**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 18 November 2024***

*Mention @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mrs V. Autar Hemrazsing

**ERT/RN 91/24**

**MS ASHA BHAGIRUTTY**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr G. Bhanji Soni, Counsel Mr M. Ajodah, Counsel

Mr K. K. Nair, Attorney

***Interpretation of Collective Agreement***

*-------------------------------------------------------------------------------------------------------------------------Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr K. Bagwan

Member: Mr N. Simrick

**ERT/RN 81/24**

**MR FADEEL JOYENDEE**

**AND**

**MAURITIUS PORTS AUTHORITY (MPA)**

**IPO: 1. MR SALIM ASRAF MEEAJUN**

**2. MR DEEPAK MAYPUTH**

Mr. S. Mohamed, Counsel Mr D. K. Manikaran, Principal State Attorney

Mr Y. Ramjus, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 125/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**IRELAND BLYTH LTD STAFF ASSOCIATION**

***Cancellation of Registration of Trade Union***

*-------------------------------------------------------------------------------------------------------------------------*

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 127/24**

**MR MUHAMMAD KAVIM RIAZ NUSSURALLY**

**AND**

**MAURITIUS PORTS AUTHORITY**

***Labour dispute***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Disputant to file Amended Statement of case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Disputant to file Amended Statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Disputant to file Amended Statement of case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel Mr N. Boolell, Counsel

Mr Z. Seekdaur, Counsel

***Respondent to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 101/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FEDERATION OF ALL TRADE UNIONS *Service anew on Respondent***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 103/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**INSURANCE SECTOR EMPLOYEES UNION *Service anew on Respondent***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 106/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**CIVIL SERVICE MANUAL AND OTHER STAFF UNION**

***Service anew on Respondent***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 108/24**

**MR JEAN DAVID KEVIN JOSEPH**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH AND WELLNESS**

***Respondent to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 111/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF PRIVATE SECONDARY EDUCATION EMPLOYEES**

**IPO: SECONDARY AND PREPARATORY SCHOOL TEACHERS AND OTHER STAFF UNION**

Ms O. Ombrasine, APC Mr M. Ramano, Counsel Ms G. Gopaul, Attorney

***Parties to take stand***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 113/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**BUSINESS PROCESS OUTSOURCING EMPLOYEES UNION**

***Service anew on Respondent***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 19 November 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 114/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**HOLIDAY CLUB EMPLOYEES UNION**

***Service anew on Respondent***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 117/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**CONFEDERATION MAURICIENNE DES TRAVAILLEURS**

***Service anew on Respondent***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 118/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**AIR SERVICES WORKERS UNION**

***Service anew on Respondent***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 119/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**PRE PRIMARY SCHOOL EMPLOYEE’S UNION**

***Service anew on Respondent***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 19 November 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 121/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

***Service anew on Respondent***

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*Hearing @ 1.00 p.m.* Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D’ Avrincourt

Member: Mr N. Simrick

**ERT/RN 52/24**

**MR LOUIS EMMANUEL JOSEPH**

**AND**

**CARGO HANDLING CORPORATION LIMITED**

Mr T. Dabycharun, Counsel Mr J. Gujadhur, Senior Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 20 November 2024***

*Continuation @ 1.00 p.m.* Decision :

Member: Mr P. Ramasawmy

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND PUBLIC UTILITIES**

Mr Y. Bujun, CounselMr T. Ramtale, State Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 20 November 2024***

*Continuation @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. Deonanan

**ERT/RN 13/24**

**GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATIONS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH AND WELLNESS**

Mrs M. Luchman-Deonarain, Counsel Mr A. Ramdahen, Principal State Counsel

Ms K. Sirkissoon, Counsel Ms K. Ramessur, Principal State Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Thursday 21 November 2024***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr A. Hardy

Member: Dr S. Bhallah-Bheeka

Member: Mrs D. Deonanan

**ERT/RN 83/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)**

**AND**

**CHUE WING & CO LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 21 November 2024***

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 126/24**

**MR DAVID THIERRY LEBON**

**AND**

**CITY AND BEACH HOTELS (MAURITIUS) LIMITED**

Mr. S. Dabee, Counsel

***Complainant to file letter from Counsel &***

***Statement of case***

*--------------------------------------------------------------------------------------------------------------------*

*Hearing @ 1.30 p.m.* Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D’ Avrincourt

Member: Mr G. Gokhool

**ERT/RN 84/24**

**MS LISEMAY MAGDA CHANTAL BERTRAND**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel

***Labour dispute***

*------------------------------------------------------------------------------------------------------------------------*

*Hearing @ 1.30 p.m.* Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D’ Avrincourt

Member: Mr G. Gokhool

**ERT/RN 85/24**

**MRS A.D. YOLETTE BAYA**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 21November 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D’ Avrincourt

Member: Mr G. Gokhool

**ERT/RN 86/24**

**MRS NEERMALA MOHABEER**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel ***Labour dispute***

*-------------------------------------------------------------------------------------------------------------------------*

*Hearing @ 1.30 p.m.* Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D’ Avrincourt

Member: Mr G. Gokhool

**ERT/RN 87/24**

**MR COOSSYRAM LUTCHMOODOO**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 22 November 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 128/24**

**MRS FAWZIA AUCKLE**

**AND**

**NATIONAL WOMEN’S COUNCIL**

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 22 November 2024***

*Continuation @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 33/24**

**MR YAGIESHWARNATH KRISHNADASS JANKEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

*-------------------------------------------------------------------------------------------------------------------------*

*Continuation @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 37/24**

**MRS MEGWANTEE RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 22 November 2024***

*Continuation @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 40/24**

**MRS POORUN KUMAR RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

*------------------------------------------------------------------------------------------------------------------------- Continuation @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 41/24**

**MR KALAM HOSANEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 22 November 2024***

*Continuation @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 44/24**

**MR SATYAJIT BETCHOO**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

*------------------------------------------------------------------------------------------------------------------------- Continuation @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 46/24**

**MR GOWTAM HAUZAREE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***