rest with the Authority.
- (5) The name(s) of the person(s) selected or nominated shall be published and affixed on the Notice Board of the Authority on the day the decision is taken or on the next working day at latest.

The Tribunal awards in terms of the settlement reached.

**R. Hossen**

**Acting President**

**P.H. Udhin**

**Member**

**B. Ramburn**

**Member**

**13 October 2004**