EMPLOYMENT RELATIONS TRIBUNAL
BEFORE R. Hossen, President
TRIBUNAL NO. 1
Monday 06 July 2015

Hearing @ 1:00 p.m

Decision:

Member: Mrs E. Hanoomanjee
Member: Mrs R. N. Ramdoo
Member: Mr R. Veeramootoo

ERT/RN 40/15

MANUFACTURING AND SERVICE SECTORS EMPLOYEES UNION
and
PERATEX LTD

Mr A. Luximon, Counsel

Order for recognition
Preliminary Meeting @ 01:00 p.m.  

ERT/RN 116/15

MR PATRICE DESIRE OLIVIER PURAHOO  
and  
MAURITIUS INSTITUTE OF TRAINING & DEVELOPMENT

Labour dispute

Preliminary Meeting @ 01:00 p.m.  

ERT/RN 117/15

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES
and
COMPAGNIE REGIONALE DE SERVICES ET DE L’ENVIRONNEMENT LTEE

Order to start negotiation

Preliminary Meeting @ 01:00 p.m.  

ERT/RN 118/15

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES
and
K.S BUILDING CONSTRUCTION LTD

Order to start negotiation
Preliminary Meeting @ 01:00 p.m.

ERT/RN 48/15

MR PAUL JEAN-FRANCOIS GUIMBEAU
and
MEDINE LTD

Labour dispute

Mention @ 01:00 p.m.

ERT/RN 43/15

PRIVATE SECTOR EMPLOYEES UNION
and
EIH FLIGHT SERVICES LTD

Mr K. Lobine, Counsel

Parties to report progress

Mention @ 01:00 p.m.

ERT/RN 44/15

PRIVATE SECTOR EMPLOYEES UNION
and
ISLAND FERTILIZERS LTD

I.P.O: CHEMICAL MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION

Respondent to file statement of case
Mention @ 01:30 p.m.

Decision:

ERT/RN 94/13

UNION OF BUS INDUSTRY WORKERS

and

UBS TRANSPORT LTD

i. p. o

(1) UNITED BUS SERVICE EMPLOYEES UNION
(2) ASSOCIATION TRAVAILLEURS TRANSPORT AUTOBUS
(3) BUS INDUSTRY TRAFFIC OFFICERS UNION

Mr A. Domingue, S.C  Mr S. Mohamed, Counsel
Mr M. Salehmohamed, Senior Attorney
Mr A. K. Khodabocus, Attorney-at-Law

For common dates and for co-respondent No.3 to bring letter from Counsel
Preliminary Meeting @ 01:00 p.m.          Decision:

ERT/RN 49/15

MR NOOMESH RAMDHONY
and
ROAD DEVELOPMENT AUTHORITY

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Preliminary Meeting @ 01:00 p.m.          Decision:

ERT/RN 50/15

MR CHANDRADEO DHANSA
and
ROAD DEVELOPMENT AUTHORITY

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Preliminary Meeting @ 01:00 p.m.          Decision:

ERT/RN 51/15

MR JAY HURREECHURN
and
ROAD DEVELOPMENT AUTHORITY

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Preliminary Meeting @ 01:00 p.m.          Decision:

ERT/RN 52/15

MR SOOBIRAJ KUMAR FOOLELL
and
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.  
ERT/RN 53/15  
MR DEEPAK KUMAR HALOOMAN  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 54/15  
MR KAVIRAJ HALKHARI  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 55/15  
MR VISHALDUTH BUNDHOO  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 56/15  
MR VISHNU DAWOOCHUND  
and  
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.             Decision:

ERT/RN 57/15

MR AMIT BURTHIA
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.             Decision:

ERT/RN 58/15

MR RAMRUTTUN RAMGOOLAM
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.             Decision:

ERT/RN 59/15

MR RAJENDRA KUMAR BHUGON
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.             Decision:

ERT/RN 60/15

MR SANJAYE RUTTAN
and
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.  
ERT/RN 61/15  
MR VISHNUDEV SINGH RADJOO and ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 62/15  
MR VENOU NOKIAH and ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 63/15  
MR KANDAR SING MANGALSING and ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 64/15  
MR JEAN STEPHANE LABURY and ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.  
ERT/RN 65/15  
MR ADIL SHAH KODABUCCUS  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 66/15  
MR SAULICK TOOLSEERAM  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 67/15  
MR ARSHAD ALLY LOWTOO  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 68/15  
MR PRAVIN UCHUL  
and  
ROAD DEVELOPMENT AUTHORITY
EMPLOYMENT RELATIONS TRIBUNAL
BEFORE R. Hossen, President
TRIBUNAL NO.1
Tuesday 07 July 2015

Preliminary Meeting @ 01:00 p.m.

