INTERPRETATION OF AWARD

The Applicant has applied for an interpretation of the Award delivered on the 23rd April, 1997, in RN 333 (The Central Electricity Board Staff Association and the Central Electricity Board) in respect of the following:

1. On page 15 thereof, to define

   (a) the term “present gross basic salary”

   (b) when restoring the T.V. Allowance, whether the additional increment already granted in lieu of T.V allowance in the context of the 1993 Salary Structure and other conditions of service with effect from the 1st July 1993 should be removed and replaced by the said allowance as from the 1st January 1995.
2. On page 16 to indicate the effective date with regard to:

(a) passage benefits, and
(b) Travelling benefits.

3. Whether the payment of a lump sum equivalent to twice the monthly salary of December 1994 is applicable to those who have retired prior to that date.

1. (a) The Tribunal declares that 'present gross basic salary' refers to the gross salary including extra-remuneration for the years 1995, 1996 and 1997.

(b) The T.V. allowance is payable over and above any other increment already granted.

2. Passage benefits and Travelling benefits take effect on the date of the publication of the Award in the Government Gazette.

3. The lump sum equivalent to twice the monthly salary of December 1994 is payable to officers having retired prior to that date on a 'prorata' basis.

(H. Balgobin)
President

(M. Serret)
Member

(R. Seeballuck)
Member

21\textsuperscript{st} May, 1997