

EMPLOYMENT RELATIONS TRIBUNAL

AWARD

ERT/RN 24/18

Before

Rashid Hossen	-	President
Vijay Kumar Mohit	-	Member
Karen K. Veerapen (Mrs)	-	Member
Teenah Juttun Seeburrun (Mrs)	-	Member

In the matter of:-

ERT/RN 24 /18

Syndicat Des Travailleurs des Etablissements Privés (Applicant)

And

Eastern Stone Crusher Ltd (Respondent)

This is an application for the making of an award enforcing a collective agreement between the Applicant and Respondent by virtue of Section 56(3) of the Employment Relations Act, as amended.

The Applicant is a trade union recognised by the Respondent, the employer. On 26th November 2015, the Applicant and the Respondent signed a collective agreement before the Commission for Conciliation and Mediation.

Article 3 of the Agreement stipulates that:

Management has agreed to supply three cakes of bathing soap to each employee every month.

Article 4 of the Agreement reads as follows:

Management has agreed to provide two bathing towels to each employee per year.

It is the Applicant's case that the Respondent has failed to comply with Articles 3 and 4 of the Agreement, in refusing to provide bathing soaps and towels to the employees and chooses to give an allowance that does not correspond to the market price.

On 17th April 2018, both parties informed the Tribunal that an agreement has been reached and which is as follows:

The Respondent agrees to increase the allowance for the soap and towel from Rs 30 to Rs 36 and from Rs 100 to Rs 120 respectively.

After ratifying same, both parties moved for an award in terms of the agreement.

The Tribunal awards accordingly.

SD Rashid Hossen
President

SD Vijay Kumar Mohit
Member

SD Karen K. Veerapen (Mrs)
Member

SD Teenah Juttun Seeburrun (Mrs)
Member

03rd May 2018