ERT/RN 69/15

MR IMRAN SOOBRATY
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 70/15

MR MOHAMMAD NADIR BAHADOOR
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 71/15

MR VIJAYEN RAMSAMY
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 72/15

MR ANAND HEEMRAZ
and
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.

ERT/RN 73/15

MR PAWAN KUMAR ROSEEAWON
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 74/15

MR NAVINDUTH NARAIN
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 75/15

MR YOUDISTIRSINGH BAHADOUR
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 76/15

MR STEVEN DESIRÉ RABOT
and
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.  

ERT/RN 77/15  

MR MAHENDRA NATH AUCHOYBUR  
and  
ROAD DEVELOPMENT AUTHORITY  

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Preliminary Meeting @ 01:00 p.m.  

ERT/RN 79/15  

MR ROMESH SOUKHEE  
and  
ROAD DEVELOPMENT AUTHORITY  

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Preliminary Meeting @ 01:00 p.m.  

ERT/RN 79/15  

MR DAVISEN SEENAVALLEE  
and  
ROAD DEVELOPMENT AUTHORITY  

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Preliminary Meeting @ 01:00 p.m.  

ERT/RN 80/15  

MR RAJA GUNGBABEESOOON  
and  
ROAD DEVELOPMENT AUTHORITY  

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EMPLOYMENT RELATIONS TRIBUNAL
BEFORE R. Hossen, President
TRIBUNAL NO.1
Tuesday 07 July 2015

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 81/15
MR JEAN PASCAL PRUDENCE  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 82/15
MR MOHAMMAD JAMIIL KINOO  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 83/15
MR MADHAN SONATUN  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 84/15
MR SEEVEN MOONEESAWMY  
and  
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.  

ERT/RN 85/15  

MR LECKRAMSINGH SAGAR GUNGADEEN  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  

ERT/RN 86/15  

MR RAJSINGH CHUMROO  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  

ERT/RN 87/15  

MR MAHENDRALALL RAGU  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  

ERT/RN 88/15  

MR VIKASH SINGH TAJOO  
and  
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.

ERT/RN 89/15

MR AMRITH BABOOLALL

and

ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 90/15

MR RISHI NOYAN

and

ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 91/15

MR FREDERICK LINDLEY MARIE

and

ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 92/15

MR JAYRAMSING HEEMOO

and

ROAD DEVELOPMENT AUTHORITY
EMPLOYMENT RELATIONS TRIBUNAL
BEFORE R. Hossen, President
TRIBUNAL NO.1
Tuesday 07 July 2015

Preliminary Meeting @ 01:00 p.m. Decision:

ERT/RN 93/15

MR SAMEER RUEZAN and ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m. Decision:

ERT/RN 94/15

MR ABDool GAFFoor MEER-HOSSEN and ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m. Decision:

ERT/RN 95/15

MR ASHOK KUMAR GUNNESS and ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m. Decision:

ERT/RN 96/15

MR JAYESH JAWahir and ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.

ERT/RN 97/15

MR HYDERALLY ECKBURALLY
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 98/15

MR SOOBASH NAYHAL
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 99/15

MR NIRMAL SOMAROO
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 100/15

MR GOVINDLALL JUGESSUR
and
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.

ERT/RN 101/15

MR DHARMARAJAN MOONEESAWMY
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 102/15

MR DAYANAD SOORJEE
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 103/15

MR MOHAMMED ESHAN LALLOO
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.

ERT/RN 104/15

MR CHANDUNSINGH BUNDHOO
and
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m. 

ERT/RN 105/15

MR DINESH KUMAR JOGARAH 
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m. 

ERT/RN 106/15

MR JAYSEN MARIEEANDEE 
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m. 

ERT/RN 107/15

MR TULSISHAM UJOODHA 
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m. 

ERT/RN 108/15

MR RANISH BISSESSUR 
and
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.  
ERT/RN 109/15  
MR MOHAMMUD IQBAL BUKREEDAN  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 110/15  
MR SANDIREN ARMOOGUM  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 111/15  
MR MOHAMMAD WASIIM PEERBOCCUS  
and  
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  
ERT/RN 112/15  
MR MR MOHAMMAD FARHOODDEEN MUNGLY  
and  
ROAD DEVELOPMENT AUTHORITY
EMPLOYMENT RELATIONS TRIBUNAL
BEFORE R. Hossen, President
TRIBUNAL NO.1
Tuesday 07 July 2015

Preliminary Meeting @ 01:00 p.m.  Decision:

ERT/RN 113/15

MR JESSE JAMES DANILO CUPIDON
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  Decision:

ERT/RN 114/15

MR TRIOLOCK CHANDRANATH MANAROO
and
ROAD DEVELOPMENT AUTHORITY

Preliminary Meeting @ 01:00 p.m.  Decision:

ERT/RN 115/15

MR AMAL BHUCKORY
and
ROAD DEVELOPMENT AUTHORITY
Preliminary Meeting @ 01:00 p.m.

