PERMANENT ARBITRATION TRIBUNAL

R.N.656

Mr H. Balgobin - President
Mr K. Gujadhur - Member
Mr Y.G.M. Atchia- Member

Parties

Food and Beverages Industry Employees Union
And
Mauritius Breweries Ltd.

(Interpretation of Collective Agreement)

Terms of Reference

(1) Whether the Salary Structure at the MBL is based on a scale system with payment of yearly increments every July to the employees concerned.

(2) Whether the Salary Structure should be upgraded every year to incorporate or otherwise the prescribed costs of living.

The Union’s interpretation is that MBL should pay both the prescribed costs of living compensation and the salary increment and that payment therefore should be effected by it is correct.
The other submissions of the Union are equally well founded.

The Tribunal awards accordingly.

(H Balgobin)
President

(K Gujadhur)

((Y G M Atchia)

28th October 2003