PERMANENT ARBITRATION TRIBUNAL

AWARD

A. INTRODUCTION

A.1 In the matter of the industrial dispute between:-

The Artisans & General Workers' Union

and

The Mauritius Sugar Producers' Association

The Tribunal composed of:-

Mr. H. Balgobin - Vice-President
Mr. A. Stephen - Member

received an application from the President of the Artisans and General Workers' Union for an Interpretation of Section 7(e) of Government Notice No. 80 of 1987 (Meal Allowance).

A.2 The parties were assisted by Mr. R. Peeroog, Bar-at-Law, for the Union, represented by Mr. R. Algoo, President and Mr. R. Sydamah, Secretary, and Mr. R. d'Unienville, Q.C., for the Association represented by Mr. H. Koenig, General Manager and Mr. J. Desjardins, Secretary.

A.3 Counsel stated they had no objection that the Tribunal be constituted by the Vice-President replacing the President and Mr. A. Stephen, Member.

A.4 They further stated that they have reached an agreement and that they wish that the terms of the agreement be made the subject of an award.
B. CONSIDERATIONS

Interpretation of Section 7(e) of Government Notice No. 80 of 1987 (Meal Allowance).

B.1 An agreement having been reached, no award is necessary.

B.2 The agreement reached is as follows:-

Meal Allowance

(i) Every worker who is required, at short notice, to perform work outside a factory's premises before the meal break shall be entitled to a meal allowance of Rs 15.

(ii) A meal allowance of Rs 15 will also be granted to all workers who are required to work for more than twelve consecutive hours.

C. CONCLUSIONS

C.1 The Tribunal would like to express its appreciation to parties and Counsel for their collaboration and hope that good industrial relations will continue to exist between employers and employees.

H. BALGOBIN
President

A. STEPHEN
Member

21st March, 1989