EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President
TRIBUNAL NO. 1

Tuesday 29 January 2019

Preliminary Meeting @ 1:00 p.m

ERT/RN 02/19
PRIVATE SECTOR EMPLOYEES UNION
AND
MAURITIUS FREEPORT DEVELOPMENT CO. LTD

I.P.O: PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Order for Recognition

Preliminary Meeting @ 1:00 p.m

ERT/RN 03/19
PRIVATE SECTOR EMPLOYEES UNION
AND
FROID DES MASCAREIGNES LTD

Order for Recognition

Preliminary Meeting @ 1:00 p.m

ERT/RN 04/19
MR MAHENDRANATH RAMBAJAN
AND
INFORMATION AND COMMUNICATION TECHNOLOGIES AUTHORITY

Labour dispute

Preliminary Meeting @ 1:00 p.m

ERT/RN 05/19
MR DEWANAND RAMBOCUS
AND
BEACH CASINOS LTD

I.P.O: STATE INVESTMENT CORPORATION MANAGEMENT SERVICES CO. LTD

Labour dispute
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 January 2019

Mention @ 1:00 p.m.

ERT/RN 161/18
AIRPORTS OF MAURITIUS LTD EMPLOYEES UNION
AND
THE AIRPORTS TERMINAL OPERATION LTD

Mr Y. Lutchmeenaraidoo, Counsel

Respondent to take a stand

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Mention @ 1:00 p.m.

Decision:

ERT/RN 61/18
MR JEAN HUGUES NOLAN JAGESUR
AND
CARGO HANDLING CORPORATION
I.P.O: (1) MR PRAKASH GOPAUL
(2) MR PATRICE EDWARD ALDO PICOT
(3) MR ASVIN MAHADEW
(4) MR RATTAN CHETHAK
(5) MR SHIV SHANAND SUNKUR
(6) MR JEAN CHRISTEL GENAVE
(7) MR ASHVIN JIBNA
(8) MR ANoop SHARMA MAHADOO
(9) MR SHREE RAJVEERSINGH HUNGSRAZ
(10) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel
Mr T. Dabcharun, Counsel
Mr J.Gujadhur, Senior Attorney
Mr A. Ramdass, Counsel
Mr V. Reddi, Counsel
Mrs Y. Leckram-Baungally, Attorney
Ms J. Somar, Counsel
Ms P. Luchmun, Counsel

Co-Respondents Nos 8, 9 and 10 to be put out of cause

Disputant & Respondent to take a stand
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 January 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 103/18
MR DEVA PILLAY CHELVANAIGUM
AND
CARGO HANDLING CORPORATION LTD
I.P.O: (1) MS LOUIS NICOLE RAMSAMY
(2) MR GUY MARTIN
(3) MR JOCELYN ARMEILIO AH-LAYE
(4) MR PARMENDRA DEELJORE
(5) MR ROODRASINGH BHUJUN
(6) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel  Mr A. Ramdass, Counsel  Mr V. Reddi, Counsel
Mrs Y. Leckram-Baungally, Attorney  Ms J. Somar, Counsel
Mr J. Gujadhur, Senior Attorney  Mr A. Sayed-Hossen, Counsel

Co-Respondent No 6 to be put out of cause
Disputant & Respondent to take a stand

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Mention @ 1:00 p.m.

Decision:

ERT/RN 104/18
MR EMMANUEL JAUFFRAY VAILLANT
AND
CARGO HANDLING CORPORATION LTD
I.P.O: (1) MR MAMODE SALIM MALLECK HOSSEN
(2) MR TERASEN MARDAYMOOTOO
(3) MR MRINAL BHIKARI
(4) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel  Mr J. Gujadhur, Senior Attorney  Mr A. Sayed-Hossen, Counsel
Mrs Y. Leckram-Baungally, Attorney  Mr V. Reddi, Counsel
Ms J. Somar, Counsel

Co-Respondent No 4 to be put out of cause
Disputant & Respondent to take a stand
Mention @ 1:00 p.m.

