

EMPLOYMENT RELATIONS TRIBUNAL

ORDER

ERT/RN 85 /18

Before:

Rashid Hossen	-	President
Vijay Kumar Mohit	-	Member
Karen K. Veerapen (Mrs)	-	Member
Kevin. C. Lukeeram	-	Member

In the matter of:-

ERT/RN 85 /18 – Organisation of Hotel, Private Club (Applicant)

And Catering Workers Unity

And

Solana Beach Hotel / (Respondent)

Solana Beach Co. Ltd

The Applicant sought for an order for recognition as a bargaining agent for a bargaining unit consisting of workers in the maintenance, gardening, restaurant, housekeeping, spa, public area, kitchen, front office, office, gymnase and entertainment departments with the exclusion of employees holding managerial posts at the Respondent.

After a balloting exercise held on 19th September 2018 at the Respondent's premises the following results were proclaimed: 14 voted "yes" and 0 voted "no" and void "one" to the question whether they were in favour of the recognition of Organisation of Hotel, Private Club and Catering Workers Unity, thus representing 10.3% in favour of recognition which is well below the requirement of 30%.

The application is accordingly set aside.

(SD) Rashid Hossen
President

(SD) Vijay Kumar Mohit
Member

(SD) Karen K. Veerapen (Mrs)
Member

(SD) Kevin. C. Lukeeram
Member

19th September 2018