ERT/RN 119/15

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

and

THUNNAN CREATION LTD

Order for Check off agreement

Mention @ 01:00 p.m.

ERT/RN 35/15

MR SIVA RAMASAWMY

and

CENTRAL ELECTRICITY BOARD

Mr A. Domingue, Senior Counsel
Mr Y. Caunhye, Counsel

Mr R. Chetty, Senior Counsel
Mr V. Dhunputh, Counsel

Labour dispute

Mention @ 01:00 p.m.

ERT/RN 17/15

DR SAILUSH SOOKMANEE

and

STATE OF MAURITIUS

Mrs D. Luchman, Counsel

Mrs B. G. Oogorah, State Attorney

Mrs R. Vydelingum, Senior State Attorney

Disposal

Mention @ 01:00 p.m.

ERT/RN 18/15

DR (MISS) WONG KWEE YOUNG, W.S.N

and

STATE OF MAURITIUS

Mrs D. Luchman, Counsel

Mrs B. G. Oogorah, State Attorney

Mrs R. Vydelingum, Senior State Attorney

Disposal
EMPLOYMENT RELATIONS TRIBUNAL
BEFORE R. Hossen, President
TRIBUNAL NO.1
Wednesday 08 July 2015

Mention @ 01:00 p.m.

ERT/RN 19/15

DR DHARAMRAJ LUTCHMUN
and
STATE OF MAURITIUS

Mrs D. Luchman, Counsel  Mrs B. G. Oogorah, State Attorney
Mrs R. Vydelingum, Senior State Attorney

Disposal

Mention @ 01:00 p.m.

ERT/RN 20/15

DR VIJAYESING DINASSING
and
STATE OF MAURITIUS

Mrs D. Luchman, Counsel  Mrs B. G. Oogorah, State Attorney
Mrs R. Vydelingum, Senior State Attorney

Disposal

Mention @ 01:00 p.m.

ERT/RN 21/15

DR VINOD KUMAR DWARKASINGH ALLGOO
and
STATE OF MAURITIUS

Mrs D. Luchman, Counsel  Mrs B. G. Oogorah, State Attorney
Mrs R. Vydelingum, Senior State Attorney

Disposal
EMPLOYMENT RELATIONS TRIBUNAL
BEFORE R. Hossen, President
TRIBUNAL NO.1
Wednesday 08 July 2015

Mention @ 01:00 p.m.

ERT/RN 22/15

DR OOMESH REEBYE
and
STATE OF MAURITIUS

Mrs D. Luchman, Counsel
Mrs B. G. Oogorah, State Attorney
Mrs R. Vydelingum, Senior State Attorney

Decision:

Disposal

Mention @ 01:00 p.m.

ERT/RN 23/15

DR SANTOSH KUMAR CHUCKOWRY
and
STATE OF MAURITIUS

Mrs D. Luchman, Counsel
Mrs B. G. Oogorah, State Attorney
Mrs R. Vydelingum, Senior State Attorney

Decision:

Disposal
Hearing @ 10:30 a.m

Member: Mr V. K. Mohit
Member: Mr A. Luckey
Member: Mr R. Veeramootoo

Decision:

ERT/RN 45/15

PRIVATE ENTERPRISES EMPLOYEES UNION

and

MAURITIUS MENTAL HEALTH ASSOCIATION

To comply with the provisions of a Collective Agreement
EMPLOYMENT RELATIONS TRIBUNAL
BEFORE I. Sivaramen, Vice-President
TRIBUNAL NO. 2
Wednesday 08 July 2015

Hearing @ 1:00 p.m

Decision:

Member: Mr R. Ramkissen
Member: Mrs R. N. Ramdoo
Member: Mr G.K. Louis

ERT/RN 47/15

AIR MAURITIUS MANAGERS ASSOCIATION
and
AIR MAURITIUS LTD

Mr R. Unnuth, Counsel

Order for recognition
EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President
TRIBUNAL NO. 2

Thursday 09 July 2015

Decision:

Consolidated Cases

ERT/RN 5/15

MR GIRISH LUCHMEE

and

IRRIGATION AUTHORITY

ERT/RN 6/15

MR MAHESHWARNATH MISTRY

and

IRRIGATION AUTHORITY

I.P.O: PAY RESEARCH BUREAU

Miss B. H. Maherally, State Counsel
Mrs R. Camiah, Principal State Attorney

Labour dispute
MENTION @ 10:30 a.m.

Decision:

ERT/RN 41/15

MIDDLESEX INTERNATIONAL JSS EMPLOYEES UNION

and

MIDDLESEX INTERNATIONAL JSS(MTIUS) LTD
MIDDLESEX UNIVERSITY (MTIUS BRANCH CAMPUS)

Mr S. Bheeroo, Counsel

Order for recognition