

## CIVIL SERVICE ARBITRATION TRIBUNAL

R.N. 380

Mr. H. Balgobin - President  
Dr. F. Hemraj - Assessor  
Mr.S. Rajaballee - Assessor

### INTERPRETATION

Parties:

GSA (Higher Social Security Officers)

and

The Ministry for Civil Service Affairs and Employment

The applicant has requested the Tribunal to interpret the Award delivered on the 4th of May 1994, in R.N. 321 G.S.A. (Higher Social Security Officers) and The Ministry for Civil Service Affairs and Employment on the following points:

- (a) Payment of the appropriate car mileage allowance for period 1st December 1991 to 30th June, 1993;
- (b) Right of Higher Social Security Officers generally to claim car mileage allowance.

The Tribunal was informed that point (a) has been settled as the Ministry has agreed to pay.

The Tribunal in fact decided that officers who were entitled irrespective of their salary, to use their cars should be paid the appropriate car mileage allowance.

The Tribunal wishes to point out that this Award was delivered specifically in the case of the officers under reference and should not consequently be cited as precedent before this Tribunal or any other Forum.

H. Balgobin  
President

F. Hemraj  
Assessor

S. Rajaballee  
Assessor

27th October, 1995

Clerical Assistants

4200

Clerks/Typists/Cashiers.

Notch	1	5250	5250 x 190 - 10000
	2	5440	
	3	5630	
	4	5820	
	5	6010	
	6	6200	
	7	6390	
	8	6580	
	9	6770	
	10	6960	
	11	7150	
	12	7340	
	13	7530	
	14>	7720	
	15	7910	
	16	8100	
	17	8290	
	18	8480	
	19	8670	
	20	8860	
	21	9050	
	22	9240	
	23	9430	
	24	9620	
	25	9810	
	26	10000	

Legal Clerks

Notch	1	5250	5250 x 190 -10000
	2	5440	
	3	5630	
	4	5820	
	5	6010	
	6	6200	

7	6390
8	6580
9	6770
10	6960
11	7150
12	7340
13	7530
14	7720
15	7910
16	8100
17	8290
18	8480
19	8670
20	8860
21	9050
22	9240
23	9430
24	9620
25	9810
26	10000

Supervisors

Notch	1	8000	8000x230x13750
	2	8230	
	3	8460	
	4	8690	
	5	8920	
	6	9150	
	7	9380	
	8	9610	
	9	9840	
	10	10070	
	11	10300	
	12	10530	
	13	10760	
	14	10990	
	15	11220	

16	11450
17	11680
18	11910
19	12140
20	12370
21	12600
22	12830
23	13060
24	13290
25	13520
26	13750

Confidential Secretaries

Notch	1	8000	8000 x 230 - 13750
	2	8230	
	3	8460	
	4	8690	
	5	8920	
	6	9150	
	7	9380	
	8	9610	
	9	9840	
	10	10070	
	11	10300	
	12	10530	
	13	10760	
	14	10990	
	15	11220	
	16	11450	
	17	11680	
	18	11910	
	19	12140	
	20	12370	
	21	12600	
	22	12830	
	23	13060	
	24	13290	

25	13520
26	13750

Officers/Branch Managers

Notch	1	11000	11000 x 425 - 21625
	2	11425	
	3	11850	
	4	12275	
	5	12700	
	6	13125	
	7	13550	
	8	13975	
	9	14400	
	10	14825	
	11	15250	
	12	15675	
	13	16100	
	14	16525	
	15	16950	
	16	17375	
	17	17800	
	18	18225	
	19	18650	
	20	19075	
	21	19500	
	22	19925	
	23	20350	
	24	20775	
	25	21200	
	26	21625	

Head Messenger

Notch	1	4800	4800x105x7950
	2	4905	
	3	5010	
	4	5115	
	5	5220	

6	5325
7	5430
8	5535
9	5640
10	5745
11	5850
12	5955
13	6060
14	6165
15	6270
16	6375
17	6480
18	6585
19	6690
20	6795
21	6900
22	7005
23	7110
24	7215
25	7320
26	7425
27	7530
28	7635
29	7740
30	7845
31	7950

Telephonist

Notch	1	4000	400 x 10- 7000
	2	4100	
	3	4200	
	4	4300	
	5	4400	
	6	4500	
	7	4600	
	8	4700	
	9	4800	
	10	4900	
	11	5000	

12	5100
13	5200
14	5300
15	5400
16	5500
17	5600
18	5700
19	5800
20	5900-
21	6000
22	6100
23	6200
24	6300
25	6400
26	6500
27	6600
28	6700
29	6800
30	6900
31	7000

Assistant Head Messengers|Main Cash Driver

Notch	1	4000	400 x 10- 7000
	2	4100	
	3	4200	
	4	4300	
	5	4400	
	6	4500	
	7	4600	
	8	4700	
	9	4800	
	10	4900	
	11	5000	
	12	5100	
	13	5200	
	14	5300	
	15	5400	
	16	5500	
	17	5600	

18	5700
19	5800
20	5900-
21	6000
22	6100
23	6200
24	6300
25	6400
26	6500
27	6600
28	6700
29	6800
30	6900
31	7000

### Security Guards

Notch	1	3700	3700 x 70 - 5800
	2	3770	
	3	3840	
	4	3910	
	5	3980	
	6	4050	
	7	4120	
	8	4190	
	9	4260	
	10	4330	
	11	4400	
	12	4470	
	13	4540	
	14	4610	
	15	4680	
	16	4750	
	17	4820	
	18	4890	
	19	4960	
	20	5030	
	21	5100	
	22	5170	



23	5240
24	5310
25	5380
26	5450
27	5520
28	5590
29	5660
30	5730
31	5800

### Messengers

Notch	1	3700	3700 x 80 – 6100
	2	3780	
	3	3860	
	4	3940	
	5	4020	
	6	4100	
	7	4180	
	8	4260	
	9	4340	
	10	4420	
	11	4500	
	12	4580	
	13	4660	
	14	4740	
	15	4820	
	16	4900	
	17	4980	
	18	5060	
	19	5140	
	20	5220	
	21	5300	
	22	5380	
	23	5460	
	24	5540	
	25	5620	
	26	5700	

27	5780
28	5860
29	5940
30	6020
31	6100

Cleaners

Notch	1	3700	3700 x 70 - 5800
	2	3770	
	3	3840	
	4	3910	
	5	3980	
	6	4050	
	7	4120	
	8	4190	
	9	4260	
	10	4330	
	11	4400	
	12	4470	
	13	4540	
	14	4610	
	15	4680	
	16	4750	
	17	4820	
	18	4890	
	19	4960	
	20	5030	
	21	5100	
	22	5170	
	23	5240	
	24	5310	
	25	5380	
	26	5450	
	27	5520	
	28	5590	
	29	5660	
	30	5730	
	31	5800	

H.D. Mess Room Maid

Notch	1	2000	2000 x 40 - 3000
	2	2040	
	3	2080	
	4	2120	
	5	2160	
	6	2200	
	7	2240	
	8	2280	
	9	2320	
	10	2360	
	11	2400	
	12	2440	
	13	2480	
	14	2520	
	15	2560	
	16	2600	
	17	2640	
	18	2680	
	19	2720	
	20	2760	
	21	2800	
	22	2840	
	23	2880	
	24	2920	
	25	2960	
	26	3000	