Decision:

ERT/RN 105/18
MR RANJIT SAULICK
AND
CARGO HANDLING CORPORATION LTD
I.P.O: (1) MR PRAKASH GOPAUL
(2) MR PATRICE EDWARD ALDO PICOT
(3) MR ASVIN MAHADEW
(4) MR RATTAN CETHAK
(5) MR SHIV SHANAND SUNKUR
(6) MR JEAN CHRISTEL GENAVE
(7) MR ASHVIN JIBNA
(8) MR ANOOP SHARMA MAHADOO
(9) MR SHREE RAJVEERSINGH HUNGSRAZ
(10) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel Mr A. Ramdass, Counsel Mr V. Reddi, Counsel
Mr J. Gujadhur, Senior Attorney Ms J. Somar, Counsel Ms P. Luchmun, Counsel
Mrs Y. Leckram-Baungally, Attorney Mr A. Sayed-Hossen, Counsel

Co-Respondents Nos 9 and 10 to be put out of cause

Respondent to take a stand on Nos 8 & 9

Disputant & Respondent to take a stand on No. 10
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 January 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 106/18

MR AJAGHEN SUNJEVEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR PRAKASH GOPAUL
(2) MR PATRICE EDWARD ALDO PICOT
(3) MR ASVIN MAHADEW
(4) MR RATTAN CHETHAK
(5) MR SHIV SHANAND SUNKUR
(6) MR JEAN CHRISTEL GENAVE
(7) MR ASHVIN JIBNA
(8) MR ANOOP SHARMA MAHADOO
(9) MR SHREE RAJVEERSINGH HUNGSRAZ
(10) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Raman, Counsel       Mr A. Ramdass, Counsel    Ms P. Luchmun, Counsel
Mr J. Gujadhur, Senior Attorney Mr A. Sayed- Hossen, Counsel    Mr V. Reddi, Counsel
Mrs Y. Leckram-Baungally, Attorney    Ms J. Somar, Counsel

Co-Respondents Nos 8, 9 and 10 to be put out of cause

Disputant & Respondent
to take a stand respectively
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President
TRIBUNAL NO. 1
Tuesday 29 January 2019

Mention @ 1:00 p.m.                                      Decision:

ERT/RN 107/18
MR RAMRAJ HURKHOO
AND
CARGO HANDLING CORPORATION LTD
I.P.O: (1) MR RENE GILBERT BRUNO STEEVE FRIVET
       (2) MR JEAN CLAUDE JOSIAN JOMAIN
       (3) MR EDDY CLAREL JUSTIN
       (4) MR PIERRE STEEVE HENRIETTE
       (5) MR JOSIAN DENIS
       (6) MR MOHAMMUD ISMET ALLADEEN
       (7) MR NANDKISHORE RAMCHURRUN
       (8) MR DHANRAJ TREEBHOWON
       (9) MR DINESH MATADIN
       (10) MR FREDERIC FRANCOIS
       (11) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel    Mr A. Ramdass, Counsel    Mr A. Sayed-Hossen, Counsel
Mr J. Gujadhur, Senior Attorney    Mr V. Reddi, Counsel
Mrs Y. Leckram-Baungally, Attorney    Ms J. Somar, Counsel

Co-Respondent No. 11
to be put out of cause

Disputant & Respondent
to take a stand
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 January 2019

Mention @ 1:00 p.m. Decision:

ERT/RN 108/18

MR LECKRAZ BISNAUTHSING

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR RENE GILBERT BRUNO STEEVE FRIVET
(2) MR JEAN CLAUDE JOSIAN JOMAIN
(3) MR EDDY CLAREL JUSTIN
(4) MR PIERRE STEEVE HENRIETTE
(5) MR JOSIAN DENIS
(6) MR MOHAMMUD ISMET ALLADEEN
(7) MR NANDKISHORE RAMCHURRUN
(8) MR DHANRAJ TREEBHOWON
(9) MR DINISH MATADIN
(10) MR FREDERIC FRANCOIS
(11) MR RAMRAJ HURKHOO
(12) MR BHAYE MONTASE FOKEER MOHAMUD
(13) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel  Mr J. Gujadhur, Senior Attorney  Mr V. Reddi, Counsel
Mrs Y. Leckram-Baungally, Attorney  Mr A. Sayed-Hossen, Counsel
Ms J. Somar, Counsel

Co-Respondent No.11 to file Statement of Case

Co-Respondent No.13 to be put out of cause

Disputant & Respondent to take a stand
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 January 2019

Mention @ 1:00 p.m. Decision:

