PERMANENT ARBITRATION TRIBUNAL

In the matter of: Interpretation of Award between the Private Firms Staff Union and Kemp Chatteris.

The award delivered by the Tribunal on the 28th of March, 1980 (Gen. Not. 338/1980) has given rise to a difference of opinion between the parties as to the interpretation of paragraph B (a) (vi) of that award.

The Union expresses the point of view that the increases granted by Act No. 23 of 1979 as from July 1979 be added on to the salary scales awarded by the Tribunal.

The Tribunal would like to make it clear that paragraph B (a) (vi) of the award is self-explanatory in that it not only refers to the tripartite agreement in July 1978 but also to "subsequent statutory instruments". The Tribunal has, as expressly mentioned in paragraph B (a) (vi) of its award, taken into consideration the increases in question before arriving at its conclusions.

The Tribunal, therefore, disagrees with the Union's contention and holds that the interpretation given to the relevant part of the award by Messrs Kemp Chatteris is the right one.

G. DESMARAIS  
Vice-President

H. BHOYRUL  
Member

S. COLLENDAVELLOO  
Member

8th May, 1980.