

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Monday 18 November 2024

Mention @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mrs V. Autar Hemrazsing

ERT/RN 91/24

MS ASHA BHAGIRUTTY

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr G. Bhanji Soni, Counsel

Mr M. Ajodah, Counsel
Mr K. K. Nair, Attorney

Interpretation of Collective Agreement

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr K. Bagwan

Member: Mr N. Simrick

ERT/RN 81/24

MR FADEEL JOYENDEE

AND

MAURITIUS PORTS AUTHORITY (MPA)

IPO: 1. MR SALIM ASRAF MEEAJUN

2. MR DEEPAK MAYPUTH

Mr. S. Mohamed, Counsel
Mr Y. Ramjus, Counsel

Mr D. K. Manikaran, Principal State Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO. 1

Tuesday 19 November 2024

Preliminary meeting @ 1.00 p.m.

ERT/RN 125/24

Decision:

REGISTRAR OF ASSOCIATIONS

AND

IRELAND BLYTH LTD STAFF ASSOCIATION

*Cancellation of Registration
of Trade Union*

Preliminary meeting @ 1.00 p.m.

ERT/RN 127/24

Decision:

MR MUHAMMAD KAVIM RIAZ NUSSURALLY

AND

MAURITIUS PORTS AUTHORITY

Labour dispute

Mention @ 1.00 p.m.

ERT/RN 111/23

Decision:

FARM WORKERS UNION

AND

INNODIS POULTRY LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

Disputant to file Amended Statement of case

Mention @ 1.00 p.m.

ERT/RN 112/23

Decision:

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

Disputant to file Amended Statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO. 1

Tuesday 19 November 2024

Mention @ 1.00 p.m.

ERT/RN 116/23

Decision:

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

Disputant to file Amended Statement of case

Mention @ 1.00 p.m.

ERT/RN 163/23

Decision:

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD

Mr B. Ramdenee, Counsel

Mr N. Boolell, Counsel

Mr Z. Seekdaur, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 101/24

REGISTRAR OF ASSOCIATIONS

AND

FEDERATION OF ALL TRADE UNIONS

Service anew on Respondent

Mention @ 1.00 p.m.

Decision:

ERT/RN 103/24

REGISTRAR OF ASSOCIATIONS

AND

INSURANCE SECTOR EMPLOYEES UNION

Service anew on Respondent

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO. 1

Tuesday 19 November 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 106/24

REGISTRAR OF ASSOCIATIONS

AND

CIVIL SERVICE MANUAL AND OTHER STAFF UNION

Service anew on Respondent

Mention @ 1.00 p.m.

Decision:

ERT/RN 108/24

MR JEAN DAVID KEVIN JOSEPH

AND

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH
AND WELLNESS**

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 111/24

REGISTRAR OF ASSOCIATIONS

AND

**UNION OF PRIVATE SECONDARY EDUCATION EMPLOYEES
IPO: SECONDARY AND PREPARATORY SCHOOL TEACHERS AND OTHER
STAFF UNION**

Ms O. Ombrasine, APC

Mr M. Ramano, Counsel

Ms G. Gopaul, Attorney

Parties to take stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 113/24

REGISTRAR OF ASSOCIATIONS

AND

BUSINESS PROCESS OUTSOURCING EMPLOYEES UNION

Service anew on Respondent

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 19 November 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 114/24

REGISTRAR OF ASSOCIATIONS

AND

HOLIDAY CLUB EMPLOYEES UNION

Service anew on Respondent

Mention @ 1.00 p.m.

Decision:

ERT/RN 117/24

REGISTRAR OF ASSOCIATIONS

AND

CONFEDERATION MAURICIENNE DES TRAVAILLEURS

Service anew on Respondent

Mention @ 1.00 p.m.

Decision:

ERT/RN 118/24

REGISTRAR OF ASSOCIATIONS

AND

AIR SERVICES WORKERS UNION

Service anew on Respondent

Mention @ 1.00 p.m.

Decision:

ERT/RN 119/24

REGISTRAR OF ASSOCIATIONS

AND

PRE PRIMARY SCHOOL EMPLOYEE'S UNION

Service anew on Respondent

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 19 November 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 121/24

REGISTRAR OF ASSOCIATIONS

AND

UNION SYNDICALE DES EMPLOYES DE PRESSE

Service anew on Respondent

Hearing @ 1.00 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D' Avrincourt

Member: Mr N. Simrick

ERT/RN 52/24

MR LOUIS EMMANUEL JOSEPH

AND

CARGO HANDLING CORPORATION LIMITED

Mr T. Dabycharun, Counsel

Mr J. Gujadhur, Senior Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 20 November 2024

Continuation @ 1.00 p.m.

Decision :

Member: Mr P. Ramasawmy

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 156/23

DR PRADEEP MAHESH KUMAR SOONARANE

AND

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND
PUBLIC UTILITIES**

Mr Y. Bujun, Counsel

Mr T. Ramtale, State Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 20 November 2024

Continuation @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. Deonanan

ERT/RN 13/24

GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATIONS

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH

AND WELLNESS

Mrs M. Luchman-Deonarain, Counsel
Ms K. Sirkissoo, Counsel

Mr A. Ramdahen, Principal State Counsel
Ms K. Ramessur, Principal State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 21 November 2024

Hearing @ 1.00 p.m.

Decision:

Member: Mr A. Hardy

Member: Dr S. Bhallah-Bheeka

Member: Mrs D. Deonanan

ERT/RN 83/24

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)
AND
CHUE WING & CO LTD**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 21 November 2024

Mention @ 1.30 p.m.

Decision:

ERT/RN 126/24

**MR DAVID THIERRY LEBON
AND
CITY AND BEACH HOTELS (MAURITIUS) LIMITED**

Mr. S. Dabee, Counsel

***Complainant to file letter from Counsel &
Statement of case***

Hearing @ 1.30 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 84/24

MS LISEMAY MAGDA CHANTAL BERTRAND

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Husseneer, Counsel

Labour dispute

Hearing @ 1.30 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 85/24

MRS A.D. YOLETTE BAYA

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Husseneer, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 21 November 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D' Avrincourt

Member: Mr G. Gokhool

ERT/RN 86/24

MRS NEERMALA MOHABEER

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussenee, Counsel ***Labour dispute***

Hearing @ 1.30 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D' Avrincourt

Member: Mr G. Gokhool

ERT/RN 87/24

MR COOSSYRAM LUTCHMOODOO

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussenee, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 22 November 2024

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 128/24

MRS FAWZIA AUCKLE

AND

NATIONAL WOMEN'S COUNCIL

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

**BEFORE I. Sivaramen, Ag. President
TRIBUNAL NO.1**

Friday 22 November 2024

Continuation @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

ERT/RN 33/24

MR YAGIESHWARNATH KRISHNADASS JANKEE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

Continuation @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

ERT/RN 37/24

MRS MEGWANTEE RAMGOOLAM

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

**BEFORE I. Sivaramen, Ag. President
TRIBUNAL NO.1**

Friday 22 November 2024

Continuation @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

ERT/RN 40/24

MRS POORUN KUMAR RAMGOOLAM

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

Continuation @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

ERT/RN 41/24

MR KALAM HOSANEE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 22 November 2024

Continuation @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

ERT/RN 44/24

MR SATYAJIT BETCHOO

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

Continuation @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

ERT/RN 46/24

MR GOWTAM HAUZAREE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute