

EMPLOYMENT RELATIONS TRIBUNAL

ORDER

Before:

Rashid Hossen	- President
Marie Désirée Lily Lactive (Miss)	- Member
Karen K Veerapen (Mrs)	- Member
Yves Christian Fanchette	- Member

In the matter of:-

ERT/RN 79 /18 – Organisation of Hotel, Private Club (Applicant)

And Catering Workers Unity

And

Belle Mare Beach Development (Respondent)

Co Ltd/Hotel The Residence Mauritius

The Applicant sought for an order for recognition as a bargaining agent for a bargaining unit consisting of workers in the maintenance, restaurant, housekeeping, spa, kitchen, front office, boutique, finance and kids club departments with the exclusion of employees holding managerial posts at the Respondent.

After a balloting exercise held on 18th July 2018 at the Respondent's premises the following results were proclaimed: 52 voted "Yes" and 8 voted "No" to

the question whether they were in favour of the recognition of Organisation of Hotel, Private Club and Catering Workers Unity, thus representing 16% in favour of recognition which is well below the requirement of 30%.

The application is accordingly set aside.

SD Rashid Hossen
President

SD Marie Désirée Lily Lactive (Miss)
Member

SD Karen K Veerapen (Mrs)
Member

SD Yves Christian Fanchette
Member

19th July 2018