ERT/RN 109/18

MR MADUN SOORAJEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR DHARMARAJEN THANDROYEN
      (2) MR PARVESH DIGUMBER
      (3) MR NEETYANANDEO GOKHOOl
      (4) MR MEE JEAN PIERRE
      (5) MR LOUIS JOCELYN PECEHR
      (6) MR RAJESH BISSESSUR
      (7) MR CLAUDE LAVAL RETOURNEE
      (8) MR JEAN PATRICK STEVE MOORJEE
      (9) MR JEAN NORMAN DARICE JULIE
      (10) MR JAIIRAJ DOIKHEE
      (11) MR FRANCISCO TONYNO MARIETTE
      (12) MR WILL DAVY STEPHEN
      (13) MR RAMNARAIN SOONUT
      (14) MR JOSEPH ANTOINE ZAMEER
      (15) MR JEAN CLAUDIO RICHARD RAVAT
      (16) MR CHETANAND FOKKERAH
      (17) MR VISHAL SUNKUR
      (18) MR JEINSINGH DOME
      (19) MR JOSEPH ROBERT THIERRY ROUSSETY
      (20) MR BACHAN AJODAH
      (21) MR PHAGOORAM HOOKOOM
      (22) MR KISHAN MUDHOO
      (23) MR NOOR MOHAMMAD HOSSEN
      (24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel  Mr A. Ramdass, Counsel  Mr A. Sayed-Hossen, Counsel
Mr J. Gujadhur, Senior Attorney  Mr J. Sayed-Hossen, Counsel
Mrs Y. Leckram-Baungally, Attorney

Co-Respondents Nos. 1 to 23 to file Statement of Case

Co-Respondent No. 24 to be put out of cause

Disputant & Respondent to take a stand
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 January 2019

Mention @ 1:00 p.m.  

Decision:

ERT/RN 110/18

MR MOORGEN RAMASSAMY

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR DHARMARAJEN THANDROYEN
(2) MR PARVESH DIGUMBER
(3) MR NEETYANANDEO GOKHOOL
(4) MR MEE JEAN PIERRE
(5) MR LOUIS JOCELYN PECHEUR
(6) MR RAJESH BISSESSUR
(7) MR CLAUDE LAVAL RETOURNEE
(8) MR JEAN PATRICK STEVE MOORJEE
(9) MR JEAN NORMAN DARICE JULIE
(10) MR JAIKAJ DOOKHEE
(11) MR FRANCISCO TONYNO MARIETTE
(12) MR WILL DAVY STEPHEN
(13) MR RAMNARAIN SOONUT
(14) MR JOSEPH ANTOINE ZAMEER
(15) MR JEAN CLAUDIO RICHARD RAVAT
(16) MR CHETANAND FOKKERAH
(17) MR VISHAL SUNKUR
(18) MR JEINSINGH DOMEE
(19) MR JOSEPH ROBERT THIERRY ROUSSETY
(20) MR BACHAN AJODAH
(21) MR PHANGOORAM HOOKOOM
(22) MR KISHAN MUDHOOM
(23) MR NOOR MOHAMMAD HOSSEN
(24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel  
Mr A. Ramdass, Counsel  
Mr A. Sayed-Hossen, Counsel

Mr J. Gujadhur, Senior Attorney  
Mrs Y. Leckram-Baungally, Attorney

Co-Respondents Nos.1 to 23 to file Statement of Case

Co-Respondent No.24 to be put out of cause

Disputant & Respondent to take a stand
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President
TRIBUNAL NO. 1
Tuesday 29 January 2019

Mention @ 1:00 p.m. Decision:

ERT/RN 111/18
MR MAHENDRA MAYBABEE
AND
CARGO HANDLING CORPORATION LTD
I.P.O: (1) MR ABDUQ QAYYOM NAUYECK
(2) MR LOUIS GINO BERTY KIRSLEY STE MARIE
(3) MR WESTLEY BETCHEN
(4) MR SACHIN DEV MOONEWA
(5) MR MAHMUD FIRDOS ELAHEE
(6) MR GEORGES STEWART ROBERTSON
(7) MR LOUIS JOHN CURTIS MARCELIN
(8) MR IROY FRANCO BELLEROSE
(9) MR GEORGE DIDIER DESIRE EVARISTE
(10) MR KENNY NARAINSAMY RAMEN
(11) MR DON ERIC JULIO VERLOPE
(12) MR DEEPAK DAUHOO
(13) MR JULIEN VICTOR SONAHEE
(14) MR SANIL BOONEANY
(15) MR MOHAMAD ZAMIR MAHMOODALLY
(16) MR ABDUQ AZIZE IBNE SOLEMAN AZA
(17) MR SHAKIL BAULUM
(18) MR DHANSAM MAHADOO
(19) MR JOSEPH PATRICK DESIRE
(20) MR NADENSAHY MARDAYMOOTOO
(21) MR MARIO DIDIER FOQUET
(22) DESIRE PATRICK MODELIAR
(23) MR JEAN MARC CHERY
(24) MR LOUIS DJOHUN ROBERTSON
(25) MR JOSIAN DANY JOSEPH
(26) MR JEAN NOEL CLENFORD SARDES
(27) MR DAPHNE NICHOLAS JASMIN
(28) MR THESY JOVANY LABOUR
(29) MR RISHIKESH MAHADNAC
(30) MR JEAN LINDSAY EDDY FRANCOIS
(31) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel  Mr A. Ramdass, Counsel  Mr A. Sayed-Hossen, Counsel
Mr J. Gujadhur, Senior Attorney  Mr V. Reddi, Counsel
Mrs Y. Leckram-Baungally, Attorney  Ms J. Somar, Counsel

