Permanent Arbitration Tribunal

AWARD

R.N.314

Harris Balgobin - President
Max Serret - Member
Hans Seebaluck - Member

Parties

I. Jugessur & Ors.

and

Central Electricity Board

Terms of Reference

(2) Whether the two Commercial Superintendents (Messrs. J. Ng Wing Ken and C. Toussaint) should benefit from the "Tour of Service System" or retain their existing passage benefits without any change or otherwise.

(3) Whether, as regards to car scheme, the Commercial Superintendents should be entitled to a grant of Rs 125,000 over 7 years for the purchase of a new car or Rs 2,000 p.m. for 7 years or otherwise.

(4) Whether the Award, in respect of any or all of the 3 items of dispute, should take effect as from 1.7.87 or otherwise.

This matter was referred to the Tribunal by the Minister in Charge of Industrial Relations in accordance with the provisions of Section 82(1)(f) of the Industrial Relations Act, 1993.

A part Award has been made in relation to dispute 1.
Item 2

Whether the two Commercial Superintendents (Messrs. J. Ng Wing Ken and C. Toussaint) should benefit from the "Tour of Service System" or retain their existing passage benefits without any change or otherwise.

The Tribunal finds that the officers in question have accepted the conditions attached to their posts and sees no reason to order that they should retain their existing passage benefits. It is clear that if their request was granted, other officers are bound to make similar requests.

This dispute is set aside.

The Tribunal awards accordingly.

Item 3

Whether, as regards to car scheme, the Commercial Superintendents should be entitled to a grant of Rs 125,000 over 7 years for the purchase of a new car or Rs 2,000 p.m. for 7 years or otherwise.

The Board introduced a new Car Scheme as part of a package destined for professionals when it had to face a scarcity of qualified Engineers and Accountants. The officers in question do not fall within the definition of 'Professionals' and in our opinion this demand should not be granted.

This dispute is set aside.

The Tribunal awards accordingly.

(H. Balgobin)
President

(M. Serret)
Member

(H. Seebaluck)
Member

15th September, 1995