

EMPLOYMENT RELATIONS TRIBUNAL

AWARD

RN 927

Before:

Rashid HOSSEN	-	President
Geeanduth GANGARAM	-	Member
Jheenarainsing SOOBAGRAH	-	Member
Hurryjeet SOOREEA	-	Member

In the matter of:-

Mr. Prakash N. Chadee

And

SIC Management Services Co. Ltd

The present dispute was referred by the Minister of Labour, Industrial Relations and Employment in virtue of **Section 82 (1) (f)** of the then **Industrial Relations Act 1973**, as amended.

The newly enacted Employment Relations Act 2008 that came into force this year makes provision for such dispute to be heard before the present Tribunal:-

“108. Transitional Provisions

Any proceedings pending immediately before the commencement of this Act before the Permanent Arbitration Tribunal and the Civil Service Arbitration Tribunal shall be deemed to be proceedings pending under this Act and may be proceeded with before the Tribunal.”

The point in dispute is:-

“Whether Mr. Prakash N. Chadee should have been appointed to oversee the Operations, Surveillance and Security Departments, in the place of Mrs Jackie Li San Cheung, or otherwise.”

On the 15th July 2009 when the matter was called for hearing, the parties informed the Tribunal of the following agreement reached and moved for an award accordingly:-

“

- (a) The present job application of M.P. Chadee as Senior Manager is maintained;*
- (b) The duties of M.Chadee will consist of providing continuous Management training both formal and on the job, at the Administrative office or at the various units, as may be required;*
- (c) The reporting line of M. Chadee will be the Managing Director;*
- (d) The duty shifts as regards M. Chadee will cease;*
- (e) M.Chadee will be paid –*
 - (i) A special monthly allowance of Rs2,000/-(two thousand rupees) and*
 - (ii) An increased monthly travelling allowance to Rs8,400 (eight thousand and four hundred rupees) from Rs4,600 (four thousand six hundred rupees) as at present.*

The above changes will be effective as from 01 August 2009.”

The Tribunal awards as per the agreement. The dispute is otherwise set aside.

.....

(sd) Rashid HOSSEN

President

.....

(sd) Geeanduth GANGARAM

Member

.....

(sd) Jheearainsing SOOBAGRAH

Member

.....

(sd) Hurryjeet SOOREEA

Member

Date: 03 August, 2009