Co-Respondents Nos.1 to 31 to be put out of cause

Disputant & Respondent to take a stand
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 January 2019

Mention @ 1.00 p.m

ERT/RN 112/18

MR JEAN ERIC SOONIL RAMDHUN

AND

CARGO HANDLING CORPORATION LTD

I.P.O. : (1) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION
(2) MR ALAIN EDOUARD
(3) MR GINO MICHAEL DUVAL
(4) MR MAGHEN SUNJEVEE
(5) MR DARIO STEEVE LAGUETTE

Mr A. Ramdass, Counsel
Mr J. Gujadhur, Senior Attorney
Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel

Co-Respondents No 1
to be put out of cause

Disputant & Respondent
to take a stand
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 29 January 2019

Mention @ 1:00 p.m.

Consolidated Cases

ERT/RN 95/18

MR ANDRE HEROLD VERNIS
AND
CARGO HANDLING CORPORATION LIMITED

ERT/RN 96/18

MR RICARDO DESIRE DONNY BOT
AND
CARGO HANDLING CORPORATION LIMITED

ERT/RN 97/18

MR PAUL REX ALEXANDER ALLAGHEN
AND
CARGO HANDLING CORPORATION LIMITED

ERT/RN 98/18

MR CHRISTIAN JOEFFRER CHUNG KOO YUK
AND
CARGO HANDLING CORPORATION LIMITED

ERT/RN 99/18

MR SAMEER ENAYATE MOORADUN
AND
CARGO HANDLING CORPORATION LIMITED

I.P.O: (1) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION
(2) ELISA LEE VALERIO
(3) RIVET JEAN GIANI CARLETTO
(4) PETRONILLE LOUIS STEEVEN
(5) CHETTY NORANI
(6) BAMMA VISHAL SINGH
(7) JOLY HENSLEY MICHAEL
(8) MARIE THIERRY PRISLEY
(9) FRANCOIS MICHAEL JOE
(10) PERRINE MARIO

Mr. N. Poonisamy, Counsel
Mrs D. Mohabeer, Attorney

Mr. A. Ramdass, Counsel
Mr. J. Gujadhur, Senior Attorney
Mrs Y. Leckram-Baungally, Attorney

Common dates for Argument
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President
TRIBUNAL NO. 2
Tuesday 29 January 2019

Hearing @ 01:00 p.m.

Decision:

Member: Ms. L. Lactive
Member: Mr. R. Gungoo
Member: Mr. P. Burosee

ERT/RN 01/19
SYNDICAT DES TRAVAILLEURS DES ETALEISSMENT PRIVES
AND
ATICS LTD

Mr B. Ramdenee, Counsel
Mr A. Sookhoo, Counsel

Failure to comply with a Procedure Agreement
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Wednesday 30 January 2019

Hearing @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit
Member: Mr. R. Gungoo
Member: Mr. G. Gokhool

CONSOLIDATED CASES

ERT/RN 94/17
MRS ROOKCHANA JEWAN-DOOLUB
AND
CENTRAL ELECTRICITY BOARD

ERT/RN 95/17
Mr DANAPERMAL VENCATAVELLUM
AND
CENTRAL ELECTRICITY BOARD

ERT/RN 96/17
Mr MOHAMED MOUSSA EMAMBOCUS
AND
CENTRAL ELECTRICITY BOARD

Mr D. Ramano, Counsel
Mr K. Colunday, Counsel

Labour Dispute
EMPLEYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 31 January 2019

Hearing @ 01:00 p.m.

Decision:

Member: Mr. R. Hossenbaccus
Member: Mrs. K. Veerapen
Member: Mr. C. Fanchette

ERT/RN 42/17
MR ALAIN GAETAN SYLVIo ARTHUR
AND
RIGHTS MANAGEMENT SOCIETY
I.P.O: PAY RESEARCH BUREAU

Mr J. Moirt, Counsel
Mr R. Daureawo, SC
Ms N. Sakauloo, Counsel

Labour dispute